

2025-2026 City Arts and Culture Workplan

- 1. Deliver high-quality arts and culture programming to the Mercer Island community.**
 - 1.1 Implement three different arts and culture recreation program activities by Q4 2026.
 - 1.2 Collaborate with partners to implement six arts and culture focused events by Q4 2026.
 - 1.3 Develop two ongoing drop-in arts and culture focused activities by Q4 2025.
 - 1.4 Maintain the service level for arts and culture programming from the previous biennium.

- 2. Facilitate and promote comprehensive and engaging arts and culture experiences which promote diversity, equity, and inclusion.**
 - 2.1 Coordinate with the Parks and Recreation Commission to review and develop policies to further promote access to city facilities by Q3 2026.
 - 2.2 Collaborate with local community organizations to implement diverse community events annually in park spaces through the application of the Special Event Sponsorship Policy- ongoing.
 - 2.3 Utilize the city's communication methods in collaboration with third party organizations to promote arts and culture experiences - ongoing.
 - 2.4 Implement *6-Year Workplan for Art in Public Places and maintain a dynamic list of public art opportunities, identify new funding strategies, and engage the community throughout the public art* - ongoing.

- 3. Encourage and support community engagement through collaboration and partnerships to expand arts and culture programs with a focus on performing arts.**
 - 3.1 Identify and establish relationships with two performing arts groups to expand performance opportunities by Q2 2025.
 - 3.2 Contract with resident performing artists and organizations to perform at three existing community events by Q4 2025.
 - 3.3 Provide opportunities for performing arts organizations to further engage with the Mercer Island community at city-coordinated events - ongoing.

- 4. Incorporate principles of sustainability into the City's arts and cultural practices.**
 - 4.1 Implement procedures to incorporate principals of sustainability into preservation of public art- ongoing.
 - 4.2 Provide composting and recycling at all city-coordinated events by Q4 2025.
 - 4.3 Engage the Mercer Island Historical Society to provide opportunities to increase historical knowledge of Mercer Island by Q2 2026.
 - 4.4 Evaluate current art and culture programs and identify needs for a sustainable funding model for the following biennium by Q3 2026.
 - 4.5 Enhance and establish sustainability requirements for organizations to partner with the City for cultural events and programs.

- 5. Complete two major City art and culture projects:**
 1. Update the Comprehensive Arts & Culture Plan

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2. Collaborate with the Parks and Recreation Commission to update the Department's "Gift Acceptance Policy" to include works of art.