

**MEMORANDUM OF UNDERSTANDING  
TO ESTABLISH A PERMANENT POSITION OF CAPTAIN - LOGISTICS**

This Memorandum of Understanding (“MOU”) is entered into this 25<sup>th</sup> day of July, 2022, by and between IAFF Local 4627 (“UNION”) and the City of Meridian (“CITY”).

**WHEREAS**, the UNION and the CITY are parties to a Collective Labor Agreement effective February 23, 2021 – September 30, 2023 (“CLA”) covering various terms and conditions of Employment of the Firefighter employees of the CITY; and

**WHEREAS**, the parties may enter into a Memorandum of Understanding (MOU) to address needs of the DEPARTMENT, CITY, or UNION during the course of the existing CLA; and

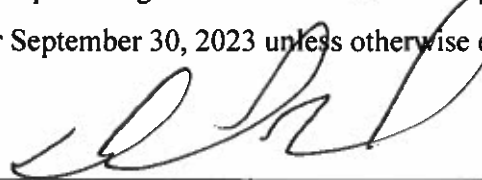
**WHEREAS**, any MOU shall only be for term described in the Agreement, but in no case shall exceed the expiration of the existing CLA; and

**WHEREAS**, the parties agree to the establishment of permanent position of Captain - Logistics; and

**NOW THEREFORE**, the CITY and UNION hereby agree as follows:

1. The position of Captain - Logistics will be established as a permanent position, consistent with Article 1.3 of the current CLA; and
2. The selection process shall be defined by the DEPARTMENT; and
3. If the temporarily assigned member is unsuccessful in the promotional process to Captain of Logistics the member shall return to their previous position as Captain-Suppression pursuant to Article 1.1; and
4. The duties and responsibilities of the position shall be established by the DEPARTMENT; and
5. The position shall report to the Division Chief of Logistics; and
6. The position shall be a Forty Hour per week position as described in Article 1.2 of the current CLA; and
7. The position shall be paid in the same manner as the other Forty Hour per week positions and shall enter the Pay Classification table with progression of step movement consistent with the individual’s time and requirements to progress to the next step; and
8. The Captain of Logistics position will be consistent with terms and conditions of Captain of Inspection/Training as those positions pertain to the CLA; and
9. All other rights and privileges of the CLA shall remain in full force and effect for this position.

The parties agree that this MOU shall expire upon the approval of a subsequent CLA between the parties or September 30, 2023 unless otherwise extended by mutual Agreement.

  
\_\_\_\_\_  
Derek Nelson, President  
Local #4627

07/28/2022  
Date

**PASSED** by the City Council of the City of Meridian, Idaho, this \_\_\_ day of \_\_\_\_\_, 2022.

**APPROVED** by the Mayor of the City of Meridian, Idaho, this \_\_\_ day of \_\_\_\_\_, 2022.

**APPROVED:**

**ATTEST:**

\_\_\_\_\_  
Mayor Robert E. Simison

\_\_\_\_\_  
Chris Johnson, City Clerk