

**City of Medina
Ordinance Number 1035
EXHIBIT A**

2025 Salary Schedule

The 2025 salary ranges for full time city employees shall be as follows (see notes in blue):

Exempt Unrepresented Employees:

COLA increase = CPI-W, 3.6%	FTE	Minimum	Midpoint	Maximum
Building Official *	1	\$9,128	\$10,272	\$11,412
Planning Manager	1	\$8,862	\$9,973	\$11,080
Public Works Director	1	\$10,213	\$11,488	\$14,042
Development Services Director	1	\$10,213	\$11,488	\$14,042
Finance/HR Director	1	\$10,213	\$11,488	\$12,765
City Clerk	1	\$10,213	\$11,488	\$12,765
Police Chief	1	\$12,580	\$14,152	\$15,722
City Manager	1	\$12,890	\$14,500	\$17,266

Please note, per a salary survey an additional 3% is recommended for the Building Official Role

Non Exempt Unrepresented Employees:

COLA increase = CPI-W, 3.6%	FTE	Minimum	Midpoint	Maximum
Assistant Finance Director *	1	\$6,778	\$8,134	\$9,525
Police Captain	1	\$10,696	\$12,032	\$13,368

* = position currently filled with part-time employee with salary pro-rated at 0.7 FTE

Collective Bargaining Agreement between City of Medina and City of Medina Patrol Officers:

Police Guild Contract 3.6% COLA Increase	FTE	Step A	Step B	Step C	Step D
Patrol Officer A		\$8,045	\$8,519	\$8,991	\$9,467
Patrol Officer B		\$8,143	\$8,617	\$9,087	\$9,564
Patrol Officer C	2	\$8,331	\$8,805	\$9,278	\$9,751
Patrol Officer D	4	\$8,519	\$8,991	\$9,469	\$9,941
Police Sergeant A	2	\$9,481	\$9,996	\$10,525	\$11,064
Police Sergeant B		\$9,669	\$10,184	\$10,713	\$11,254

Public, Professional and Office-Clerical Employees Union, Local 763

(Representing Public Works Employees):

Teamsters Guild Contract 3.6% COLA Increase	FTE	Step A	Step B	Step C	Step D
Maintenance Worker	3	\$6,268	\$6,534	\$6,903	\$7,282
Maintenance Supervisor	1	\$7,626	\$8,050	\$8,481	\$8,934

Public, Professional and Office-Clerical Employees Union, Local 763

(Representing Office-Clerical Employees):

Teamsters Guild Contract 3.6% COLA Increase	FTE	Step A	Step B	Step C	Step D
Admin. Assistant-Deputy Clerk	1	\$6,268	\$6,534	\$6,903	\$7,282
Information Systems Coordinator	1	\$6,268	\$6,534	\$6,903	\$7,282
Police Administrative Specialist	1	\$6,268	\$6,534	\$6,903	\$7,282
Development Services Coordinator	1	\$6,396	\$6,589	\$6,937	\$7,303
Deputy Building Official	0	\$6,798	\$7,705	\$8,611	\$9,516
Police Office Manager	1	\$7,626	\$8,050	\$8,481	\$8,934