



# MEDINA, WASHINGTON

## AGENDA BILL

Monday, October 25, 2021

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**Subject:** Potential non-represented employee benefit change & policy update recommendation

**Category:** Presentation

**Staff Contact(s):** Julie Ketter, Finance & HR Director & Michael Sauerwein, City Manager

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### **Summary**

The City has 26 total employees, of which nine are *not* represent by a collective bargaining agreement but instead are managed by the City Council adopted Personnel Policy Manual. A couple of recent events have occurred that could impact non-represented employees' compensation and benefit package but no clear guidance is given in the manual.

Staff is assembling a recommendation to present to Council on their December 13<sup>th</sup> meeting but would like a chance to preview the topic with the Finance Committee.

### **Attachment**

None.

### **Budget/Fiscal Impact:**

None.

### **Recommendation:**

None.

### **City Manager Approval:**

**Proposed Council Motion:** NA

Time Estimate: 15 minutes