

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this th 25 day of July, 2022, by and between IAFF Local 4627 ("UNION") and the City of Meridian ("CITY").

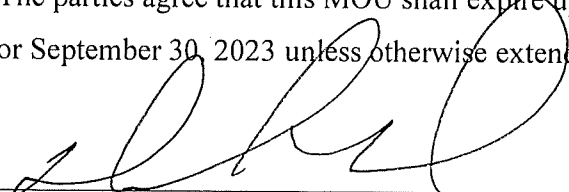
WHEREAS, the UNION and the CITY are parties to a Collective Labor Agreement effective February 23, 2021 – September 30, 2023 ("CLA") covering various terms and conditions of Employment of the Firefighter employees of the CITY; and

WHEREAS, there will not exist enough qualified candidates to staff upcoming vacancies for promotion to the position of Engineer per time-in-grade requirements of Article 15 for Engineer.

NOW THEREFORE, the CITY and UNION hereby agree as follows:

1. The CITY and UNION agree to waive the time-in-grade requirement of 'at least the rank of Firefighter Step 3' of Article 15 to a time-in-grade requirement of 'at least the rank of Probationary Firefighter' for all Firefighter members who have completed the required Engineer Development Program (EDP).

The parties agree that this MOU shall expire upon the approval of a subsequent CLA between the parties or September 30, 2023 unless otherwise extended by mutual Agreement.



 Derek Nelson, President
 Local #4627

07/28/2022

 Date

PASSED by the City Council of the City of Meridian, Idaho, this ___ day of _____, 2022.

APPROVED by the Mayor of the City of Meridian, Idaho, this ___ day of _____, 2022.

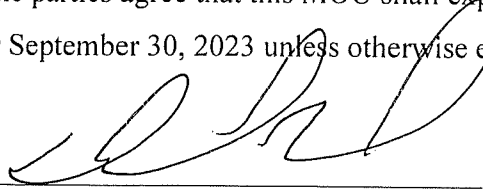
APPROVED:

ATTEST:

Mayor Robert Simison

Chris Johnson, City Clerk

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Derek Nelson, President
Local #4627

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Date

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APPROVED by the Mayor of the City of Meridian, Idaho, this ___ day of _____, 2022.

APPROVED:

ATTEST:

Mayor Robert E. Simison

Chris Johnson, City Clerk