CITY OF MERCER ISLAND, WASHINGTON RESOLUTION NO. 1580

A RESOLUTION APPOINTING JESSICA L. BON AS CITY MANAGER AND AUTHORIZING THE MAYOR TO EXECUTE AN EMPLOYMENT AGREEMENT WITH HER FOR CITY MANAGER SERVICES

WHEREAS, the City of Mercer Island has needed to hire a City Manager since June of 2019; and

WHEREAS, Jessica L. Bon ("Jessi Bon") has been serving as Interim City Manager since June 2019, and has demonstrated the professional qualifications sought by the City Council for a "permanent" City Manager; and

WHEREAS, Jessi Bon has more than twenty years of experience in municipal government, fifteen of which were served at various senior management/executive levels; and

WHEREAS, prior to joining the City as the Parks & Recreation Director in August 2018, Jessi Bon served as the City of Sammamish's Deputy City Manager since May 2016, and as its Parks & Recreation Director from December 2006 through April 2016; and

WHEREAS, Jessi Bon, who lives on Mercer Island with her family, earned her bachelor's degree from Western Washington University and her master's degree in Public Administration from Seattle University; and

WHEREAS, during a time of transition at the City, Jessi Bon has provided outstanding leadership as shown by her careful decision-making and willingness to take difficult actions for the City's best interest; and

WHEREAS, an employment agreement has been prepared that includes all terms and conditions of employment agreed upon between the City Council and Jessi Bon.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MERCER ISLAND, WASHINGTON, AS FOLLOWS:

- Section 1. After due consideration, the City Council appoints Jessi Bon as City Manager for the City of Mercer Island.
- Section 2. The Mayor is authorized to execute the employment agreement with Jessi Bon titled "City Manager Employment Agreement," in substantially the form attached hereto as Exhibit A.
- Section 3.Jessi Bon's appointment as City Manager shall be effective on the effective date of the aforementioned employment agreement.

PASSED BY THE CITY COUNCIL OF THE CITY OF MERCER ISLAND, WASHINGTON, AT ITS REGULAR MEETING ON FEBRUARY 18, 2020.

CITY OF MERCER ISLAND

ATTEST:

Benson Wong, Mayor

Deborah A. Estrada, City Clerk