

**City of Medina
Ordinance Number --
Attachment A**

2026 Salary Schedule

The 2026 salary ranges for full time city employees shall be as follows (see notes in blue):

Exempt Unrepresented Employees:

COLA increase = CPI-W, 2.7%	FTE	Minimum	Midpoint	Maximum
Building Official *	1	\$9,375	\$10,549	\$11,720
Planning Manager	0	\$9,102	\$10,242	\$11,379
Public Works Director	1	\$10,488	\$11,798	\$14,421
Development Services Director	1	\$10,488	\$11,798	\$14,421
Finance/HR Director	1	\$10,488	\$11,798	\$13,110
City Clerk	1	\$10,488	\$11,798	\$13,110
Police Chief	1	\$12,920	\$14,535	\$16,147
City Manager	1	\$13,238	\$14,891	\$17,733

Please note, per a salary survey an additional 3% is recommended for the Building Official Role

Non Exempt Unrepresented Employees:

COLA increase = CPI-W, 2.7%, Captain at 3% per Guild	FTE	Minimum	Midpoint	Maximum
Assistant Finance Director *	1	\$6,961	\$8,354	\$9,782
Police Captain	1	\$11,017	\$12,393	\$13,769

* = position currently filled with part-time employee with salary pro-rated at 0.7 FTE

Collective Bargaining Agreement between City of Medina and City of Medina Patrol Officers:

Police Guild Contract 3% COLA Increase	FTE	Step A	Step B	Step C	Step D
Patrol Officer A		\$8,535	\$8,775	\$9,261	\$9,751
Patrol Officer B		\$8,639	\$8,875	\$9,359	\$9,851
Patrol Officer C	2	\$8,838	\$9,069	\$9,557	\$10,043
Patrol Officer D	4	\$9,038	\$9,261	\$9,753	\$10,239
Police Sergeant A	2	\$10,058	\$10,296	\$10,841	\$11,396
Police Sergeant B		\$10,257	\$10,490	\$11,035	\$11,592

Public, Professional and Office-Clerical Employees Union, Local 763

(Representing Public Works Employees):

Teamsters Guild Contract 3% COLA Increase	FTE	Step A	Step B	Step C	Step D
Maintenance Worker	3	\$6,606	\$6,886	\$7,274	\$7,675
Maintenance Supervisor	1	\$8,037	\$8,484	\$8,938	\$9,415

Public, Professional and Office-Clerical Employees Union, Local 763

(Representing Office-Clerical Employees):

Teamsters Guild Contract 3% COLA Increase	FTE	Step A	Step B	Step C	Step D
Admin. Assistant-Deputy Clerk	1	\$6,606	\$6,886	\$7,274	\$7,675
Information Systems Coordinator	1	\$6,606	\$6,886	\$7,274	\$7,675
Police Administrative Specialist	0	\$6,606	\$6,886	\$7,274	\$7,675
Development Services Coordinator	1	\$6,741	\$6,944	\$7,311	\$7,696
Deputy Building Official	0	\$7,164	\$8,120	\$9,075	\$10,028
Police Office Manager	1	\$8,037	\$8,484	\$8,938	\$9,415