



Mayor Robert E. Simison

City Council Members:

Treg Bernt
Joe Borton
Luke Cavener

Brad Hoaglund
Jessica Perreault
Liz Strader

Information Technology Department

TO: Mayor Robert Simison
Members of the City Council

DATE: 04/14/2021

FROM: Dave Tiede, Chief Information Officer, IT Director
Mike Tanner, Software Engineering Manager

SUBJECT: Budget Amendment in the Amount of \$18,135.00 for Reclass Web Developer to Software Engineer (Fiscal Year 2021)

Background:

This request is to reclass the Web Developer position to a Software Engineer. We feel the correct direction for the website is to go towards an open source .NET based CMS (Content Management System) for creating/editing web content. Our current editing platform isn't robust enough to handle the more complex content, layout and media that is needed. We feel we need the technical expertise of a Software Engineer to be able setup/configure and maintain the CMS along with the website content changes. We need someone who is comfortable in the .NET environment to make this a success, which is what we would get with a Software Engineer. This would also enable us to create web applications like forms that are commonly requested on the web by this person without pulling another Software Engineer off their current projects.

Reason for Amendment:

This change is due to a position being vacated and the realization that we did not have the correct skill level associated with the responsibilities this position covers. Having the correct skill level will enable us to provide better service to our customers and give them better tools to maintain the City website. This is a current position and leaving it vacant for the next six months is not feasible. This need is urgent and important to maintaining the City website.

Cost Impact:

Dept.#	G/L#	Proj.#	G/L# Description	Total
1510	41200	0	Wages	\$ 14,747
1510	41206	0	PT/Seasonal Wages	
1510	41210	0	Overtime	
1510	41304	0	Uniform Allowance	
1510	42021	0	FICA	\$ 1,128
1510	42022	0	PERSI	\$ 1,761
1510	42023	0	Worker's Comp	\$ 498
1510	42025	0	Employee Insurance	\$ -
Total Personnel Costs				\$ 18,135

Recommended Action:

When presented at City Council meeting on 04/27/2021, move to approve the budget amendment to authorize a reclass of this position.