

CITY OF MERIDIAN ORDINANCE NO. 26-_____

**BY THE CITY COUNCIL: CAVENER, LITTLE ROBERTS, OVERTON,
STRADER, TAYLOR, AND WHITLOCK**

AN ORDINANCE AMENDING MERIDIAN CITY CODE SECTION 1-6-5, REGARDING THE MAYOR’S COMPENSATION; AMENDING MERIDIAN CITY CODE SECTION 1-7-9, REGARDING CITY COUNCIL’S COMPENSATION; REPEALING MERIDIAN CITY CODE SECTION 2-3-5, REGARDING THE COMPENSATION COMMITTEE; REPEALING CONFLICTING ORDINANCES; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Mayor and the City Council find it to be in the best interest of the City of Meridian to use an objective and automatic metric for adjustments to the salaries of elected officials;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MERIDIAN, ADA COUNTY, IDAHO:

Section 1. That Meridian City Code section 1-6-5 shall be amended as follows:

1-6-5. - Compensation.

A. The annual compensation of the Mayor shall be as follows: ~~Effective on January 1, 2026, the Mayor shall receive a total annual salary of one hundred forty two thousand eight hundred eighty seven dollars (\$142,887.00), and effective As of January 1, 2027, a total annual salary of one hundred forty-six thousand, three hundred, and eighty-seven dollars (\$146,387.00), until this section is amended as allowed by law. As of January 1, 2028 and going forward:~~

- 1. The Mayor’s salary shall be increased by the amount of any annual cost of living adjustment provided for general city employees (i.e., other than Police or Fire Department employees), and
- 2. Whenever the City evaluates and increases the base wage of general city employees, the Mayor’s base wage shall also be evaluated and increased in the course of that process.

B. The mayor’s annual \$salary shall be paid monthly, in equal monthly amounts.

~~BC. The Mayor shall receive the same employee benefits as any full-time city employee, except for accrual of vacation or sick leave, and any other benefits as directed by the City Council. As of January 1, 2028 and going forward, the Mayor shall also receive the same annual increase to the wage compensation as any full-time city employee, other than those covered by the Collective Bargaining Agreement.~~

Section 2. That Meridian City Code section 1-7-9 shall be amended as follows:

1-7-9. - Compensation.

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A. The annual compensation of the members of the City Council shall be as follows:

1. Each member of the City Council shall receive an annual salary of sixteen thousand one hundred and twenty-five dollars (\$16,125.00) effective January 1, 2022, and effective January 1, 2023, a total annual salary of seventeen thousand three hundred and thirty-five dollars (\$17,335.00) ~~until this section is amended as allowed by law. As of January 1, 2028 and going forward:~~

a. City Council members’ salaries shall be increased by the amount of any annual cost of living adjustment provided for general city employees (i.e., other than Police or Fire Department employees), and

b. Whenever the City evaluates and increases the base wage of general city employees, City Council members’ base wages shall also be evaluated and increased in the course of that process.

2. The City Council President’s salary shall ~~be receive additional compensation of ten (10) percent more than other Council members’ as compensation for the additional work involved in that role. The compensation shall be an annual salary of seventeen thousand seven hundred and thirty-eight-dollars (\$17,738.00) effective January 1, 2022, and effective January 1, 2023, a total annual salary of nineteen thousand and sixty-nine dollars (\$19,069.00) until this section is amended as allowed by law. As of January 1, 2028 and going forward,~~ City Council members’ salaries shall be increased by the amount of any annual cost of living increase and increase to base wage provided to full-time City employees not covered by a collective bargaining agreement

3. City Council members’ salaries ~~Salary will~~ shall be paid monthly, in equal monthly amounts.

B. The City Council shall receive the same employee benefits as all full-time city employees, except for the accrual of vacation or sick leave, and any other benefits as directed by the City Council.

Section 3. That Meridian City Code section 2-3-5, regarding Compensation Committee, shall be repealed.

Section 4. That all City of Meridian ordinances, or parts thereof, that are in conflict with this ordinance are hereby repealed.

Section 5. That this ordinance shall be effective immediately upon its passage and publication.

PASSED by the City Council of the City of Meridian, Idaho, this ____ day of _____, 2026.

APPROVED by the Mayor of the City of Meridian, Idaho, this ____ day of _____, 2026.

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APPROVED:

ATTEST:

Robert E. Simison, Mayor

Chris Johnson, City Clerk

CERTIFICATION OF SUMMARY:

William L.M. Nary, City Attorney of the City of Meridian, Idaho, hereby certifies that the summary below is true and complete and upon its publication will provide adequate notice to the public.

William L. M. Nary, City Attorney

SUMMARY OF CITY OF MERIDIAN ORDINANCE NO. 26 - _____

An ordinance amending Meridian City Code section 1-6-5, regarding the Mayor’s compensation; amending Meridian City Code section 1-7-9, regarding City Council’s compensation; repealing Meridian City Code section 2-3-5, regarding the Compensation Committee; repealing conflicting ordinances; and providing an effective date. The full text of this ordinance is available at Meridian City Hall, City Clerk’s Office, 33 E. Broadway Avenue, Meridian, Idaho.

