



MEMO TO CITY COUNCIL

Request to Include Topic on the City Council Agenda

From: Human Resources **Meeting Date:** July 13, 2021
Presenter: Crystal Richie **Estimated Time:** 5 Minutes
Topic: FY21 Budget Amendment – HR Compensation Study for \$123,000

Recommended Council Action:

Approve the Budget Amendment

Background:

This request is to allow the City to contract with a consultant for the purpose of providing a proposal to assist the City in performing a full classification and compensation study, involving 223 classifications covering 500 general employees. The results of the study will be presented to Council along with a recommendation from the Compensation Committee on the next actions/steps to be taken.