

**MEMORANDUM OF UNDERSTANDING
TO ESTABLISH A TEMPORARY POSITION OF CAPTAIN - LOGISTICS**

This Memorandum of Understanding ("MOU") is entered into this ____ day of _____, 2021, by and between IAFF Local 4627 ("UNION") and the City of Meridian ("CITY").

WHEREAS, the UNION and the CITY are parties to a Collective Labor Agreement effective February 23, 2021 – September 30, 2023 ("CLA") covering various terms and conditions of Employment of the Firefighter employees of the CITY; and

WHEREAS, the parties may enter into a Memorandum of Understanding (MOU) to address needs of the DEPARTMENT, CITY, or UNION during the course of the existing CLA; and

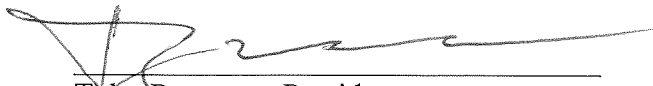
WHEREAS, any MOU shall only be for term described in the Agreement, but in no case shall exceed the expiration of the existing CLA; and

WHEREAS, the parties agree to the establishment of temporary position of Captain - Logistics; and

NOW THEREFORE, the CITY and UNION hereby agree as follows:

1. The position of Captain - Logistics will be established as a temporarily position, consistent with Article 1.3 of the current CLA, and shall only last until the end of the Current CLA; and
2. The selection process shall be defined by the DEPARTMENT; and
3. If the parties do not add this position to the permanent identified positions in Article 1.2 then the position will end and the incumbent member shall return to their previous position as Captain-Suppression pursuant to Article 1.1; and
4. The duties and responsibilities of the position shall be established by the DEPARTMENT; and
5. The position shall report to the Division Chief of Logistics; and
6. The position shall be a Forty Hour per week position as described in Article 1.2 of the current CLA; and
7. The position shall be paid in the same manner as the other Forty Hour per week positions and shall enter the Pay Classification table at Step 1 with progression of step movement consistent with the individual's time and requirements to progress to the next step; and
8. All other rights and privileges of the CLA shall remain in full force and effect for this position.

The parties agree that this MOU shall expire upon the approval of a subsequent CLA between the parties or September 30, 2023 unless otherwise extended by mutual Agreement.



Tyler Rountree, President
Local #4627

8/13/2021

Date

PASSED by the City Council of the City of Meridian, Idaho, this ____ day of _____, 2021.

APPROVED by the Mayor of the City of Meridian, Idaho, this ____ day of _____, 2021.

APPROVED:

ATTEST:

Mayor Robert E. Simison

Chris Johnson, City Clerk