



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6777
November 18, 2025
Consent Agenda

AGENDA BILL INFORMATION

TITLE:	AB 6777: 2024 Police Department Annual Report	<input checked="" type="checkbox"/> Discussion Only
RECOMMENDED ACTION:	Receive report. No action necessary.	<input type="checkbox"/> Action Needed: <input type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution

DEPARTMENT:	Police
STAFF:	Michelle Bennett, Interim Police Chief Jeff Magnan, Services Commander Mike Seifert, Operations Commander
COUNCIL LIAISON:	n/a
EXHIBITS:	1. 2024 MIPD Annual Report
CITY COUNCIL PRIORITY:	n/a

AMOUNT OF EXPENDITURE	\$ n/a
AMOUNT BUDGETED	\$ n/a
APPROPRIATION REQUIRED	\$ n/a

EXECUTIVE SUMMARY

The purpose of this agenda bill is to present the 2024 Mercer Island Police Department (MIPD) annual report. The annual report highlights the activities of MIPD in 2024.

BACKGROUND

MIPD provides an annual report to highlight the Department's achievements and challenges, crime statistics, community engagement efforts, staffing, and progress towards strategic goals. This report is intended to enhance public safety by providing City leadership, other City departments, and the Mercer Island community with a clear picture of how the Department's resources are being used. The MIPD annual report establishes a historical record of the Department's performance each year, helps to build trust through transparency, and supports informed decision-making.

ISSUE/DISCUSSION

The Mercer Island Police Department's (MIPD) 2024 annual report documents a year of transition, resilience, and continued service to the Mercer Island community. Following the retirement of long-time Chief Ed Holmes, the department worked through significant organizational and operational changes. In 2024, the department relocated to temporary facilities (including additional subsequent interim moves) after the

closure of City Hall. MIPD prioritized providing uninterrupted police services while long-term facility solutions are pursued. Staffing adjustments also marked the year, as retirements and position changes opened the door for onboarding and training of new officers and professional staff, maintaining the Department's operational capacity.

Community engagement remained a hallmark of MIPD's work. The return of a citywide National Night Out event brought residents together with officers, NORCOM dispatch operators, and emergency preparedness partners. The Department also led proactive efforts to address rising e-bike use and safety concerns, launching public education campaigns, conducting school outreach, and supporting updates to City Code to strengthen enforcement and improve safety.

Beyond immediate response, the Department continued investing in long-term priorities such as officer training, recruitment, and exploring technological advancements. The 2024 report acknowledges challenges in staffing, resources, and increasing service demands, while outlining future priorities in recruitment, interagency collaboration, and expansion of community-based programs. The highlighting of both achievements and opportunities reflects the department's commitment to transparency, adaptability, and providing the highest level of professionalism in protecting and serving all who live on or visit Mercer Island.

RECOMMENDED ACTION

Receive report. No action necessary.