



# BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 5900  
July 6, 2021  
Consent Agenda

## AGENDA BILL INFORMATION

<b>TITLE:</b>  <b>RECOMMENDED ACTION:</b>	AB 5900: City Manager Performance Review and Evaluation Report  Accept the City Manager's performance review and evaluation report from February 2020 through April 2021.	<input type="checkbox"/> Discussion Only <input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution
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<b>DEPARTMENT:</b>	City Council
<b>STAFF:</b>	Mayor Benson Wong
<b>COUNCIL LIAISON:</b>	n/a
<b>EXHIBITS:</b>	1. City Manager's Performance Evaluation Report
<b>CITY COUNCIL PRIORITY:</b>	n/a

## SUMMARY

In May 2021, Jim Reid of The Falconer Group facilitated a performance evaluation process for City Manager Jessi Bon for the period February 2020 through April 2021, fulfilling obligations in her employment contract, which provides in relevant part as follows:

### 3. PERFORMANCE REVIEW & EVALUATION

Annual Performance Review. Starting in June of 2021 and annually thereafter, the City Council will review the City Manager's performance since the latter of the effective date of this Agreement or the last performance review. Approximately two months prior to the annual review in June, the Mayor and the City Manager will discuss the performance review process and determine jointly how such process will be conducted and whether the process will be led by the Mayor or by a qualified facilitator acceptable to the City Council and the City Manager. The Mayor or facilitator will present the findings to the City Council in an Executive Session; following which, the City Council may choose to meet to discuss the City Manager's performance and achievements in an Executive Session or open meeting at the discretion of the City Council. At the conclusion of each performance review and evaluation, the Mayor or facilitator will provide the City Manager with a written summary of the results of the review and evaluation.

The Report of the City Manager's Performance Evaluation, attached as Exhibit 1, is the result of the feedback provided to the facilitator by each City Councilmember and each City Leadership Team member.

## RECOMMENDATION

Accept City Manager Jessi Bon's performance review and evaluation report from February 2020 through April 2021.