## City Attorney's Office 2020 - 2021 Work Plan



## About the City Attorney's Office:

The City Attorney's Office serves as legal counsel to the City of Mercer Island, and provides legal advice to the City Council, City Manager, staff, and Boards and Commissions. The City Attorney's Office provides legal guidance in a multitude of day-to-day operations and represents the City in all litigation, either directly or through outside counsel, before all courts and administrative agencies.

Work Item 1: Litigation				
Description	Dept. Lead / Liaison	Staff Comments	Timeli	ne
Litigation		High Priority	2020	2021
The City Attorney's Office represents the City in all pending matters in	Bio Park			
state and federal courts and administrative agencies. There are eleven		Ingilitionity	Q1 Q2 Q3 Q4 Q	1 Q2 Q3 Q4 📥
(11) pending matters currently.				

Work Item 2: Claims and Incidents				
Description	Dept. Lead / Liaison	Staff Comments	Time	eline
Claims and Incidents			2020	2021
The City Attorney's Office manages all administrative claims filed				
against the City and reviews all incident reports City-wide for potential	Bio Park	High Priority	<b>-</b> 04 03 03 04	04 02 02 04
liability. The city receives an average of twenty-three (23) claims and			Q1 Q2 Q3 Q4 Q1 Q2 Q	Q1 Q2 Q3 Q4
eighty (80) incident reports per year.				

Work Item 3: Council Priority 2 - Prepare for Light Rail and Improve On-and-Off Island Mobility					
Description	Dept. Lead / Liaison	Staff Comments	Timeline		
Bus Intercept			2020	2021	
Provide legal advice and assistance to the City Manager and City	Bio Park	High Priority	<b>1</b> 01 03 03 0	4 04 03 03 04	
Council; manage outside legal counsel.			Q1 Q2 Q3 Q2	4 Q1 Q2 Q3 Q4 🔷	
Sound Transit Settlement Agreement	Bio Park, Mary Swan,				
Monitor and enforce terms of settlement agreement; track expenses		Kirsten Taylor Medium Priority	Medium Priority	🔷 Q1 Q2 Q3 Q4	4 Q1 Q2 Q3 Q4🔷
for reimbursement.	Kirsteri rayioi				
BP Reimbursement Agreement	Bio Park, Mary Swan, Kirsten Taylor	High Priority			
Monitor Terms of settlement agreement; track environmental			🔷 Q1 Q2 Q3 Q4	4 Q1 Q2 Q3 Q4🔷	
expenses and reimbursements from Atlantic Richfield Company					

Work Item 3: Council Priority 2 - Prepare for Light Rail and Improve On-and-Off Island Mobility (Continued)					
Description	Dept. Lead / Liaison	Staff Comments	Tim	eline	
MOU with Mainstreet			2020	2021	
Provide legal advice and assistance to the City Manager and City	Bio Park	Bio Park High Priority			
Council; manage outside counsel.			QI QZ Q3 Q4	Q1 Q2 Q3 Q4	

Work Item 4: Code and Policy Amendments			
Description	Dept. Lead / Liaison	Staff Comments	Timeline
Sign Code Amendment	Bio Park	Medium Priority	2020 2021
Provide legal assistance to CPD.	DIO Park	ivieulum Phonty	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4
Wireless Communication Facilities Code Amendments Monitor litigation challenging FCC's rules; assist CPD with permanent code provisions.	Bio Park	High Priority	□ Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □     □ Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 □     □ Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q
Update Employee Handbook Assist HR Department and provide legal review.	Bio Park, Ali Spietz	High Priority	
Franchise Agreements Update Zayo, Verizon, and other franchise agreements for which the City can recover administrative costs.	Bio Park	Low Priority	

Work Item 6: Administration and Routine Operations			
Description	Dept. Lead / Liaison	Staff Comments	Timeline
Daily Operations and Interdepartmental Meetings			2020 2021
Provide advice on daily operations and attend various	Bio Park, Mary Swan	Medium Priority	□ Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 □ Q3 Q4 □ Q2 Q3 Q4 □ Q4 □ Q2 Q3 Q4 □ Q2 Q4 □ Q2 Q4 □ Q2 Q4 □ Q4 □ Q4 □
interdepartmental meetings in an advisory capacity.			4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 L7
General Municipal Law			
Advise staff on local government law, including finance and budgeting,	Bio Park, Mary Swan	Medium Priority	
taxation, legislation drafting, Open Public Meetings Act, inter/intra-	Dio I ark, ivially Swall	ivicalani i nonty	41 42 43 44 41 42 43 44 47
governmental relations, elections.			
Legal Counsel to City Manager and City Council			
City Council - Meeting preparation; research, review, and respond to	Bio Park	Medium Priority	
legal inquiries; preparation of Executive Session materials; attend all			
Land Use			
Provide advice on permit applications, and counsel on zoning,			
planning, growth management, code enforcement, the State	Bio Park	Medium Priority	
Environmental Policy Act, and acquisition of public property for open			l'
space, parks, and other public facilities.			
Planning Commission	B1 - B - I	Madium Driarity	<b>A</b> 01 03 03 04 01 03 03 04 <b>A</b>
Attend meetings as needed. Provide legal advice and support to CPD.	Bio Park	Medium Priority	

Work Item 6: Administration and Routine Operations (	Continued)		
Description	Dept. Lead / Liaison	Staff Comments	Timeline
Design Commission	Bio Park	Medium Priority	2020 2021
Attend meetings as needed. Provide legal advice and support to CPD.	BIO Park		🖒 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 🖒
Contracts and Agreements			
Legal review of interlocal agreements; contracts; contract	Bio Park	Medium Priority	
amendments; change orders; legal advice and support to city staff	DIO F di K	iviculant Phoney	di de da da di de da da da
regarding same; maintain updated contract forms for staff use.			
Employment Law			
Legal counsel on labor negotiations, civil service, and arbitration	Bio Park	Medium Priority	
proceedings; personnel and labor issues; and personnel policies.			
Environmental Protection			
Provide counsel on broad range of environmental issues, including	Bio Park	Medium Priority	
Shoreline Management Act, water resources, the Endangered Species	Dio 1 dik	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Act, and long-term policy development.			
Seminars and Training			
Attend training and seminars to meet insurance pool and bar	Bio Park, Mary Swan	Legal Requirement	
association requirements; participate in trainings and seminars for		Legar requirement	7 4- 4- 4- 4- 4- 4- 4- 4- 4- 4- 4- 4- 4-
recent developments in municipal law.			
Records Management			
Manage and maintain City Attorney's Office records pursuant to	Mary Swan	Legal Requirement	□ Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
Washington State Records Retention Schedules.			
Organizational Assessment			
Evaluate improvements to service delivery model, and reorganize	Bio Park	High Priority	🔷 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 🖒
accordingly.			
2021-2022 Budget			
Prepare proposed budget for department. Provide legal advice and	Bio Park	High Driagity	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4
assistance to City Manager and Finance Director on budget	DIU Pal K	High Priority	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4
preparation.			

Work Item 7: Prosecution				
Description	Dept. Lead / Liaison	Staff Comments	Time	eline
Prosecution of Misdemeanor Cases	Die Deul	NA - dissure Dui - vite -	2020	2021
Oversee Prosecution and Indigent Services Contracts.	Bio Park	Medium Priority	🔷 Q1 Q2 Q3 Q4	Q1 Q2 Q3 Q4🔷

Work Item 8: Public Records			
Description	Dept. Lead / Liaison	Staff Comments	Timeline
Public Records Requests (NextRequest)			2020 2021
Respond to Public Records Requests; maintain NextRequest portal	Mary Swan Dob Estrada	Logal Baguirament	
templates, settings and features. City receives approximately one	Mary Swan, Deb Estrada	Legal Requirement	□ Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 □      □ Q2 Q3 Q4 □ Q4 Q1 Q2 Q3 Q4 □ Q4 Q4 Q1 Q2 Q3 Q4 □ Q
thousand (1,000) public records requests per year.			
Review of Public Records Response	Bio Park, Mary Swan	Legal Requirement	□ Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □     □ Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □
Review public records denials and exemptions.			4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 4 Q1
Public Records Recordkeeping			
Complete the annual Joint Legislative Audit and Review Commission		Legal Requirement	
Report required by Engrossed Senate House Bill 1594 to report 15	Mary Swan, Deb Estrada		□ Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 □     □ Q2 Q3 Q4 □ Q
metrics on city public records, such as number of records requests	ividiy Swall, Deb Estraud		Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 L/
received; number of requests closed with in five days; estimated cost to			
city; and more.			
Public Records Officer Training			
Attend Public Records Officer trainings and seminars for recent	Mary Swan, Deb Estrada	Legal Requirement	
developments in the Public Records Act and best practices.			