

## RESOLUTION OF ACKNOWLEDGEMENT AND COMMENDATION FOR SALIM NICE’S SERVICE TO THE MERCER ISLAND COMMUNITY

**WHEREAS,** Salim Nice has served the Mercer Island community with distinction in public office as a member of the Mercer Island City Council since July 2017. Salim's leadership qualities were recognized by the City Council when he was elected as Deputy Mayor for 2018-2019 and subsequently as Mayor in 2022 through present.

During Mayor Nice’s two terms in office, the City Council has met 238 times, adopted 212 Ordinances and 151 Resolutions, and reviewed over 1,500 agenda bills on a wide variety of topics. These are citywide accomplishments from Mayor Nice’s tenure on the City Council:

- Served on the City Council during the Global COVID-19 Pandemic
- Ensured that over \$7 million in federal stimulus funds were invested locally, which includes over \$5 million in public infrastructure and over \$1 million in human services.
- Freeman Avenue Reconstruction
- Established a full-time Sustainability Analyst and Sustainability Program
- Adoption of Residential Development Standards and Tree Code Update
- Implementation of First/Last Mile Solutions – Lyft, Uber, and LimeBike Pilot Projects
- Implementation of Metro’s Route 630
- Critical Areas Ordinance Update
- Code Compliance Program Update
- Partnership and joint project with MISD for turf replacement at the South Mercer Playfields.
- Adoption of the solid waste contract with Recology
- Creation of the Parks & Recreation Commission
- Purchase and sale agreement for the Tully’s/BP ARCO Site
- Appointment of City Manager Jessi Bon
- Authorization for installation of Mobile Automatic License Plate Readers for traffic enforcement.
- Reset for programs and services offered by the Recreation Division and at the Mercer Island Community & Event Center.
- Prairie of Possibilities temporary art event
- Establishment of Illuminate MI and Juneteenth Celebrations
- 5600 East Mercer Way Landslide Repairs
- Emergency Response Plan and Water System Plan Update
- Update of Financial Management Policies
- Authorization to hire two additional police officers to focus on the bus intercept / Town Center area.
- Modernized policies to effectively recover service costs from partner jurisdictions.
- Kirk Robinson Skate Park Dedication
- Parks, Recreation, and Open Space (PROS) Plan Adoption
- Adoption of Town Center Retail Requirements related to ground floor commercial requirements.
- Invested in modern financial software, improving organization functions and reporting.
- Climate Action Plan Adoption
- Special Event Sponsorship Policy, Parks Naming Policy, and Sponsorship Policy
- ADA Transition Plan Adoption
- 2022 Parks Levy renewal
- Creation of the Bike Skills Area and first Councilmember to take a lap.
- Permanent closure of City Hall.
- Led through 2023 water supply emergency water valve replacement, serving as on-site contact with SPU crews as well as city photographer and videographer.
- Transition to a regional fire services model and partnership with Eastside Fire & Rescue.
- 2024-2044 Comprehensive Plan Adoption
- 2023, 2024, 2025, and 2026 Comprehensive Plan and Code Amendment Docket Adoption
- Led through the 2024 water transmission pipe leak emergency and conservation that lasted 120 days.
- Adoption of Town Center Parking Study
- Reconstitution of the Planning Commission
- Interlocal Agreement with MISD for enrollment of City employee’s children/dependents.
- Facility Condition Assessments for all City facilities

- Permanent ban on fireworks on Mercer Island
- Addition of the Childhood Cancer Awareness Proclamation to the standing yearly proclamation list.
- Championed response to Fentanyl crisis by linking YFS with DEA.
- Adoption of Proclamation No. 339 adopting the IHRA definition of Antisemitism
- Joined forces with Emergency Management Volunteers and City staff to go door-to-door to check on residents during the 2024 November Bomb Cyclone windstorm
- Creation of Parks Zone and Open Space Zone
- Support of YFS community needs assessment
- Dissolution of the Design Commission
- Compensation Plan with first-ever position classification and salary schedule to attract and retain top talent.
- Marine Patrol Vessel Replacement
- Acquisition of the 9655 Building
- Town Center Parking Regulations
- Adoption of Shopping Cart regulations
- East Mercer Way Emergency Water Main Replacement
- Adoption of E-motorcycle regulations
- Jake Jacobson Pickleball Courts Dedication
- Authorization to Replace Fire Apparatus
- Omnibus Legislation Adopting Regulations Related to Housing Production and Permit Streamlining.

During Mayor Nice's two terms in office, the City Council prioritized making once-in-a-generation investments to update and modernize aging infrastructure, capital facilities, and parks. Here are some of the infrastructure accomplishments from his tenure:

- SE 42nd Street and SE 28th Street Trail Improvements
- 81st Ave SE Backyard Sewer Access Manhole Improvements
- Sewer Basin 40 Inflow and Infiltration Study
- Phase 3 Air Vac Valve Upgrades
- SE 40th Street Corridor Improvements
- Arterial and Residential Street Resurfacing
- Sewer & Water Supervisory Control and Data Acquisition (SCADA) Master Plan
- Cure in Place Pipe Sewer Lining
- Fire Hydrant Replacements
- Water System Improvements
- Watercourse Conditions Assessments
- Aubrey Davis Park Master Plan Adoption
- Drainage System Extensions
- East Mercer Way Asphalt Overlays
- Pump Stations Generator Replacements
- Water SCADA System Upgrade
- I-90 Trail Crossing at West Mercer Way
- Reservoir Variable Frequency Drive Replacements
- Water Conveyance System Assessment
- Mercerdale Park Playground Renovation
- Booster Chlorination System
- East and West Mercer Way Trenchless Culvert Replacements.
- Sewer Pump Station Condition Assessment
- Basin 40 Sewer Lining Phase 1 and 2
- Sunset Highway & 77th Ave Intersection Improvements
- 76th Ave SE Mid-Block Crosswalk
- Asbestos-Cement (AC) Pipe Replacement Program
- Island Crest Way Corridor Improvements Analysis & Design
- North and South Reservoir Improvements
- Water Meter Replacement and Advanced Metering Infrastructure Program
- Reservoir Emergency Generator Replacement
- Booster Pump Station Pump Motor Assessment and Design
- Stormwater Trunkline Condition and Capacity Assessments
- Sewer SCADA System Replacement
- Pump Station Access Road Improvements, Generator Replacement, and R&R Assessment
- Special Catch Basin Rehabilitation
- Luther Burbank Park South Shoreline Trail Improvements and Shoreline Restoration
- Luther Burbank Park Dock Waterfront Improvements
- Aubrey Davis Park Trail Safety Improvements
- Clarke And Groveland Beach Parks Joint Park Planning
- Pressure Reducing Valve Replacement Program
- Town Center Sewer System Model
- Reservoir Booster Pump Station Pump Replacements
- Luther Burbank Park Boiler Building Seismic Retrofit
- Luther Burbank Sport Courts Renovation
- Island Crest Park Infield Turf Replacement

- 80th Ave SE Pedestrian Improvements
- Traffic Signal Safety Improvements
- Island Crest Way Crosswalk Improvements
- Water Supply Line Replacement Project
- Roanoke Park and First Hill Park Playground Replacements
- Reservoir Facility Security Improvements
- Water System Regulatory Compliance Plan Updates
- First Hill Generator Replacement
- Stormwater System Improvements
- Watercourse stabilization projects
- Island Crest Way Corridor Improvements – Shared Use Path Phase 1
- Mercer Ways Roadside Shoulder Improvements
- Launch of Sewer Lake Line Program to assess capacity and condition
- Ongoing ADA Transition Plan Implementation
- Construction of Town Center Parking Area

In addition, Mayor Nice has served as a City Council liaison for the:

- Arts Council (2017-2021, 2025)
- Disability Board (2023)
- Sustainability Committee (2018-2021)
- MISD PTA Advocacy Committee (2017)

Regionally, Mayor Nice has served on the Eastside Transportation Partnership (2017, 2022-2024), Renton Airport Advisory Committee (2018-2022), WRIA 8 Salmon Recovery Council (2017-2019), Safe Energy Leadership Alliance (2023-2025), and King County Growth Management Planning Council (2020-2025).

Statewide, Mayor Nice was deeply engaged in advocating for Mercer Island during state legislative sessions in Olympia, developing strong relationships with not only the City's legislative delegation, but also organizing regional mayors to increase local government participation in the legislative process. Mayor Nice testified virtually or in writing over 100 times on bills in Olympia, led the City in hiring lobbyists in Olympia to expand Mercer Island's influence, and helped secure a total of \$4.7 million dollars in state funding for Luther Burbank Park waterfront improvements and the new Mercer Island Water Supply Pipeline.

Mayor Nice will be remembered for his unwavering dedication to the community, his joy in celebrating community efforts and events, fulfilling his mayoral duties with passion and grace, and chairing the quickest meetings in Mercer Island's history—an achievement of such efficiency that may stand as the City's unofficial land-speed record, and one we sincerely hope continues!

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Mercer Island, on behalf of its residents, the City Council commends Salim Nice for his long-tenured and distinguished public service and extends its sincerest thanks and appreciation for his time and many significant contributions to Mercer Island over the past eight and a half years.

**APPROVED** this 2nd day of December 2025.

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David Rosenbaum, Deputy Mayor

ATTEST:

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Andrea Larson, City Clerk