

**CITY OF MERIDIAN ORDINANCE NO. 21-1937**

**BY THE CITY COUNCIL:**

**BERNT, BORTON, CAVENER,  
HOAGLUN, PERREAULT, STRADER**

**AN ORDINANCE AMENDING TITLE 1, CHAPTER 7, SECTION 9 OF THE MERIDIAN CITY CODE PROVIDING FOR CITY COUNCILMEMBERS COMPENSATION AND PROVIDING FOR MARKET ADJUSTMENTS; AND PROVIDING FOR A SUMMARY; PROVIDING FOR A WAIVER OF THE SECOND AND THIRD READING RULES AND PROVIDING AN EFFECTIVE DATE.**

**BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF MERIDIAN, IDAHO:**

**Section 1.** Pursuant to Idaho Code Title 50, Chapter 2, Section 3, Meridian City Code Title 1, Chapter 7, Section 9, of the Meridian City Code is hereby amended as follows:

**1-7-9. - Compensation.**

A. The annual compensation of the members of the City Council shall be as follows:

1. Each member of the City Council shall receive an annual salary of ~~thirteen thousand five hundred dollars (\$13,500.00)~~ sixteen thousand one hundred and twenty-five dollars (\$16,125.00) effective January 1, ~~2020~~ 2022, and effective January 1, ~~2021~~ 2023, a total annual salary of ~~fifteen thousand dollars (\$15,000.00)~~ seventeen thousand three hundred and thirty-five dollars (\$17,335.00), until this section is amended as allowed by law.
2. The City Council President shall receive additional compensation of ten percent (10%) more than other Council members as compensation for the additional work involved in that role. The compensation shall be an annual salary of ~~fourteen thousand eight hundred and fifty dollars (\$14,850.00)~~ seventeen thousand seven hundred and thirty-eight dollars (\$17,738.00) effective January 1, ~~2020~~ 2022, and effective January 1, ~~2021~~ 2023, a total annual salary of ~~sixteen thousand five hundred dollars (\$16,500.00)~~ nineteen thousand and sixty-nine dollars (\$19,069.00), until this section is amended as allowed by law.
3. Salary will be paid in equal monthly amounts. Beginning with fiscal year ~~2022 (FY22)~~ 2024 (FY24), if the city's annual budget provides for a "market adjustment" increase to the wages of general employees of the city, Council members shall receive the same adjustment to the above salary.
4. ~~Employee benefits shall be the same as provided to all other full-time employees of the city.~~

B. The City Council shall receive the same employee benefits as all full-time city employees, except for the accrual of vacation or sick leave, and any other benefits as directed by the City Council.

- C. Human Resources shall be tasked to form a committee comprised of no less than five (5) various citizens, business leaders, and former elected or appointed officials of the City of Meridian prior to the budget workshop during every Municipal election year to make recommendations for adjustments, increases, or decreases to compensation for the Mayor and City Council. The committee may consider any or all of the following in making such recommendation: baseline salaries in comparison to select cities, appropriate increases or decreases based upon the market as determined by the committee, the current and potential impact to the city's budget, performance of the elected official while in office, recent or current increases afforded to all other city employees, and expectations of the public in general for the position that is being evaluated. The membership of the committee may be determined by the City Council with input from the Mayor. The City Council is not bound to follow the recommendations from the committee, but may use any feedback or recommendation as guidance for setting the budget for compensation.

**Section 2:** That pursuant to the affirmative vote of one-half (1/2) plus one (1) of the Members of the full Council, the rule requiring two (2) separate readings by title and one (1) reading in fullbe, and the same is hereby, dispensed with as the second and third reading and they are thereforecombined as one (1), and accordingly, this Ordinance shall be in full force and effect upon its passage, approval and publication

**PASSED** by the City Council of the City of Meridian, Idaho, this \_\_\_\_ day of July, 2021.

**APPROVED** by the Mayor of the City of Meridian, Idaho, this \_\_\_\_ day of July, 2021.

**APPROVED:**

**ATTEST:**

\_\_\_\_\_  
Robert E. Simison, Mayor

\_\_\_\_\_  
Chris Johnson, City Clerk

**STATEMENT OF MERIDIAN CITY ATTORNEY AS TO  
ADEQUACY OF SUMMARY OF ORDINANCE NO. 21-\_\_\_\_\_**

The undersigned, William L.M. Nary, City Attorney of the City of Meridian, Idaho, hereby certifies that he is the legal advisor of the City and has reviewed a copy of the attached Ordinance no. 21-\_\_\_\_\_ of the City of Meridian, Idaho, and has found the same to be true and complete and provides adequate notice to the public pursuant to Idaho Code § 50-901A(3).

DATED this \_\_\_\_\_ day of July 2021.

\_\_\_\_\_  
William L.M. Nary, City Attorney

**NOTICE AND PUBLISHED SUMMARY  
OF ORDINANCE PURSUANT TO I.C. § 50-901(A)**

**CITY OF MERIDIAN ORDINANCE NO. 21-\_\_\_\_\_**

An ordinance amending section to Meridian City Code, section 1-7-9, City Council Compensation; adopting a savings clause; and providing an effective date.

\_\_\_\_\_  
City of Meridian  
Mayor and City Council  
By: Chris Johnson, City Clerk

First Reading: \_\_\_\_\_  
Adopted after first reading by suspension of  
the rule as allowed pursuant to Idaho Code  
§ 50-902: YES \_\_\_\_\_ NO \_\_\_\_\_  
Second Reading: \_\_\_\_\_  
Third Reading: \_\_\_\_\_