



EMPLOYEE BENEFITS PLAN TRUST
CITY OF MERIDIAN

Board of Trustees
Bill Nary, Chairperson
Alex Freitag, Vice Chairperson
Christena Barney, Trustee
Eli Daniel, Trustee
Justin Northway, Trustee

TO: Mayor Robert E. Simison
Members of the City Council

FROM: City of Meridian Employee Benefits Plan Trust

DATE: 1/6/26

SUBJECT: Approval of Shawn Harper as Benefits Plan Trustee

REQUESTED COUNCIL DATE: 01/06/2026

I. RECOMMENDED ACTION

Approve Shawn Harper as a new Trustee for the City of Meridian Employee Benefits Plan Trust replacing Justin Northway.

II. TRUSTEE CONTACT PERSON(S)

Bill Nary	208-489-0480
Christena Barney	208-489-0465

III. DESCRIPTION

Justin Northway stepped down as Trustee for the Employee Health Benefits Trust effective December 1, 2025. Shawn Harper expressed an interest in replacing Justin on the Board. The Board has historically had one member of the Board from the Police Department and the Board felt that it was appropriate to continue to have that representation. Shawn Harper has been involved with the Benefits Committee in the past and has a strong interest in the Board and its functions for the benefit of the City employees. The Trustee Board, pursuant to its by-laws, can have up to five (5) members, all of them must be current full-time City employees. Shawn has completed the application process and approval as required by the Idaho Department of Insurance. The City Council has the final approval of Board members.