

APPLICATION FOR APPOINTMENT TO MERCER ISLAND CITY COUNCIL POSITION #7

Applicant Name: Daniel Becker

Residence Address:

Home Phone:

E-Mail:

May 12th, 2025

Attn: City Clerk's Office
City of Mercer Island
cityclerk@mercerisland.gov

RE: Application for Mercer Island City Council Position 7

Dear Mercer Island City Councilmembers,

I am writing to formally express my interest in being appointed to the Mercer Island City Council Position 7 vacancy. As a dedicated resident of Mercer Island, I am deeply committed to the well-being of our community and the values that make our city a unique and thriving place to live. I believe my background, experience, and passion for civic engagement position me to make a meaningful contribution to Council and to the residents we serve. I am also running unopposed for a new City Council term starting January 2026, so my appointment would create continuity on Council through the duration of the appointment and beyond. Per the application request I have attached answers to the supplemental questions as well as a resume.

I am happy to discuss anything in this packet or any additional questions you may have. I am eager to get to work on behalf of our residents and appreciate your consideration.

Sincerely,

Daniel Becker

Daniel Becker

Entrepreneurial Technology and Finance Executive with a proven track record of founding and scaling a successful company. I drive strategic innovation, oversee end-to-end technology development, and lead financial planning, analysis, and operations. Adept at bridging the gap between technical execution and business strategy to achieve sustainable growth, operational efficiency, and long-term value creation.

EXPERIENCE

2003-Present

CTO & CFO | Kotis Design | Seattle, WA

- Co-Founded a company that has grown to 200+ employees
- Directly oversees teams that handle Accounting, IT, Engineering, and Operations
- Built an enterprise-grade SaaS e-Commerce platform that is security-certified to pass audits with Fortune 100 companies including Microsoft and Amazon
- Implemented operational efficiencies to withstand significant financial swings caused by COVID, PPP, inflation, and other destabilizing factors
- Overhauled organizational structure to allow founders more time on big picture topics, creating resiliency from the risk of losing any individual contributor

1999-2001

Software Test Engineer | Microsoft | Redmond, WA

- Developed and programmed internal testing tools for the Exchange Migration team

1991-1994

Paperboy | Mercer Island Reporter | Mercer Island, WA

VOLUNTEER

Washington Trails Association, trail maintenance, 2001-2019

JCC Truck Day, 2021-present

Mercer Island Arts Council, Vice Chair, 2022-2025

MISD Pathfinder Award Committee, 2022-present

PromoStandards, Board Member, 2023-present

Friends of Dragon Park, 2024-present

EDUCATION

Mercer Island High School

Valedictorian (2001)

University of Washington

B.A. in Business Administration (Focus: Information Systems, Minor: Roman History)

Graduated with Distinction (2005)

Supplemental Questions

1. Why are you interested in serving as a Mercer Island City Councilmember?

I grew up on Mercer Island, many of my extended family still live here, and we moved back to raise our son. I am committed to Mercer Island and want it to succeed, but that takes good people stepping up to volunteer. I believe my technology and finance background would be valuable for City Council, and I genuinely enjoy the topics involved with city governance, so I feel compelled to offer my time and skills to help.

2. What strength would you bring to the Council?

First, I am current (as best any non-Councilmember can be) on many City topics and would be able to hit the ground running. For a 6-month term, there isn't much time for a learning curve - bringing someone in who is up to speed on many of the issues should minimize the staff and Councilmember time needed for onboarding.

I also have wide-ranging knowledge of Mercer Island in general, from being a longtime resident, having extensive connections here, and my time volunteering and participating in a diverse set of activities over many years.

Professionally, I own a company with a similar headcount to the City, giving me insight into employee topics like hiring and retention and remote work. I function as our CTO where I have experience in security & data privacy, AI, and the deployment of various software and integrations (similar to the City's recent ERP migration); and as CFO where I oversee our accounting team, responsible for financial reporting and collections and vendor management.

Lastly, I bring a positive attitude and a commitment to learning, which has proven effective in building productive working relationships across people with differing views.

3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

The biggest immediate issue is the new Public Safety & Maintenance building, due to the condemnation of city hall and the aging maintenance building. This is a critical and much-needed project and its replacement will be dependent on a bond passing in November. The recent school bond failure shows that the City cannot take for granted that a bond will pass, so we need to carefully consider what is put forward in the proposal and how to successfully communicate the justification and value to residents.

Other significant issues will be the upcoming budget planning and the impact on town center with the opening of light rail. In terms of budget, it appears we'll likely need to make some tough choices in the coming years. The city has done a good job finding efficiencies in recent history, and we need to continue finding ways to provide residents the services they deserve. For the town center, how will light rail impact us? Will it bring new consumers to retail? Will it increase crime? How will Islanders get to the light rail? I am eager to see how the ALPR parking enforcement pans out, but

given all the unknowns in general we need to be prepared to monitor and respond and make sure the TC is supporting our residents.

4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Mercer Island community. Address its relevance to the position of Mercer Island City Councilmember.

I previously ran for City Council in 2021. I served on the Mercer Island Arts Council since 2022, most recently as Vice Chair. I have been on the School District's MISD Pathfinder Committee since 2022 helping select recipients for their annual Pathfinder Award. I volunteered for the Yes campaign for the successful 2022 Parks Levy, and also for the ongoing Friends of Dragon Park community group supporting the upcoming renovation of Deane's Children's Park funded by the levy. I have attended and sponsored tables at the annual MIYFS Breakfast, and am an individual member of the MI Chamber of Commerce. I also serve as a board member on a professional board that has no direct connection to Mercer Island but provides experience operating in this type of dynamic.

All these volunteer activities are relevant to being a Councilmember as each one has given me unique insight into different aspects of our city and how to be successful in that role.

5. What do you wish to accomplish during this appointed term as a Mercer Island City Councilmember?

The term is only 6 months so I am realistic about what can be accomplished during that short time. My main hope is simply to listen carefully and contribute thoughtfully to the items already established in the workplan. I do not intend to push for any major changes during this term, and instead will focus on supporting staff and the rest of Council, especially around the plans for the PSM building and ensuing bond. Because I am running unopposed for a new term starting January 2026, I also hope to use this time to be even better prepared once that full term begins.

6. What is your vision for our City and community?

I want to see Mercer Island remain a high quality city. I want excellent services, our kids to be safe, and a community that is kind to each other.

While we already have a strong foundation, there are always opportunities for improvement. Through conversations with residents, I've identified several areas where we can enhance our community. These include expanding our restaurant options, streamlining the permitting process, promoting more civil discourse, and implementing measures to ensure the safety of our city. By addressing these areas, we can make Mercer Island an even better place to live.

7. Is there anything else that you may wish to add that would help us get to know you a little better?

I think I've covered everything! I would be honored to serve as Councilmember for our great city.

APPLICATION FOR APPOINTMENT TO MERCER ISLAND CITY COUNCIL POSITION #7

Applicant Information

(Please type or print)

Applicant Name Zachary MacLean

Residence Address

Home Phone

Work Phone

E-Mail

Cover Letter & Resume

Please attach a one page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Mercer Island on separate pages using no more than 3 pages total:

1. Why are you interested in serving as a Mercer Island City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Mercer Island community. Address its relevance to the position of Mercer Island City Councilmember.
5. What do you wish to accomplish during this appointed term as a Mercer Island City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

Please send this form, your cover letter, resume, and answers to the supplemental questions to the City Clerk at cityclerk@mercerisland.gov **no later than 5:00 pm on Wednesday, May 28, 2025.**

Applications received after 5:00 pm will not be accepted.

Cover Letter

Zachary MacLean



05/28/2025

Dear Members of the Mercer Island City Council,

I am writing to express my keen interest in the position of Mercer Island City Council member. With over 15 years of experience in global business operations and a profound commitment to community service, I believe I have the skills, expertise, and dedication necessary to contribute effectively to the council and serve the residents of Mercer Island.

As highlighted in my resume, I currently lead supplier management and commercial planning at T-Mobile USA, where I have successfully implemented strategies that reduced our capital budget by \$60M and captured over \$20M in cost savings. My background in financial data analysis, strategic sourcing, and continuous process improvement has consistently driven operational efficiencies and value across various positions I have held, including roles at HUKL Investments and GoWireless, Inc.

In addition to my professional achievements, I have been actively involved in the Mercer Island community for the past 8.5 years. My volunteer work with the Boys and Girls Club and my service on the PTA at Island Park Elementary have provided me with a deep understanding of the values and concerns of our residents. I have also contributed to improving workplace culture and engagement at T-Mobile, skills that are directly transferable to fostering a respectful and engaged civic culture.

I am particularly interested in addressing key priorities for Mercer Island, such as sensible investment in city infrastructure, managing sustainable growth in the Town Center, and overseeing the City's overhead costs. My experience in fiscal accountability and strategic planning positions me well to tackle these issues effectively, ensuring that public resources are used wisely and transparently.

My vision for Mercer Island is a vibrant, inclusive, and fiscally responsible community that embraces thoughtful progress while preserving its natural beauty and small-town character. I am committed to promoting transparent decision-making, sustainable development, and investment in essential services. I believe in engaging residents in shaping policies and using data-driven decision-making to achieve long-term positive outcomes for all.

I am excited about the opportunity to bring my analytical approach, collaborative mindset, and forward-thinking perspective to the Mercer Island City Council. Thank you for considering my application. I look forward to the possibility of contributing to the future of our community.

Sincerely,

Zachary MacLean

<https://www.linkedin.com/in/zackmaclean/>

Zachary MacLean

www.linkedin.com/in/zackmaclean/

Business Operations Leader

Global Supply Chain Management • Operational Efficiency • Capital Budget Planning

Data-driven business operations leader with 15+ years of directing global \$1B+ large-scale, highly complex projects delivering the biggest value for the organization in wireless retail and mobile consumer electronics. Led international cross-functional product management teams to meet strategic objectives with a passion for aligning leadership on trade-off decisions and driving ROI realization.

Expertise:

Program Management:

- Long Range Procurement Planning
- Financial Data Analysis & Modeling
- Cross Functional Collaboration
- Supplier Agreement Negotiations
- Strategic Sourcing (OEM, ODM)
- Supply & Demand Planning (S&OP)
- Vendor Management
- Continuous Process Improvement

Technology Skills:

- MS Office, Business Intelligence (PowerBI, Tableau, Cognos, Data Studio), Artificial Intelligence (AI), Jira, Reflexis, SAP, iQMetrix, SQL, Solver

PROFESSIONAL EXPERIENCE

T-Mobile USA | Senior Product Manager, OEM Business Management

10/2022 - Present

Lead Supplier Management & Commercial Planning for the growing Broadband business of 7M+ subscribers.

- Proposed and implemented a Strategy to reduce our Finance Capital Budget from \$700M down by \$60M.
- Captured over \$20M in cost savings coordinated with Product Portfolio and Inventory Planning & Procurement.
- Contributed with Sourcing and Negotiations in \$11M MDF and \$11M from Cost Reductions through Volume Incentive Rebate programs.
- Successfully launched 5 HSI products while managing 8 suppliers with a Fleet value >\$1B.

HUKL Investments | Director & Advisor

04/2022 – 10/2022

Engaged in Financial Modeling, Labor Cost Analysis, Process Improvements and new Commercialization ideas for existing operating companies (Construction, Retail Stores).

- Spearheaded a 5-year financial growth plan to vertically consolidate multiple construction companies and expand margins 3x.
- Improved Gross Profit by 30% through orchestrating a process improvement plan to streamline sales operations and procurement functions for a 4-state, 30-door electronics retailer prior to being sold to a strategic investor.
- Conducted investment due diligence leading to the acquisition of a multi-tenant 200,000 square foot shopping center.

GoWireless, Inc., a Verizon Premium Retailer |

National Director Business Optimization

01/2020 - Present

Appointed by the President to spearhead cross-discipline process improvement optimization for the organization.

- Unlocked \$5M in enhanced value through coordinating the indirect sourcing RFP of supply chain demand planning software solutions, resulting in newly added capabilities.
- Curtailed Auto Allowance expense by \$750k through developing a win-win strategy through effective collaboration with HR and Leadership.
- Continuously improved the S&OP process through identifying \$2M in annual cost savings in freight expense and provided a go-forward change management and action plan for key stakeholders.

Vice President Brand Development (Private Label)

01/2018 - 01/2020

Promoted by the CEO to head greenfield growth and general management of two consumer electronics CPG accessory brands.

- Expanded the business unit from zero to \$20M gross annual sales within 2 years through developing trusted partnerships, owning business roadmaps, OKR development, planning and execution of sourcing 200+ SKU's, which eventually was sold to a strategic investor.
- Realized \$3.5M in operational synergies by migrating global procurement for wireless accessories & handsets to a single 65,000 sq. ft. distribution center.

- Increased Annual sales \$3.5M from facilitating the integration of new product commercialization of a case protection brand (Impact Gel) through streamlining the product offering, stabilizing the supplier network, and streamlining the business processes. Expanded the business unit from zero to \$20M gross annual sales within 2 years through developing trusted partnerships, owning business roadmaps, OKR development, planning and execution of sourcing 200+ SKU's which eventually was sold to a strategic investor.

Vice President Supply Chain

01/2016 - 01/2018

Promoted to lead strategic global supply chain initiatives for vertically integrated businesses and turnaround operations.

- Executed business procurement integrations and brokered pricing of inventory assets as part of Asset Purchase Agreements in 25 corporate acquisitions and 2 mergers resulting in the takeover of 500 brick & mortar locations during a 2-year period.
- Grew Product Margin Incentive Rebates from \$3M to \$40m annually within 2 years through strong relationship management, RFP's and vendor selection with Purchasing Groups (360 Group), Alliances and OEM contracts
- Revived the Handset Repair Services Division (5 Locations, 20 FTEs) in less than six months from negative to positive Net Income by negotiating better supply chain (handset components/parts) costs, decreasing excess labor costs and increasing gross profit productivity per employee.
- Improved In-Stock % by 30% and vendor transparency from constructing a vendor scorecard to measure partner suppliers and stakeholders that was communicated at organized business reviews, strategic planning events and QBRs. Executed business procurement integrations and brokered pricing of inventory assets as part of Asset Purchase Agreements in 25 corporate acquisitions and 2 mergers resulting in the takeover of 500 brick & mortar locations during a 2-year period.

Director Inventory Management

01/2014 - 01/2016

Promoted to lead a 35-person team under the Chief Operating Officer, with an annual purchasing budget of \$600M+ and 4,000 SKU's for 750 Brick & Mortar Retail locations.

- Enhanced Asset Turnover by 40% and decreased Inventory Aging by \$10M as a result of reshaping the CPFR demand strategy and forecasting planning process with key suppliers, vendors, distributors and freight carriers to ensure optimal In Stock % and pricing, which led to the implementation of a new ordering process and procedures.
- Influenced contract negotiations in partnership with Legal for key Fortune 500 companies including being the first Verizon Premium Retailer to win a direct procurement contract with Apple and Samsung reducing COGS annually by \$2M.
- Unleashed \$1M in annual savings from transitioning Reverse Logistic Services (RLS) to a company-owned Distribution Center and implementing Lean Six Sigma practices.
- Reshaped the CPFR demand strategy and forecast planning process with key suppliers, vendors, distributors and freight carriers to ensure optimal In Stock % and pricing, which led to the implementation of a new ordering process and procedures resulting in improved Asset Turnover by 40% and decreased Inventory Aging by \$10M.

Corporate Analytics Manager

01/2010 - 01/2014

Steered a 10-person team of Data Analysts to propel organization business intelligence reporting automation, forecasting and optimization research under the leadership of the Chief Marketing Officer.

- Decreased SGA payroll expense by \$4M annually from resource management analysis and What-If model reporting presented to leadership to assure the business-maintained scale and profitability by identifying excess labor expense opportunities to change headcount.
- Delivered \$500k in additional annualized revenue from financial data model underwriting and feasibility analysis efforts in establishing a new subscription-based product called New Anytime.
- Enhanced streamlined reporting applications resulting in integration into daily collaborative efforts with business executives to improve the company's value chain that has a direct impact on 3,000 sales performers.
- Influenced \$50M SGA payroll expense through developing and managing Incentive Compensation Programs and setting Goals across the organization including Retail Sales, B2B Sales, Field Operations and Customer Care channels to drive operational efficiencies and sales performance aligned with the business goals.

EDUCATION

Master of Science in Global Supply Chain Management, University of Southern California - Marshall School of Business
Certified Lean Six Sigma Green Belt, Dean's List

Bachelor of Science in Economics, Arizona State University - W.P. Carey School of Business

Associates of Arts in Economics, Purdue University – Daniels School of Business

Supplemental Questions: Zachary MacLean

○ Why are you interested in serving as a Mercer Island City Council member?

I'm interested in serving as a city council member #7 because I care deeply about the future of our community. I want to help make decisions that reflect the needs and values of our residents and ensure that all voices—especially those that are often overlooked, are heard and represented. Local government is where real change begins, and I believe I can bring a thoughtful, solution-oriented perspective to the council. I'm committed to working collaboratively to improve public services, promote economic development, and maintain transparency and trust between the city and its citizens.

○ What strength would you bring to the council?

One of the key strengths I would bring to the Council is a strong foundation in fiscal accountability, grounded in my experience managing large-scale business operations. I understand how to work with complex budgets, identify inefficiencies, and ensure that public resources are used wisely and transparently. I'm also fearless when it comes to tackling difficult issues—I'm not afraid to ask hard questions or challenge the status quo when it's in the best interest of the community.

At the same time, I'm an active listener who values diverse perspectives and believes in collaborative problem-solving. I take an analytical approach to decision-making, balancing data with community needs to arrive at practical, sustainable solutions. Most importantly, I bring a forward-thinking mindset—focused not just on today's challenges, but on shaping a long-term vision that ensures Mercer Island continues to thrive for future generations.

○ What are the three highest priorities and/or issues you believe the City needs to address? How would you propose addressing these issues?

While I fully support the City's focus on improving our water and sewer infrastructure, I believe there are three additional areas that require continued attention.

First, sensible investment in city infrastructure—especially aging roads and pedestrian safety—is critical. We should prioritize improvements in high foot-traffic areas near schools, parks, and community hubs, ensuring visible signage and safe crossings where children and pedestrians are most at risk. These targeted upgrades can deliver meaningful impact with relatively modest investment.

Second, we must manage sustainable growth in the Town Center. As residential density increases, we're seeing rising concerns around limited access to essential services, such as pharmacies, and insufficient parking. I would support a coordinated plan that promotes balanced commercial development and addresses infrastructure strain, ensuring the Town Center remains accessible and livable.

Third, we need to closely monitor and manage the City's overhead costs, particularly within the Salary & General Administration (SGA) budget. One opportunity is to transfer Fire Pension liabilities off the City's books and into an insurance fiduciary, which could help reduce long-term financial risk. We also need to evaluate projected benefit cost increases—expected to rise nearly 50% from 2023 to 2026—against more modest wage growth. Benefits should remain competitive, but must also be sustainable relative to inflation and overall compensation.

- **Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Mercer Island community. Address its relevance to the position of Mercer Island City Councilmember.**

My community involvement has always centered on supporting youth, families, and fostering strong civic connections. I've volunteered as a coach with the Boys and Girls Club across multiple sports—basketball, flag football, and baseball—because I believe in the power of mentorship, teamwork, and healthy activity to positively shape young lives. At Island Park Elementary, I've also given my time to the library and served with the PTA, helping to support our schools and create an enriching environment for students and families.

Professionally, I served on the Employee Culture & Engagement committee at T-Mobile, where I worked to improve workplace inclusion, morale, and communication—skills directly transferable to fostering an engaged and respectful civic culture.

These roles have given me a deep understanding of the values and concerns of Mercer Island families, educators, and community members. They've also taught me how to listen, build consensus, and act with integrity, which are essential qualities for a City Councilmember. My experience reflects a strong commitment to public service, collaboration, and doing what's best for the broader community.

- **What do you wish to accomplish during this appointed term as a Mercer Island City Council member?**

During this appointed term, I aim to bring a fiscally responsible, analytical, and forward-thinking approach to city governance, helping ensure that Mercer Island's resources are managed wisely and transparently. I want to strengthen community trust through active listening, respectful dialogue, and inclusive decision-making, while contributing practical, solution-oriented ideas that support long-term sustainability and positive outcomes for all residents.

- **What is your vision for our City and community?**

My vision for Mercer Island is a vibrant, inclusive, and fiscally responsible community—one that preserves its natural beauty and small-town character while embracing thoughtful

progress. I see a city where families feel supported, seniors feel connected, and young people see a future.

We should prioritize transparent decision-making, sustainable development, and investment in essential services like public safety, infrastructure, and parks. At the same time, we must manage our finances responsibly to ensure long-term stability without sacrificing the quality of life that residents expect and deserve.

I envision Mercer Island as a model of civic engagement, where residents are not just informed but involved—where community voices shape policies, and our shared values guide our future. Ultimately, my goal is to help build a city where everyone feels they belong and can thrive.

- **Is there anything else that you may wish to add that would help us get to know you a little better?**

I have lived on Mercer Island for 8.5 years with my wife and son, and have jumped right in being active in the community and volunteering a significant amount of time with the Boys & Girls Club. I bring a strong business pedigree, having led complex, multi-state operations with a focus on strategic planning and fiscal accountability. Colleagues describe me as a forward-thinking, driven, active listener and analytical expert who continuously uncovers operating model transformations. I have a proven track record of leading global teams of over 35 employees and thrive in both greenfield and turnaround opportunities—mentoring others and delivering strategic value. I'm also someone who values collaboration and respectful dialogue, and I approach public service with humility and a genuine desire to understand and represent the diverse perspectives in our community, always grounded in data-driven decision-making and a long-term commitment to doing what's right.

APPLICATION FOR APPOINTMENT TO MERCER ISLAND CITY COUNCIL POSITION #7

Applicant Information

(Please type or print)

Applicant Name Adam Ragheb

Residence Address [REDACTED]

Home Phone [REDACTED] Work Phone n/a

E-Mail [REDACTED]

Cover Letter & Resume

Please attach a one page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Mercer Island on separate pages using no more than 3 pages total:

1. Why are you interested in serving as a Mercer Island City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Mercer Island community. Address its relevance to the position of Mercer Island City Councilmember.
5. What do you wish to accomplish during this appointed term as a Mercer Island City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

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Applications received after 5:00 pm will not be accepted.

Cover Letter

I am writing to express my interest in filling the current vacancy on the Mercer Island City Council. I believe I would be a strong candidate for this role based on my prior service to the community, my professional qualifications, and my long-standing engagement with City-related matters.

My most relevant experience comes from serving 2.5 years on the Mercer Island Planning Commission. Appointed in June 2022, I served through December, 2024, when the Commission was reconstituted. During my tenure, I was actively involved in significant initiatives including updates to the Shoreline Master Plan, the Park Zone (V.1), the Open Space Zone, and the Comprehensive Plan. I also served as Vice Chair of the Commission from June 2023 to June 2024, contributing to leadership and facilitation responsibilities during that time.

Professionally, I bring a strong analytical background to the role. I hold a Bachelor's, Master's, and Ph.D. in Aerospace Engineering from the University of Illinois, whose program is consistently ranked in the top 10 nationally by *U.S. News & World Report*. I currently work as a Systems Engineer, where I analyze complex, multi-disciplinary systems to ensure they function effectively as integrated wholes. Just as aerospace systems involve the coordination of fluid, power, transportation, control, and communication subsystems, so too do cities require a systems-level approach to governance, infrastructure, and planning. I believe this mindset and experience will enable me to thoughtfully and effectively contribute to City Council deliberations and decision-making.

In addition to my experience and professional background, I have a demonstrated and sustained interest in civic engagement. Shortly after moving to Mercer Island, I applied for a City Council position in 2021. That commitment has remained strong over the years, as evidenced by my continued participation in civic matters—both as a Commissioner and as an engaged member of the public.

Thank you for your time and consideration of my application. I would welcome the opportunity to further serve the Mercer Island community.

-Adam Ragheb

Adam Ragheb

City Experience

MERCER ISLAND PLANNING COMMISSION | JUNE 2022 – DECEMBER 2024

- Actively participated in updates to the Shoreline Master Plan, Comprehensive Plan, Original Park Zone, Open Space Zone, Commission bylaws, and code driven by docket requests or new legislation
- Served as Vice Chair from June 2023 to June 2024

Work Experience

SENIOR AEROSPACE SYSTEMS ENGINEER | BLUE ORIGIN | MAY 2022 – PRESENT

- Leading MBSE process development, standard library maintenance, and strategy across the company
- Providing short- and long-term assistance to various teams with system architecting, database query development, system definition, and model scope identification.
- Delivering and developing training courses on the topic of MBSE implementation.

LEAD SENIOR SYSTEMS ENGINEER | THE BOEING COMPANY | 2021 – 2022

- Led team implementing MBSE practices on legacy commercial aircraft, defining modeling practices, standards, methodologies, and system boundaries

SYSTEMS ENGINEER – ROTATION PROGRAM | THE BOEING COMPANY | 2019 - 2021

- Selected as one of nine persons companywide for admission into the rotational program,
- Led process and modeling exploration efforts on four different programs, including production, training, concept development, and mid-life system upgrades.

SYSTEMS ENGINEER – COMMERCIAL DERIVATIVES | THE BOEING COMPANY | 2016 - 2019

- Served as lead technical focal for development and release of the Baseline Configuration Package, artifacts which defined modifications to meet mission requirements.

Education

PH.D. IN AEROSPACE ENGINEERING | UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

MS IN AEROSPACE ENGINEERING | UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

BS IN AEROSPACE ENGINEERING | UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

Supplemental Questions

Why do I want to serve on City Council?

I've always had a strong interest in civic participation, and Mercer Island offers a unique opportunity for residents to make a meaningful impact. The city is large enough to encompass a diversity of perspectives, yet small enough that engaged individuals can help shape its future. This is our home, and I believe that if we don't participate, we leave it to others to define its direction. My family chose to settle here after living in Seattle and Renton because Mercer Island is a truly special and distinctive place. I want to help preserve and enhance what makes it so.

What strength would you bring to the Council?

One of my key strengths is my patience and diligence in working through complex issues—particularly in reviewing city code and trying to identify and anticipate second-order effects of or unintended gaps in policy. In addition, my professional background in systems engineering allows me to take a holistic, analytical approach to problem-solving. I'm accustomed to assessing how different components interact within a larger system—an approach that I believe is highly relevant to addressing challenges and crafting solutions at the city level.

What are the three highest priorities and/or issues you believe the City needs to address?

1. **Rebuilding the Public Safety and Maintenance Facility** – This critical infrastructure supports essential city services and must be modernized to ensure long-term efficiency and reliability. As a council, we also need to communicate the bigger plan to residents - what is after this facility? What is the timeframe and to what point are we converging services- and location-wise? If these questions are not clearly communicated to Islanders, it may foster the development of skepticism and opposition to necessary improvements.
2. **Navigating State and Regional Changes** – With new state legislation and the arrival of light rail, the City must thoughtfully manage the implications and opportunities these changes bring. To address these issues we must both look inward via public comment but also be aware of what other cities are experiencing based on their approaches to those changes.
3. **Investing in the Future** – We need to make smart, forward-looking investments in infrastructure and community amenities that will serve current residents well into the future. To address these issues requires careful attention to determining what are our

wants and needs while still giving attention to the Town Center, which has great potential if things are done right as part of the bigger picture.

Explain your Current and Past Community Involvement

My past community involvement centers on 2.5 years serving as a member of the Planning Commission, until its reconstitution. For one of those years, I served as the Vice Chair. I have also provided comments as an individual resident to the Parks & Recreation Commission, Planning Commission, and City Council.

What do you Wish to Accomplish as a Councilmember?

Maintain balance on the Council—the City has made significant progress over the past four years, and it’s important to continue that momentum with a steady, collaborative approach while maintaining a diversity of viewpoint. I also believe that when Council meetings appear “boring” to the public, it often means things are running smoothly—much like in IT, where quiet systems usually signal stability. Additionally, I want to help transition several of our temporary regulations into well-considered permanent policies, and ensure that state mandates are implemented thoughtfully—preserving the high quality of life that makes Mercer Island such a special place to live.

What is your Vision for our City and Community?

My vision is for Mercer Island to remain the exceptional place it is today—safe and deeply connected to its natural beauty—while thoughtfully enhancing areas like the Town Center to better serve residents. I support the vision outlined in the Comprehensive Plan and believe we must continue to nurture the unique character of the Island, protect our parks and open spaces, and ensure a high quality of life for all who live here.

Anything else to get to know you better?

I’m a father of three young children under the age of four, and that’s accelerated my desire to be involved in shaping our community’s future. My free time is limited, which is why the fact that I’m willing to commit it to civic service should speak to just how important this is to me. My focus is entirely on Mercer Island—I’m not pursuing a political career or higher office. I simply want to do my part to ensure our community remains a wonderful place for all households and future generations who call it home.