

**2022 City Arts and Culture Work Plan  
Comments Matrix**

**General Comments/Questions**

- Should this work plan include action item bullet points, or should we focus only on the priority and supporting objectives?
- Should policy development be its own priority?

| Priority  | Objective  | Comment / Question  | Staff Response/Comments   |
|---|--|---|---|
| <b>1. Stabilize Arts Council membership, volunteership, and operations to support City arts and culture work.</b> | N/A  | Simplify the priority to: Support and promote arts and culture on Mercer Island.  | I don't think the simplified priority accurately reflects what this priority is supposed to address, i.e. board recruitment, retentions, and operation. This is meant to be an inward-facing priority to get the Arts Council as a board back to optimal operations.                                      |
|   | 1.2 Review, update, and/or develop Arts Council board operating procedures to facilitate efficient meetings, communications, recruitment, and participation.                             | Include a succinct and efficient process to approve items or initiatives supported by data.                                   | I think this request falls more into either Priority 2 (develop 2023-2024 work plan) or Priority 3 (community input). Priority 1 deals specifically with the administrative aspects of the Arts Council, not necessarily with programming and services.   |
|   | 1.3 Review, update, and/or develop policies and procedures related to City arts work as defined and prioritized in the "Policy & Procedure Needs for City Arts Work" list (Appendix XX). | Should policy work be its own priority?   | In initial reset plan discussions with the Arts Council, some board members were not interested in prioritizing policy work in 2022. However, many policies and procedures need to be updated or developed to create a stronger foundation for City arts and culture programs and services going forward. |
|   | 1.4 Continue planning work to articulate City arts priorities, workplan items, and resourcing needs for 2023-2024 Arts Roadmap and biennium budget.                                      | Remove from Priority #1 and make its own priority.  | Shifted this to a new Priority #2   |
| <b>2. Continue planning work to develop 2023-2024 City Arts Workplan.</b>   | N/A  | Simplify the priority to: Develop 2023-2024 City Arts Workplan.   | Completed.  |
|   | 2.1 Articulate City arts priorities, workplan items, metrics of success, and resourcing needs for 2023-2024 biennium budget.   | Replace "arts" with "arts & culture."   | Completed.  |
|   | N/A  | Move 3.3. up to form a new Objective 2.2:<br><br>Evaluate, update, and/or retire pre-Pandemic City arts programs and services | Completed.  |

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|  |   | to align with 2023-2024 City arts priorities (as defined by work completed for Objective 2.1). Where relevant, leverage survey and other data collected by the Recreation team and other City sources to inform program and service decisions. |  |
| <b>3. Garner community input on and support of City arts work.</b> | N/A   | Replace “arts” with “arts and culture” and remove “work.”  | Added arts and culture. Need more discussion i.e. naming device for City arts work.  |
|  | 3.1 Deliver City arts programming to the community, including: <ul style="list-style-type: none"> <li>• Mostly Music in the Park</li> <li>• Mercer Island Gallery exhibits</li> <li>• Public Art Collection stewardship</li> <li>• Other programs as resources and capacity allow</li> </ul>                                    | Should Seattle Shakespeare/Shakespeare in the Park be included in this list?   | If we keep bulleted lists/action items in the objectives, we will add Shakespeare in the Park.   |
|  | 3.3 Evaluate, update, and/or retire pre-Pandemic City arts programs and services to align with 2023-2024 City arts priorities (as defined by work completed for Objective 2.1). Where relevant, leverage survey and other data collected by the Recreation team and other City sources to inform program and service decisions. | Move to new Objective 2.2.   | Completed.   |
|  | 3.3 Evaluate, update, and/or retire pre-Pandemic City arts programs and services to align with 2023-2024 City arts priorities (as defined by work completed for Objective 2.1). Where relevant, leverage survey and other data collected by the Recreation team and other City sources to inform program and service decisions. | We should also increase our knowledge from other impactful arts and culture work such as Bellevue/Seattle (proximity) and Boston (most famous one)!  | Possibly fold this into Priority #1 for board education and enrichment?  |
|  | 3.5 Recommend metrics (qualitative and quantitative) to define the success of City arts work and demonstrate the value of arts and culture to the community, economic, and social vitality of Mercer Island.  | Are we qualified to recommend metrics?   | Condensed and added to 2.1   |
| <b>4. Strengthen connections with City</b>                         | N/A   |  | Should this priority be condensed and folded into Priority #1 since it primarily focuses on Arts Council relations with other City entities? |

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| <b>Council, other City boards &amp; commissions, and City staff to support City arts work.</b> | 4.1 Collaborate with the City Council liaison to the Arts Council to identify ways to engage the entire City Council in City arts work as well as demonstrate the benefits of arts and culture to the community, economic, and social vitality of Mercer Island. If desired, resume developing and delivering an annual report. | Has consideration been given to asking local businesses to help sponsor art events? And provide additional services during such events? Is there a place for collaboration with the school district, MI Youth and Family Services, Youth Theatre NW and other entities such as the private schools to promote arts events? | I think collaborations, sponsorships, etc., connect with Objective 2.2 or 3.1, which both deal with program delivery. Those types of partnerships are cited as a goal in the PROS Plan, so it is inherent that relevant partnerships would be explored with each program/service. |
|  | 4.1 Collaborate with the City Council liaison to the Arts Council to identify ways to engage the entire City Council in City arts work as well as demonstrate the benefits of arts and culture to the community, economic, and social vitality of Mercer Island. If desired, resume developing and delivering an annual report. | I would say [that delivering an annual report] or an effective deliverable is a must so the work and impact are not buried or out-of-sight.  | We can discuss this at the 2022 planning retreat  |