

Contracting decision variables/considerations

Customer satisfaction levels
EMS response times
Fire response times
Suppression success
Investigations
Public education
Fire control (codes, permitting, plan review, pre-plans)
Training
Dispatch; reporting; records management
Resiliency in staffing (from having a larger pool)
Specialty teams and services (e.g., Marine Patrol)
Emergency management planning/coordinated response
Insurance (Washington State Ratings Board) ratings and costs
Governance and oversight structure
Costs to execute the RFP, evaluate responses, negotiate with prospective partner
Costs to resolve the current contract with the Collective Bargaining Unit; cost implications to a successor agreement undertaken with discussing a merger; costs to mitigate any impacts of merging or contracting with another entity
Organizational culture and characteristics
“Back of house” administrative services (Human Resources, Information Technology, Finance, City Management)
Departmental leadership
Community values
Performance monitoring and management
Accreditation and professional standards
Ownership and maintenance of physical assets (e.g., rolling stock, land, buildings, equipment)
Cost per capita
Cost per assessed value
Transfer/transition costs
Revenue impacts (sharing and loss)
LEOFF 1 liability
Any other outstanding liability or pending claims
Branding/perception of ownership
Timing of decision-making and process
Community involvement in decision-making
Schedule for collective bargaining for other entities
Partnership termination/withdrawal rules and impacts
Potential impacts of another entity joining after MIFD, or substantial annexations
Impacts of capital replacements/upgrades on annual budgets
Length of term of contract/Interlocal Agreement