

City of Medina 2027 Budget - General Fund				
Revenue				
Total Revenue		\$		9,506,023
Change		\$		649,636
Expenditures				
Department	2026 Adopted Budget	2027 Proposed Budget	Delta	
Exec.	325,603	\$ 344,903	\$	19,300
Finance	632,123	\$ 700,287	\$	68,164
Central Services	1,083,030	\$ 1,084,511	\$	1,480
Police	2,893,217	\$ 3,210,187	\$	316,969
Fire	1,060,791	\$ 1,198,836	\$	138,045
Parks	639,065	\$ 671,731	\$	32,665
Rec Services	45,600	\$ 46,350	\$	750
Legislative	80,000	\$ 80,000	\$	-
Long Range Planning	281,745	\$ 551,022	\$	269,277
Legal	562,000	\$ 645,000	\$	83,000
Social and Env. Services	56,143	\$ 57,166	\$	1,023
Equipment Replacement	432,495	\$ 457,109	\$	24,614
Transfers	555,000	\$ 545,000	\$	(10,000)
Total General Fund Exp.	\$ 8,646,813	\$ 9,592,101	\$	945,288
Total General Fund Surplus			\$	(86,077)

City of Medina 2026 Budget Capital Fund				
Revenue				
Total Revenue	\$			1,495,000
Change:	\$			100,000
Expenditures				
Total Capital	\$			600,000
Total Stormwater	\$			1,070,000
Total Capital Fund Exp.	\$			1,670,000
Change:	\$			450,000
City of Medina 2026 Budget Dev Services Fund				
Revenue				
Total Revenue	\$			960,000
Change	\$			(25,000)
Expenditures				
Total Expenditures	\$			952,047
Change	\$			(74,151)
Total Development Services Deficit			\$	7,953

LEGISLATIVE SERVICES

ACCOUNT NUMBER	DESCRIPTION	2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Actuals	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		
	GENERAL FUND - EXPENDITURES									
	LEGISLATIVE SERVICES									
001 000 000 511 60 41 00	Professional Services			1,482	9,417	10,000	10,000	10,000	▲0.00%	CC retreat, End of year banquet
001 000 000 511 60 41 01	Legislative Activities-Regional Intergovt	6,799	5,540	6,399	5,011	7,000	4,600	7,000	▲0.00%	Association Washington Cities, Puget Sound Regional Council , Eastside Transp, Sound Cities
001 000 000 511 60 43 00	Training	6,075	9,680	5,710	65	10,000	9,000	12,000	▲20.00%	AWC training, conferences, meals, and travel
001 000 000 511 60 49 00	Miscellaneous	623	882	969	5,018	3,000	1,500	3,000	▲0.00%	Park Board, Planning Comm, Council misc meeting expenses
001 000 000 511 60 49 10	Medina Days	4,657	37,980	37,114	46,694	50,000	48,000	48,000	▼4.00%	\$20,000 fireworks + \$14,000 barge, \$8,000 sani-cans, \$6,000 assorted costs
	TOTAL LEGISLATIVE SERVICES	18,154	54,082	51,674	62,694	80,000	73,100	80,000	▲0.00%	

LEGAL

		2022	2023	2024	2025	2026	2026	2027		
ACCOUNT NUMBER	DESCRIPTION	Year End Actuals	Year End Actuals	Year End Actuals	Year End Actuals	Adopted Budget	Year End Est.	Prelim. Budget		
										Notes:
	LEGAL DEPARTMENT									FTE's: NA, contracted
001 000 000 515 41 40 00	City Attorney	225,429	260,081	208,467	400,384	365,000	400,000	400,000	▲9.59%	"routine legal service", "excluding litigation or highly contentious events"= \$235K. \$50K for 520 Litigation, Staff added \$100K for "contentious"
001 000 000 515 45 40 00	Special Counsel	10,284	879	59,303	5,895	50,000	40,000	60,000	▲20.00%	\$60K for State Route 520 Mediation
001 000 000 515 45 40 00	Unfunded Mandate				0	50,000	0	75,000	▲50.00%	\$75K budget, for City Manager and Council to allocate throughout the year
001 000 000 512 50 40 10	Municipal Court-Traffic/NonTrf	15,453	10,471	37,229	34,052	35,000	35,000	40,000	▲14.29%	Required Service/Expenditure - Offset by Court Revenue
001 000 000 512 50 41 10	Prosecuting Attorney	44,000	48,671	40,000	52,000	48,000	48,000	48,000	▲0.00%	
001 000 000 515 91 40 00	Public Defender	3,725	9,950	20,200	22,200	14,000	22,000	22,000	▲57.14%	Required Service/Expenditure
	TOTAL LEGAL DEPARTMENT	298,891	330,051	365,198	514,531	562,000	545,000	645,000	▲14.77%	

SOCIAL AND ENVIRONMENTAL SERVICES

ACCOUNT NUMBERDESCRIPTION		2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Est.	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		
Notes:										
SOCIAL & ENVIRONMENTAL SERVICES										Including Admin Fees and GF plus \$11K passthrough
SOCIAL SERVICES										
001 000 000 551 10 40 00	Public Housing Services - ARCH	32,109	29,611	36,350	10,538	38,066	38,066	38,066	▲0.00%	
TOTAL SOCIAL SERVICES		32,109	29,611	36,350	10,538	38,066	38,066	38,066	▲0.00%	
ENVIRONMENTAL SERVICES										
001 000 000 553 10 40 00	Land & Water Conservation Resources-King County	-	-	5,370	3,541	3,804	3,804	4,100	▲7.78%	
001 000 000 553 70 40 00	Pollution Prevention-Puget Sound Clean Air Agency	9,582	-	22,676	12,430	13,273	13,273	14,000	▲5.48%	
TOTAL ENVIRONMENTAL SERVICES		9,582	-	28,046	15,971	17,077	17,077	18,100	▲5.99%	
MENTAL HEALTH SERVICES										
001 000 000 564 60 40 00	Mental Health Services-KC Substance Abuse Fees	899	856	845	840	1,000	802	1,000	▲0.00%	
TOTAL SOCIAL & ENVIRONMENTAL SVCS		42,590	30,467	65,242	27,349	56,143	55,945	57,166	▲1.82%	

RECREATIONAL - LIFEGUARD

		2022	2023	2024	2025	2026	2026	2027		
ACCOUNT NUMBER DESCRIPTION		Year End Actuals	Year End Actuals	Year End Actuals	Year End Actuals	Adopted Budget	Year End Est.	Prelim. Budget		
RECREATION SERVICES (LIFEGUARDS AND BOYS & GIRLS CLUB)										Notes: Lifeguard Program at Medina Beach Park
SALARIES & WAGES										
001 000 000 571 00 10 00	Salaries & Wages	28,714	29,910	31,685	28,707	32,000	34,000	34,000	▲6.25%	
001 000 000 571 00 11 00	Overtime		-							
TOTAL SALARIES & WAGES		28,714	29,910	31,685	28,707	32,000	34,000	34,000	▲6.25%	
PERSONNEL BENEFITS										
001 000 000 571 00 20 00	Personnel Benefits	3,463	3,713	3,902	3,570	3,000	2,672	3,000	▲0.00%	
001 000 000 571 00 30 00	Uniforms	1,468	1,847	1,149	513	2,000	1,357	1,500	▼25.00%	
TOTAL PERSONNEL BENEFITS		4,931	5,559	5,051	4,083	5,000	4,029	4,500	▼10.00%	
SUPPLIES										
001 000 000 571 00 31 00	Operating Supplies		212	82	240	500	1,839	1,500		
001 000 000 571 00 32 00	Miscellaneous Lifeguard Expense	4,441	3,403	3,670	5,137	7,300	2,064	5,000	▼31.51%	
TOTAL SUPPLIES		4,441	3,615	3,752	5,377	7,800	3,903	6,500	▼16.67%	
OTHER SERVICES & CHARGES										
001 000 000 571 00 40 00	Travel & Training		1,370	1,321	781	800	1,517	1,350		
001 000 000 571 00 41 00	Recreation - Boys & Girls Club			90						
TOTAL OTHER SERVICES & CHARGES		-	1,370	1,411	781	800	1,517	1,350		
TOTAL RECREATION-LIFEGUARDS		38,086	40,455	41,898	38,948	45,600	43,449	46,350	▲1.64%	

Long Range Planning

ACCOUNT NUMBER	DESCRIPTION	2025 Adopted Budget	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		
							Notes:
	Planning						1.2 FTE 3.8 CPI-W (Split from Dev Services)
001 000 000 558 60 11 00	Salary and Wages	61,222	67,305	66,468	178,849	▲165.73%	.5 FTE Director, .5 FTE Building Official, Split for Code Enforcement , .2 FTE Coordinator for Planning Commission Work Medical, Vision, Retirement, Empl Security and L&I, Payroll Taxes
001 000 000 558 60 11 16	ICMA 457 Plan	3,000	3,000	3,000	6,000	▲100.00%	
001 000 000 558 60 21 00	Personnel Benefits	36,000	15,940	13,250	30,173	▲89.29%	
001 000 000 558 60 41 01	Long Range Planning Consultant	150,000	150,000	95,000	250,000	▲66.67%	Phase 2 for Middle Housing and other assorted planning projects, refer to City's planning calendar \$4K for Tree Plotter Software
001 000 000 558 62 41 00	Unfunded Mandate	65,000	34,000	32,000	75,000	▲120.59%	
001 000 000 558 60 41 03	Code Enforcement		5,000	3,000	5,000	▲0.00%	
001 000 000 558 66 49 00	Misc.		6,500	6,000	6,000	▼7.69%	
	TOTAL LONG RANGE PLANNING	315,222	281,745	218,718	551,022	▲95.57%	

EXECUTIVE

		2022	2023	2024	2025	2026	2026	2027		
		Year End	Year End	Year End	Year End	Adopted	Year End	Prelim.		
ACCOUNT NUMBER	DESCRIPTION	Actuals	Actuals	Actuals	Actuals	Budget	Est.	Budget		Notes:
EXECUTIVE										FTE's: 1
SALARIES & WAGES										
001 000 000 513 10 11 00	Salaries & Wages	221,558	191,813	194,780	274,028	229,021	229,021	237,724	▲3.80%	CPI-W=3.8% COLA-- See Salary Model for addl details
001 000 000 513 10 21 50	Auto Allowance	2,983	5,989	6,000	6,806	8,500	8,500	8,500	▲0.00%	
001 000 000 513 10 11 16	ICMA 457 Plan	13,164	13,245	24,554	13,094	4,800	4,800	4,800	▲0.00%	
TOTAL SALARIES & WAGES		237,705	224,824	238,192	305,667	242,321	242,321	251,024	▲3.59%	
PERSONNEL BENEFITS										
001 000 000 513 10 21 00	Personnel Benefits	21,339	13,528	19,147	30,617	43,282	46,000	45,879	▲6.00%	Medical, Vision, Retirement, Empl Security and L&I, Payroll Taxes
TOTAL PERSONNEL BENEFITS		21,339	13,528	19,147	30,617	43,282	46,000	45,879	▲6.00%	
OTHER SERVICES AND CHARGES										
001 000 000 513 10 41 00	Lobbyist	36,128	33,000	39,000	78,053	36,000	36,000	36,000	▲0.00%	SR520 Lobbyist
001 000 000 513 10 43 00	Travel & Training	285	35	1,086	2,235	3,000	7,500	10,000	▲233.33%	Training
001 000 000 513 10 49 01	Dues, Subscr.	-	-	365	-	1,000	1,000	2,000	▲100.00%	
TOTAL OTHER SERVICES & CHARGES		36,413	33,035	40,451	80,288	40,000	44,500	48,000	▲20.00%	
TOTAL EXECUTIVE DEPARTMENT		295,456	271,387	297,790	416,572	325,603	332,821	344,903	▲5.93%	

FIRE AND MEDICAL

ACCOUNT NUMBERDESCRIPTION		2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Est.	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		
Notes:										
FIRE & MEDICAL AID DEPARTMENT										2027 Will see a 13.22% rise in Fire and EMS Costs Updated 7/31/26 with COB notice received. LEOFF1 contract obligation (Pension)
INTERGOVERNMENTAL SERVICES										
001 000 000 522 20 41 00	Fire Control Services	736,426	784,686	891,444	950,544	1,044,283	1,044,283	1,182,328	▲13.22%	
001 000 000 522 20 41 00	Fire Control Services (LEOFF1 Liab.)	30,000	30,000	30,000	30,000	16,508	16,508	16,508	▲0.00%	
TOTAL INTERGOVERNMENTAL		766,426	814,686	921,444	980,544	1,060,791	1,060,791	1,198,836	▲13.01%	
TOTAL FIRE & MEDICAL DEPT		766,426	814,686	921,444	980,544	1,060,791	1,060,791	1,198,836	▲13.01%	

LAW ENFORCEMENT

ACCOUNT NUMBER	DESCRIPTION	2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Actuals	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		Notes:
POLICE DEPARTMENT										FTE: 12
SALARIES & WAGES										
001 000 000 521 20 11 00	Salaries & Wages	1,208,938	1,200,455	1,307,772	1,375,578	1,425,110	1,440,000	1,584,264	▲11.17%	CPI-W=3.8% COLA 2 non-rep employee; 3.8% CBA Clerical;N/A CBA PD est ceiling COLA 10 employees
001 000 000 521 20 11 11	Longevity	21,180	24,607	28,397	37,341	40,110	43,000	43,319	▲8.00%	
001 000 000 521 20 11 14	Education	9,587	1,449	608	600	600	600	600	▲0.00%	
001 000 000 521 20 11 16	ICMA 457 Plan	41,252	50,585	44,317	46,125	49,000	56,000	52,000	▲6.12%	
001-000-000-521-20-11-17	Opt Out Medical	31,757	23,998	27,115	36,670	40,234	38,500	42,648	▲6.00%	
001 000 000 521 20 11 18	Night Shift Differential	9,504	11,972	11,661	13,097	20,808	21,500	21,599	▲3.80%	Based on "average" week of coverage provided by Sergeant
001 000 000 521 20 11 19	Physical Fitness Incentive	10,961	11,620	13,182	15,182	19,063	14,000	16,000	▼16.07%	All officers utilizing
001 000 000 521 20 12 00	Overtime	118,568	112,384	114,316	165,447	130,000	130,000	140,000	▲7.69%	Training, vacation leave, non-funded special events (Medina Days/SeaFair/Shredder Day, etc.)+ summer emphasis patrols
001 000 000 521 20 12 01	Exemplary Pay	75,511	50,255	50,221	65,094	71,205	72,108	74,765	▲5.00%	
001 000 000 521 20 13 00	Holiday Pay	-	42,291	-	62,198	72,811	68,000	80,092	▲10.00%	Increase due to potential addition of Juneteenth
TOTAL SALARIES & WAGES		1,527,258	1,529,617	1,597,590	1,817,332	1,868,940	1,883,708	2,055,287	▲9.97%	
PERSONNEL BENEFITS										
001 000 000 521 20 21 00	Personnel Benefits	388,916	416,295	425,867	461,806	536,540	509,000	592,877	▲10.50%	Payroll taxes, Medical (8.7% increase 2026), Dental benefits,etc, Pension
001 000 000 521 20 21 10	Personnel Benefits-Retirees	22,844	23,408	24,368	24,704	27,826	23,000	29,495	▲6.00%	Retired Officers Medical plus Long Term Care (+4%) + 12 mon rolling reimb(+10%)
001 000 000 521 20 22 00	Uniforms	32,013	15,998	17,520	25,165	17,500	17,500	25,000	▲42.86%	Uniform replacement
001 000 000 521 20 22 01	DOJ Bullet Proof Vest Program	-	6,981	1,960	5,519	4,000	4,000	4,500	▲12.50%	Two vest replacements
001 000 000 521 20 23 00	Tuition	3,017	4,954	2,744	1,257	6,000	6,400	15,750	▲162.50%	Two officers collecting on tuition reimbursement
TOTAL PERSONNEL BENEFITS		446,789	467,637	472,460	518,451	591,866	559,900	667,622	▲12.80%	
SUPPLIES										
001 000 000 521 20 31 00	Office Supplies	12,925	23,354	21,949	20,346	15,000	15,000	20,000	▲33.33%	
001 000 000 521 20 31 01	Off Equip, IT HW, SW <\$5K	18,041	8,523	13,853	2,262	6,000	500	6,000	▲0.00%	Upgrades, normal operating costs
001 000 000 521 20 31 40	Police Operating Supplies	5,937	16,519	24,078	18,961	20,000	6,000	20,000	▲0.00%	Evidence processing equip, radio batteries, etc.; NARCAN replacement
001 000 000 521 20 31 60	Ammol/Range (Targets, etc.)	10,903	5,624	3,679	7,191	11,000	8,000	10,000	▼9.09%	Per ofc. contract and for training/firearms qualifications - ammo costs
001 000 000 521 20 32 00	Vehicle Expenses-gas, car wash	28,220	35,126	36,664	342,345	35,000	37,000	60,000	▲71.43%	Includes bridge tolls,fuel costs
001 000 000 521 20 35 20	Firearms (purchase & repair)	649	100	4,662	2,754	2,500	6,550	6,000	▲140.00%	
TOTAL SUPPLIES		76,675	89,247	104,885	393,859	89,500	73,050	122,000	▲36.31%	
OTHER SERVICES & CHARGES										
001 000 000 521 20 41 00	Professional Services	7,365	6,821	4,000	3,715	4,000	4,000	4,000	▲0.00%	
001 000 000 521 20 41 50	Recruitment-Background	4,836	14,951	2,500	10,803	5,000	4,300	5,000	▲0.00%	Public Safety Testing fees
001 000 000 521 20 42 00	Communications (Phone,Pagers)	15,453	16,007	15,000	18,159	18,000	16,500	15,000	▼16.67%	Cell phones and service, computer modems in patrol car, Internet service.
001 000 000 521 20 43 00	Travel & Training	1,897	3,148	10,000	18,582	18,000	25,000	25,000	▲38.89%	Ongoing training requirements, large mandatory CJTC training requirements increase, new officers
001 000 000 521 20 45 00	Equipment-Lease & Rentals	14,018	5,425	2,500	2,039	2,000	3,000	3,000	▲50.00%	Copy machine
001 000 000 521 20 48 00	Repairs & Maint-Equipment	12,043	9,649	28,000	1,425	12,000	4,500	12,000	▲0.00%	Maintain serviceable fire extinguishers, radar, property room software yearly maintenance fee of \$2500
001 000 000 521 20 48 10	Repairs & Maint-Automobiles	14,368	5,886	8,500	11,770	10,000	12,200	10,000	▲0.00%	
001 000 000 521 20 49 30	Animal Control	500	-	-	-	-	1,000	5,000		New for 2026
001 000 000 521 20 49 40	Dues,Subscriptions,Memberships	6,289	5,649	5,000	5,210	7,000	6,000	7,000	▲0.00%	Professional Memberships
001 000 000 521 20 49 41	Lexipol Manuals	5,150	550	6,000	(2,827)	9,000	6,628	7,000	▼22.22%	Yearly maintenance agreement per contract to Lexipol. PowerDMS needed for WASPC Accreditation Requirements
001 000 000 521 20 49 60	Crime Prevention/Public Educ	6,506	4,776	5,500	253	7,500	6,000	7,500	▲0.00%	Shredder Day costs, victim resource & crime prevention brochures, school resource materials.
TOTAL OTHER SERVICES & CHARGES		88,424	72,862	87,000	69,129	92,500	89,128	100,500	▲8.65%	
INTERGOVERNMENTAL SERVICES										
001 000 000 521 20 41 15	Dispatch Services-Norcom Trans	65,533	81,566	65,533	92,773	85,808	92,011	\$101,383	▲18.15%	NORCOM - 2027 Estimate per Norcom
001 000 000 521 20 41 20	Dispatch-PSEARN	6,020	8,899	6,500	11,519	12,000	16,500	17,325	▲44.38%	Per contract - cost to maintain 800 Mhz police radio connectivity
001 000 000 521 20 41 40	Marine Patrol Services	88,000	95,568	90,000	101,553	108,000	113,400	119,070	▲10.25%	Anticipated cost with Mercer Island
001 000 000 521 20 41 41	Bellevue CARE program	5,739	9,805	28,000	8,375	8,000	10,500	9,000	▲12.50%	Increase due to 2026 trend
001 000 000 521 20 41 55	Jail Service-Prisoner Board	3,805	1,321	15,000	21,465	14,000	16,000	17,500	▲25.00%	King County Jail/SCORE/Kirkland Jail
001 000 000 521 20 41 60	Prisoner Transport	-	-	500	-	500	-	500	▲0.00%	Cost to shuttle prisoners from jail to court and back to jail
TOTAL INTERGOVERNMENTAL SERVICES		169,097	197,160	205,533	235,685	228,308	248,411	264,778	▲15.97%	
TOTAL POLICE DEPARTMENT		2,308,242	2,356,523	2,467,468	3,034,456	2,871,115	2,854,197	3,210,187	▲11.81%	

CENTRAL SERVICES

ACCOUNT NUMBER	DESCRIPTION	2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Actuals	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		Notes:
	CENTRAL SERVICES									FTE's: 3
	SALARIES & WAGES									
001 000 000 518 10 11 00	Salaries & Wages	294,274	301,992	315,096	317,519	337,380	221,000	303,930	▼9.91%	CPI-W=3.8% COLA 1 non-rep employee; 3.8% CBA est COLA 3 employees--see salary model notes for details
001 000 000 518 10 11 11	Longevity	4,634	6,783	6747.84	9,044	9,209	10,250	10,640	▲15.53%	
001 000 000 518 10 11 14	Education	1,798	1,799	1800	1,800	1,800	1,800	1,800	▲0.00%	
001 000 000 518 10 11 16	ICMA 457 Plan	2,995	3,999	6725.52	7,125	12,000	3,250	12,000	▲0.00%	
001 000 000 518 10 11 17	Opt-Out of Medical	9,194	9,990	11545.31	8,277	-	8,200	-		
001 000 000 518 10 12 00	Overtime				4,104		15,000	3,500		Assumes full participation
	TOTAL SALARIES & WAGES	312,894	324,563	341,915	347,869	360,389	259,500	331,870	▼7.91%	
	PERSONNEL BENEFITS									
001 000 000 518 10 21 00	Personnel Benefits	109,936	112,691	122,641	107,459	114,691	83,000	114,691	▲0.00%	Medical, Vision, Retirement, Empl Security and L&I, Payroll Taxes
	TOTAL PERSONNEL BENEFITS				107,459	114,691	83,000	114,691	▲0.00%	
	Office and Operating Supplies	28,242	23,432	13,004	15,351	35,000	25,000	25,000	▼28.57%	City Hall Office and Operating Expenses, Konica Copier, PW Printer, Pitney Bowes, CH Replacement Chairs
001 000 000 518 10 41 00	Professional Services	136,647	106,114	267,023	49,557	37,200	25,000	25,000	▼32.80%	Proshred - \$2,200, Municode Codification Updates - \$4,000, Debtbook - \$6,000, Civic Plus Website and Notification Platform Update -
001 000 000 518 10 42 00	Postage/Telephone	3,048	2,877	2,389	1,642	8,000	7,800	10,000	▲25.00%	Postage (City Hall printing/mailling services); fax & credit card lines
001 000 000 518 10 43 00	Travel & Training	6,379	4,973	8,468	3,086	8,000	2,000	6,000	▼25.00%	Training for clerk, Deputy Clerk/Admin Asst, ISC
001 000 000 518 10 44 00	Advertising	11,912	13,362	9,810	8,248	7,500	9,000	7,500	▲0.00%	Development and Clerk related legal advertisements
001 000 000 518 10 47 00	Utility Serv-Elec.Water,Waste	26,450	19,778	20,940	24,774	28,000	36,000	30,000	▲7.14%	Calculated using current year YTD, annualized
001 000 000 518 10 48 00	Repairs & Maint-Equipment	-	233	662	430	750	250	750	▲0.00%	office equipment repairs - Printer Svcs-Budget
001 000 000 518 10 49 10	Miscellaneous	1,440	205	1,322	5,146	6,000	3,500	6,000	▲0.00%	City Council Meeting Food and Drink
001 000 000 518 10 49 20	Dues, Subscriptions	415	730	435	636	700	500	700	▲0.00%	City Clerk and Deputy Clerk
001 000 000 518 10 49 30	Postcard, public information	13,422	10,011	7,354	8,878	18,000	15,000	55,000	▲205.56%	Community mailings placeholder, Strategic Communications Plan (Consultant) \$40,000
001 000 000 518 10 49 40	Photocopies	382	139	28	22	500	250	500	▲0.00%	Most expenditures reflect pass through costs related to public records
	TOTAL OTHER SERVICES & CHARGES	228,338	181,855	331,436	117,770	149,650	124,300	166,450	▲11.23%	
	BUILDING MAINTENANCE									
001 000 000 518 30 45 00	Facility Rental	7,983	9498.34	3643	5,884	4,800	6,000	6,000	▲25.00%	1 Public Storage Unit
001 000 000 518 30 48 00	Repairs/Maint-City Hall Bldg	82,767	94583.42	82687.49	77,019	60,000	60,000	60,000	▲0.00%	\$10k City Hall & PO cleaning Maint. \$5k Beach/Park Bathroom cleaning, \$10k HVAC Maint., Alarm/Fire Monitoring \$2,500, fire inspt, misc cleaning, bug service etc.
	TOTAL BUILDING MAINTENANCE	90,750	104,082	86,330	82,903	64,800	66,000	66,000	▲1.85%	
001 000 000 518 80 31 00	IT HW, SW, Operating Supplies	17,789	17,789	549	769	1,500	500	1,500	▲0.00%	Replacement mouse, keyboards, Data Center replacement battery, etc
001 000 000 518 80 41 50	Technical Services, IT	222,407	304,475	195,152	171,025	170,000	150,000	160,000	▼5.88%	IT Managed Services (less 15.56% for TIG DS allocation) \$160,000 for Maint, monitoring, helpdesk, incident support;
001 000 000 518 80 41 60	Software Services (Split from Technical Services)			121,012	154,195	150,000	160,000	175,000	▲16.67%	Email Social Media archive, GovDelivery (Granicus), Municode Website hosting and Agenda Management, Internet, DUO Access, Azure Storage, O365 Licenses, Phones/Meetings Software Subscription, NextRequest PRA Software, Blue Beam Electronic Plan Review, Laserfiche, Sophos, DocuSign., Communications Tools
001 000 000 518 80 48 00	Repairs & Maint: Annual Software Maint.	4,202	11,442	4,914	7,662	15,000	8,000	12,000	▼20.00%	VEEAM,Cisco SmartNet, Avideox, Domain Name Renewal, Vision Application Suite, Cisco FirePower, Cisco Umbrella
	TOTAL INFORMATION TECHNOLOGY	244,398	333,706	321,626	333,650	336,500	318,500	348,500	▲3.57%	
	SUBTOTAL CENTRAL SERVICES	876,380	944,206	1,081,306	989,651	1,026,030	851,300	1,027,511	▲0.14%	
	CAPITAL EXPENDITURES									
001 000 000 594 14 64 00	City Hall - IT HW/SW >\$5K Capital Outlay				56,000	57,000	57,185	57,000	▲0.00%	HW: VxRail Server Replacement with Storage Array \$135,000 over three (3) years at \$45,000/year, Computer Replacement (6) \$12,000
	TOTAL CAPITAL EXPENDITURES				56,000	57,000	57,185	57,000	▲0.00%	
	TOTAL CENTRAL SERVICES				1,045,651	1,083,030	908,485	1,084,511	▲0.14%	

FINANCE AND HUMAN RESOURCES

		2022	2023	2024	2025	2026	2026	2027		
ACCOUNT NUMBER DESCRIPTION		Year End Actuals	Year End Actuals	Year End Actuals	Year End Actuals	Adopted Budget	Year End Est.	Prelim. Budget		Notes:
FINANCE DEPARTMENT										FTE's: 1.7
SALARIES & WAGES										
001 000 000 514 20 11 00	Salaries & Wages	215,430	190,255	203,896	217,081	233,054	218,000	241,910	▲ 3.80%	CPI-W=3.8% COLA---see salary model notes
001 000 000 514 20 11 16	ICMA 457 Plan	9,179	10,495	9,250	8,750	9,000	9,000	9,000	▲ 0.00%	Assumes full participation
TOTAL SALARIES & WAGES		224,608	200,749	213,146	225,831	242,054	227,000	250,910	▲ 3.66%	
PERSONNEL BENEFITS										
001 000 000 514 20 21 00	Personnel Benefits	54,118	50,950	65,142	60,732	68,575	60,000	68,575	▲ 0.00%	Medical, Vision, Retirement, Empl Security and L&I, Payroll Taxes
001 000 000 514 20 21 17	Opt-Out Of Medical	7,531	11,836	4,973	4,862	5,754	-	-	▼ 100.00%	
TOTAL PERSONNEL BENEFITS		61,650	62,786	70,115	65,594	74,329	60,000	68,575	▼ 7.74%	
OTHER SERVICES & CHARGES										
001 000 000 514 20 41 01	Professional Services	9,600	28,305	39,998	42,783	44,000	46,000	96,200	▲ 118.64%	Finance/Financial System Support + ADP Payroll and HR Platform, + ERP Project Implementation
001 000 000 514 20 42 00	Intergvtml Prof Serv-Auditors	24,500	7,238	36,096	-	25,000	20,000	25,000	▲ 0.00%	Hybrid model utilized, \$139 per hour but will save on travel expenses
001 000 000 514 20 43 00	Travel & Training	678	-	-	1,042	1,500	1,200	1,500	▲ 0.00%	Insurance related trainings, Finance related trainings
001 000 000 514 20 46 00	Insurance (AWC)	176,975	238,997	310,502	212,297	217,240	218,359	228,102	▲ 5.00%	Liability rate increase expected in October 2027, notice less 15.56% alloc to DS
001 000 000 514 20 49 00	Misc-Dues,Subscriptions	1,921	234	99	783	1,000	800	1,000	▲ 0.00%	(Dues, Memberships),
001 000 000 514 20 49 10	Miscellaneous	3,547	10,650	5,137	6,056	15,000	7,500	15,000	▲ 0.00%	Non DS Merchant credit card fees (offset by Revenue), Flex Spend Admin, Microflex, Tax/AP Forms, L&I,
001 000 000 514 40 40 00	Elections Serv-Voter Reg Costs	12,857	11,172	1,218	12,226	12,000	14,396	14,000	▲ 16.67%	Election year costs (every other year is higher), 2027 increase due to 2026 actuals
TOTAL OTHER SERVICES & CHARGES		230,080	296,595	393,050	275,187	315,740	308,255	380,802	▲ 20.61%	
TOTAL FINANCE DEPARTMENT		516,338	560,130	676,311	566,612	632,123	595,255	700,287	▲ 10.78%	

33% of expense due to insurance

PARKS

ACCOUNT NUMBER	DESCRIPTION	2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Actuals	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		Notes:
PARKS DEPARTMENT										FTE: 3 of 5 total allocated Public Works are split 60% Parks and 40% Streets
	SALARIES & WAGES									
001 000 000 576 80 11 00	Salaries & Wages	296,866	298,072	294,815	325,681	331,718	333,000	346,645	▲4.50%	CPI-W=3.8% COLA 1 non-rep employee; 3.8% CBA est COLA 4 employees ---see salary model notes for details
001 000 000 576 80 11 11	Longevity	6,193	6,409	7,184	7,632	7,633	11,000	7,977	▲4.50%	
001 000 000 576 80 11 14	Education	3,236	3,194	3,240	3,105	3,240	3,240	3,240	▲0.00%	
001 000 000 576 80 11 16	ICMA 457 Plan	10,772	10,607	10,800	10,500	10,800	10,800	10,800	▲0.00%	Assumes full participation
001 000 000 576 80 11 17	Opt-Out of Medical	14,321	10,802	10,618	12,218	7,806	9,500	11,500	▲47.32%	
001 000 000 576 80 10 00	Salaries & Wages, SEASONAL WORKERS		10,779	23,264	14,414	22,089	17,500	22,089	▲0.00%	Seasonal Help
001 000 000 576 80 12 00	Overtime	9,360	12,355	10,327	15,233	17,054	15,000	17,395	▲2.00%	Special Events:Medina Days, Seafair, Parkboard, Snow Plowing
	TOTAL SALARIES & WAGES	340,748	352,218	360,248	388,783	400,340	400,040	419,646	▲4.82%	
	PERSONNEL BENEFITS									
001 000 000 576 80 21 00	Personnel Benefits	104,911	112,142	114,778	113,485	118,429	124,000	125,534	▲6.00%	Medical, Vision, Retirement, Empl Security and L&I, Payroll Taxes
001 000 000 576 80 22 00	Uniforms	2,270	1,535	1,970	1,992	2,800	2,200	3,000	▲7.14%	
	TOTAL PERSONNEL BENEFITS	107,181	113,677	116,748	115,477	121,229	126,200	128,534	▲6.03%	
	SUPPLIES									
001 000 000 576 80 31 00	Operating Supplies	38,517	28,003	35,078	31,067	37,000	36,000	37,000	▲0.00%	Garbage bags, toilet paper, fertilizer, bark, topsoil, Mutt Mitts, bathroom supplies, Purell sanitizer, light bulbs, paint, mower blades, irrigation parts, tennis court nets, gloves, ear plugs, eye protection.
001 000 000 576 80 32 00	Vehicle Fuel & Lube	5,369	4,108	4,747	4,721	5,000	7,500	5,000	▲0.00%	Public Works equipment & vehicles
	TOTAL SUPPLIES	43,886	32,111	39,825	35,788	42,000	43,500	42,000	▲0.00%	
	OTHER SERVICES & CHARGES									
001 000 000 576 80 41 00	Professional Services	10,891	5,374	10,522	15,617	20,000	5,000	18,000	▼10.00%	Arborist, irrigation repairs, engineering, Back-flow device testing, hazardous material disposal, fertilizing and spraying
001 000 000 576 80 41 04	Professional Services-Misc	7,471	7,610	9,951	10,980	4,000	11,200	6,000	▲50.00%	Debris Disposal Dumpster
001 000 000 576 80 42 00	Telephone/Postage	6,346	9,483	5,483	8,846	8,000	6,600	8,000	▲0.00%	Mobile phones, alarm/fire monitoring line, internet
001 000 000 576 80 43 00	Travel & Training	2,576	423	320	1,023	4,000	750	4,000	▲0.00%	Pesticide training, flagger training, certifications, licenses, conferences, qtrly safety meetings
001 000 000 576 80 47 00	Utilities	29,782	41,098	40,648	48,847	28,000	34,000	32,000	▲14.29%	Utilities for public works shop and park restrooms, irrigation water, pond power
001 000 000 576 80 48 00	Repair & Maint Equipment	7,055	8,585	4,914	13,939	12,500	1,500	12,500	▲0.00%	Backhoe, Mowers, non-road vehicles
001 000 000 576 80 49 00	Miscellaneous, annual lease	1,000	-	500	-	600	600	600	▲0.00%	Yearly lease for Shop Yard
001 000 000 576 80 49 01	Misc-Property Tax	339	283	276	348	450	391	450	▲0.00%	KC Real Estate Tax
	TOTAL OTHER SERVICES & CHARGES	65,459	72,856	72,613	99,600	77,550	60,041	81,550	▲5.16%	
	TOTAL PARKS DEPARTMENT	557,274	570,862	589,434	639,648	641,119	629,781	671,731	▲4.77%	

FUND TRANSFERS OUT

ACCOUNT NUMBER	DESCRIPTION	2022	2023	2024	2025	2026	2026	2027		
		Year End Actuals	Year End Actuals	Year End Actuals	Year End Actuals	Adopted Budget	Year End Actuals	Prelim. Budget		
	OPERATING TRANSFERS									
	<u>From General Fund to:</u>									
001 000 000 597 00 30 00	Levy Stabilization Fund	\$ 500,000	1,000,000	\$ 400,000	\$ 285,000	\$ -	\$ -	\$ -		
001 000 000 597 00 00 03	Street Fund	\$ 405,628	478,000	\$ 460,000	\$ 440,000	\$ 455,000	\$ 455,000	\$ 470,000	▲3.30%	
001 000 000 597 00 30 04	Development Service Fund	\$ 1,010,835				\$ 100,000	\$ 100,000	\$ 75,000	▼25.00%	Transfer to offset projected deficit
	TOTAL TRANSFERS FROM GENERAL FUND	1,916,463	1,478,000	1,860,000	725,000	555,000	555,000	545,000	▼1.80%	
	<u>From Capital Projects Fund to:</u>									
307 000 000 597 00 00 30	Street Fund	-	75,000	75,000	100,000	100,000	100,000	100,000	▲0.00%	Transfer from Capital Fund to Street Fund or REET1 eligible or unrestricted Capital
	TOTAL TRANSFERS FROM CAPITAL FUND	-	75,000	75,000	100,000	100,000	100,000	100,000		
	TOTAL OPERATING TRANSFERS	1,916,463	1,553,000	1,935,000	825,000	655,000	655,000	645,000	▼1.53%	

Equipment Replacement Fund

ACCOUNT NUMBER	DESCRIPTION	2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Est.	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		Notes:
001 000 000 594 18 64 00	CITY HALL CAPITAL OVERLAY City Hall Capital 5K>	66,948	126,689	49,216	46,615	46,295	51,774	-	▼100.00%	Axon body cameras, Tasers, Two PD Vehicles (Purchased) Mandated mobile platform requirements Vehicle leasing costs - 4 vehicles (this is included in line above) Park Benches & Tables, Flags, Tennis Court Accessories (Replacement Gass Ride on Mower, Electric is \$70K) Replacement Ford Ranger - \$46K Asset Essentials Licensing \$5k, Electronic Street Notifications Sign
	TOTAL CITY HALL CAPITAL OUTLAY	66,948	126,689	49,216	46,615	46,295	51,774	-	▼100.00%	
001 000 000 594 21 64 10	POLICE DEPARTMENT CAPITAL OUTLAY Surveillance Cameras and Body Cameras		58,715	66,000	66,971	66,500	66,500	301,500	▲353.38%	
001 000 000 594 21 64 10	Police HW/SW, Equip >\$5K Capital		2,809	10,455	3,000	4,500	4,500	4,500	▲0.00%	
001 000 000 594 21 70 00	Police Vehicle Leasing, Princ. Cost	62,292	62,641	113,689	85,392	93,600	116,680	29,741	▼68.23%	
001 000 000 594 21 80 00	Police Vehicle Leasing, Int. Cost	16,741	22,412	18,989	24,904	27,600	25,000	12,319	▼55.37%	
	TOTAL PD CAPITAL OUTLAY	215,908	146,576	209,133	180,267	192,200	212,680	348,060	▲81.09%	
001 000 000 594 76 30 00	PARKS DEPARTMENT CAPITAL OUTLAY Park Improvements		(3,100)	70	8,238					
001 000 000 594 76 00 00	Furniture and Equipment: Replacement	-		-	-	9,000	6,000	9,000	▲0.00%	
001 000 000 594 76 64 00	Parks Capital Outlay >\$5K	10,099	78,150	608	11,600	180,000	186,116	80,899	▼55.06%	
	TOTAL PARKS CAPITAL OUTLAY	10,099	75,050	608	11,600	189,000	192,116	89,899	▼52.43%	
101 000 000 594 42 64 00	STREET FUND CAPITAL OUTLAY >\$5,000 Equipment, HW & SW	8,529	65,336	38,928	5,000	5,000	53,845	19,150	▲283.00%	
	TOTAL CITY STREET FUND	8,529	65,336	38,928	5,000	5,000	53,845	19,150		
	TOTAL EQUIPMENT REPLACEMENT	301,485	413,652	297,885	243,482	432,495	510,415	457,109	▲5.69%	

STREET FUND

ACCOUNT NUMBER	DESCRIPTION	2022 Year End Actuals	2023 Year End Actuals	2024 Year End Actuals	2025 Year End Actuals	2026 Adopted Budget	2026 Year End Est.	2027 Prelim. Budget		
	CITY STREET FUND									Notes:
										FTE: 2 of 5 total allocated Public Works are split 60% Parks and 40% Streets
101 000 000 542 30 11 00	SALARIES & WAGES Salaries & Wages	200,731	262,004	266,893	216,856	221,146	221,000	231,097	▲4.50%	CPI-W=3.8% COLA 1 non-rep employee; 3.8% CBA est COLA employees---see salary model notes for remaining staff
101 000 000 542 30 11 11	Longevity	4,129	4,423	5,488	5,088	5,089	8,000	5,343	▲5.00%	
101 000 000 542 30 11 14	Education	2,157	2,754	3,458	1,990	2,200	2,200	2,200	▲0.00%	
101 000 000 542 30 11 16	ICMA 457 Plan	7,181	12,154	8,550	7,000	7,200	7,200	7,200	▲0.00%	Assumes full participation
101 000 000 542 30 11 17	Opt-Out of Medical	9,547	7,436	7,079	8,145	5,212	7,500	8,000	▲53.49%	
101 000 000 542 30 10 00	Salaries & Wages (Seasonal Workers)			5,924	9,609	13,800	9,000	13,800	▲0.00%	Seasonal Help
101 000 000 542 30 12 00	Overtime	6,239	8,496	6,885	10,156	12,000	11,000	13,000	▲8.33%	Special Events:Medina Days, Seafair, Parkboard, Snow plowing
	TOTAL SALARIES & WAGES	215,908	297,268	304,277	258,844	266,646	265,900	280,640	▲5.25%	
	PERSONNEL BENEFITS									
101 000 000 542 30 21 00	Personnel Benefits	70,628	91,141	90,630	73,427	78,952	76,000	83,690	▲6.00%	Medical, Vision, Retirement, Empl Security and L&I, Payroll Taxes
101 000 000 542 30 22 00	Uniforms	1,202	2,445	2,423	3,162	3,000	2,200	3,000	▲0.00%	
	TOTAL PERSONNEL BENEFITS	71,204	93,586	93,053	76,589	81,952	78,200	86,690	▲5.78%	
	ROAD & STREET MAINTENANCE									
101 000 000 542 30 31 00	Operating & Maintenance Supplies	5,652	4,406	4,951	5,467	7,000	6,500	9,000	▲28.57%	Storm drain pipe, catch basin grates, marking paint, gravel, cement, bark, roadside plantings, sweeper brushes REET1 eligible
101 000 000 542 30 35 00	Small Tools/Minor Equipment	3,384	4,951	7,186	7,574	8,000	7,500	8,000	▲0.00%	Power tools, mower parts, Pole Saw, Weedeater
101 000 000 542 30 41 00	Professional Services	71,130	41,060	52,009	67,333	60,000	85,000	75,000	▲25.00%	84th Median & 24th Roadside Maint, 24th traffic Signal (shared Clydehill # netted), REET1 eligible
101 000 000 542 30 41 03	Prof Svcs- NPDES Grant	20,971	8,389	7,038	13,646	60,000	22,000	50,000	▼16.67%	Environmental Requirements for Stormwater - Grant \$50k
101 000 000 542 30 41 10	Road & Street Maintenance	10,801	412	6,918	-	11,000	33,000	15,000	▲36.36%	Pavement patching, pavement markings, sidewalk maintenance, curb repairs REET1 eligible
101 000 000 542 30 45 00	Machine Rental	-	2,277	2,000	3,499	4,000	5,000	10,000	▲150.00%	ditch witch, compactor, compressor, manlift, boom mower for roadside
101 000 000 542 30 47 00	Utility Services	888	645	903	615	1,000	900	1,000	▲0.00%	Utility locates
101 000 000 542 30 48 00	Equipment Maintenance	350	9,569	8,611	11,136	7,000	6,500	8,000	▲14.29%	PW vehicle and power equip repairs
101 000 000 542 40 41 00	Storm Drain Maintenance	13,548	23,777	19,924	-	15,000	15,000	15,000	▲0.00%	Catch Basin Vactoring, Storm Line jetting, root cutting, camera
101 000 000 542 63 41 00	Street Light Utilities	25,195	22,958	22,763	19,246	22,500	19,000	22,500	▲0.00%	PSE street light Power, REET1 eligible
101 000 000 542 64 41 00	Traffic Control Devices	13,602	11,558	3,249	12,467	10,000	3,500	10,000	▲0.00%	Posts, reflective signs(Fed Req), barricades, cones
101 000 000 542 66 41 00	Snow & Ice Removal	115	-	-	-	2,000	1,500	2,000	▲0.00%	Sand, ice melt
101 000 000 542 67 41 00	Street Cleaning	2,223	22,466	22,677	69,620	78,000	65,000	78,000	▲0.00%	Street sweeping
101 000 000 542 70 40 00	Street Irrigation Utilities	16,620	28,932	17,092	12,429	18,000	10,000	15,000	▼16.67%	
	TOTAL ROAD & ST MAINTENANCE	228,000	181,401	175,322	223,032	303,500	280,400	318,500	▲4.94%	
	TOTAL CITY STREET FUND	515,112	572,255	572,651	558,465	652,099	624,500	685,830	▲5.17%	

2026 Capital Fund Adopted Project List

Account Code	2022 Actuals	2023 Actuals	2024 Actuals	2025 Actuals	2026 Budget	2026 Actuals Est.	2027 Budget	2027 Budget Breakdown	2027 PROPOSED PROJECT LIST
CAPITAL STREETS:									STREETS:
307 000 000 595 30 63 01	\$ 595,770.00	\$ 134,584.00	\$ 364,415.00	\$ 170,198.00	\$ 260,000.00	\$ 260,000.00	\$ 180,000.00	\$ 70,000.00	81st Ave Overlay
								\$ 110,000.00	Lake WA Blvd Overlay
CAPITAL SIDEWALK:									SIDEWALK:
307 000 000 595 30 63 10	\$ 9,806.00	\$ 206,870.00	\$ 1,382,599.00	\$ 54,400.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	Pedestrian Improvements - Draft Construction Plans
CAPITAL PARKS:									PARKS:
307 000 000 594 76 63 20	\$ 117,292.00	\$ 34,211.00	\$ 57,768.00	\$ 93,977.00	\$ 420,000.00	\$ 85,000.00	\$ 70,000.00	\$ 50,000.00	Hardscaping and Landscaping Improvements
								\$ 20,000.00	Invasive Species Removal and Planting Plan
CAPITAL STORMWATER:									STORMWATER:
307.000 000 595 30 63 02	\$ 498,134.00	\$ 291,068.00	\$ 417,144.00	\$ 193,895.00	\$ 200,000.00	\$ 200,000.00	\$ 1,070,000.00	\$ 470,000.00	NE 28th Water Quality Filter and Outfall Vault/Biofiltration
								\$ 600,000.00	Medina Park North Pond Stormwater Improvements
CAPITAL BUILDING:									BUILDING IMPROVEMENTS:
307 000 000 594 18 60 00	\$ 15,393.00	\$ 42,559.00	\$ 286,874.00	\$ 149,758.00	\$ 40,000.00	\$ 120,000.00	\$ 50,000.00	\$ 20,000.00	Lobby and Workspace Planning and Design
								\$ 30,000.00	PW Fuel Station
TRANSFERS:									OTHER:
307 000 000 597 00 30 00		\$ 75,000.00	\$ 75,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	Transfer to Street Fund for Road Maintenance
TOTALS	\$ 1,236,395.00	\$ 784,292.00	\$ 2,583,800.00	\$ 762,228.00	\$ 1,220,000.00	\$ 1,068,634.00	\$ 1,670,000.00	\$ 1,670,000.00	
TREE FUND:									OTHER:
103 000 000 558 60 49 10	\$ 13,696.00	\$ 25,431.00	\$ 25,853.00	\$ 3,946.00	\$ 30,000.00	\$ 16,678.00	\$ 30,000.00	\$ 30,000.00	Tree Planting and Hazardous Tree Removal

DEVELOPMENT SERVICES FUND

Paid For By Permitting Fees										
		2022	2023	2024	2025	2026	2026	2027		
ACCOUNT NUMBER	DESCRIPTION	Year End Actuals	Year End Actuals	Year End Actuals	Year End Actuals	Adopted Budget	Year End Est.	Prelim. Budget		
										Notes:
DEVELOPMENT SERVICES DEPT										FTE's: 3.5 Rob Salary and Benefits will be allocated 50/50 to DS and General Fund (Planning) Long Range Planning and Code Enforcement Has been pulled back to the General Fund to isolate development and permitting within this fund
401 000 000 558 60 11 00	Salaries & Wages	\$ 438,929.96	\$ 390,877.52	\$ 416,016.78	\$ 412,911.00	\$ 342,168.00	\$ 342,168.00	\$ 246,184.38	▼28.05%	CPI-W=2.7% COLA 3 non-rep employees; 2.7% CBA est COLA 1 employees-----see salary model notes for step increase info
401 000 000 558 60 12 00	Overtime	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -			Staff now conduct after-hours CAP open houses. Staff has the option of overtime or comp time.
401 000 000 558 60 11 11	Longevity			\$ 699.25	\$ 448.00					
401 000 000 558 60 11 14	Education	\$ 3,599.11	\$ 3,049.83	\$ 3,002.33	\$ 2,773.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	▲0.00%	
401 000 000 558 60 11 16	ICMA 457 Plan	\$ 16,569.33	\$ 18,714.88	\$ 16,500.00	\$ 15,875.00	\$ 12,000.00	\$ 15,000.00	\$ 9,000.00	▼25.00%	Assumes full participation
401 000 000 558 60 11 17	Opt-Out of Medical	\$ 5,066.40	\$ 5,073.96	\$ 12,172.42	\$ 8,094.00	\$ 5,408.00	\$ 12,000.00	\$ 12,000.00	▲121.89%	
TOTAL SALARIES & WAGES		\$ 467,164.80	\$ 420,716.19	\$ 451,390.78	\$ 440,101.00	\$ 364,976.00	\$ 371,568.00	\$ 269,584.38	▼26.14%	
PERSONNEL BENEFITS										
401 000 000 558 60 21 00	Personnel Benefits	\$ 147,270.25	\$ 130,549.62	\$ 129,538.76	\$ 121,623.00	\$ 103,950.00	\$ 108,000.00	\$ 96,910.00	▼6.77%	Medical, Vision, Retirement, Empl Security and L&I, Payroll Taxes
401 000 000 558 60 23 00	Tuition Reimbursement									
TOTAL PERSONNEL BENEFITS		\$ 147,270.25	\$ 130,549.62	\$ 129,538.76	\$ 121,623.00	\$ 103,950.00	\$ 108,000.00	\$ 96,910.00	▼6.77%	
SUPPLIES										
401 000 000 558 50 31 00	Operating Supplies	\$ 741.36	\$ 209.64	\$ 987.83	\$ 136.00	\$ 1,500.00	\$ 600.00	\$ 1,000.00	▼33.33%	Development site signs, business cards, etc.
401 000 000 558 50 32 00	Vehicle Expenses - Gas, Oil, Maint.	\$ 3,633.90	\$ 2,625.31	\$ 685.22	\$ 1,233.00	\$ 1,000.00	\$ 600.00	\$ 1,000.00	▲0.00%	New vehicle basic maintenance
TOTAL SUPPLIES		\$ 4,375.26	\$ 2,834.95	\$ 1,673.05	\$ 1,369.00	\$ 2,500.00	\$ 1,200.00	\$ 2,000.00	▼20.00%	
OTHER SERVICES & CHARGES										
401 000 000 558 50 03 00	Insurance (WCIA)	\$ 32,611.74	\$ 44,040.71	\$ 57,217.08	\$ 38,865.00	\$ 58,933.59	\$ 39,955.00	\$ 41,952.75	▼28.81%	AWC Liability insurance. 15.56% alloc to DS
401 000 000 558 50 04 00	City Attorney, Dev. Serv.	\$ 4,927.50	\$ -	\$ 8,229.43	\$ 5,214.00		\$ 20,000.00	\$ 35,000.00		Estimate based upon 2026 Development activity.
401 000 000 558 50 05 00	Technical Services, Software Services	\$ 23,483.28	\$ 27,319.92	\$ 25,941.38	\$ 28,575.00	\$ 27,238.45	\$ 22,000.00	\$ 25,000.00	▼8.22%	IT - DS allocation of 15.56% of total from CS for Maint, monitoring, helpdesk, incident support.
401 000 000 558 60 41 00	Professional Services	\$ 50,910.00	\$ 96,720.00	\$ 74,497.25	\$ 65,205.00	\$ 35,000.00	\$ 10,000.00	\$ 30,000.00	▼14.29%	Building permit architectural and structural engineering review.
401 000 000 558 60 41 01	Planning Consultant	\$ 122,513.60	\$ 152,372.21	\$ 169,869.50	\$ 221,155.00	\$ 175,000.00	\$ 165,000.00	\$ 175,000.00	▲0.00%	Current planning.
401 000 000 558 60 41 02	Hearing Examiner	\$ 16,020.00	\$ 16,273.50	\$ 10,080.75	\$ 25,131.00	\$ 20,000.00	\$ 10,000.00	\$ 25,000.00	▲25.00%	Cost recovery through fee and deposit. Anticipated 2027 estimated increase due to new development impacts process.
401 000 000 558 50 41 06	Building Inspector Contract	\$ -	\$ 4,650.00	\$ 700.00	\$ 965.00	\$ 2,500.00	\$ 4,400.00	\$ 2,500.00	▲0.00%	Consultant inspections support for the Building Official. Vacations, medical leave, and similar.
401 000 000 558 60 42 00	Communications	\$ 2,570.98	\$ 1,182.42	\$ 4,595.48	\$ 2,800.00	\$ 5,000.00	\$ 2,500.00	\$ 4,000.00	▼20.00%	Estimate based upon prior years activities.
401 000 000 558 60 43 00	Travel & Training	\$ 2,112.28	\$ 1,844.96	\$ 5,849.93	\$ 1,861.00	\$ 5,000.00	\$ 1,500.00	\$ 4,000.00	▼20.00%	Staff training. Required for certifications and administrative improvements.
401 000 000 558 60 49 00	Dues, Subscriptions, Memberships	\$ 3,018.95	\$ 956.53	\$ 2,199.79	\$ 1,861.00	\$ 3,600.00	\$ 3,000.00	\$ 3,600.00	▲0.00%	Various DS related trainings
401 000 000 558 60 49 10	Miscellaneous	\$ 21,059.84	\$ 28,974.00	\$ 24,284.06	\$ 22,997.00	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00	▲0.00%	Bank fees for permits paid by credit card which are reimbursed with customer fees, postal expenses for code enforcement, etc.
401 000 000 558 50 41 08	Sound Testing Consultant	\$ 21,371.66	\$ 13,377.82	\$ 10,080.00	\$ 2,310.00	\$ 1,500.00	\$ 3,200.00	\$ 3,500.00	▲133.33%	A new consulting contract in 2027 could change the estimate. Cost recovery uses fees only for certain sound tests (no advanced deposit).
401 000 000 558 50 41 55	Shoreline Consultant	\$ 34,000.00	\$ 12,682.50	\$ 56,765.70	\$ 30,431.00	\$ 32,000.00	\$ 60,000.00	\$ 45,000.00	▲40.63%	Shorelines and critical areas specialist. A new consulting contract in 2027 could change the estimate.
TOTAL OTHER SERVICES & CHARGES		\$ 334,599.83	\$ 400,394.57	\$ 450,310.35	\$ 447,370.00	\$ 389,772.04	\$ 365,555.00	\$ 418,552.75	▲7.38%	
CAPITAL OUTLAY										
401 000 000 594 60 64 00	DS- IT HW/SW >\$5K Capital Outlay	\$ 20,910.71	\$ 30,000.00		\$ 28,000.00	\$ 30,000.00	\$ 28,000.00	\$ 30,000.00	▲0.00%	Brightly (E-permitting, public portal); BlueBeam (License, Maintenance).
TOTAL CAPITAL OUTLAY		\$ 20,910.71	\$ 30,450.00	\$ 39,746.00	\$ 26,970.00	\$ 30,000.00	\$ 28,000.00	\$ 30,000.00	▲0.00%	
TOTAL DEVELOPMENT SERVICES		974,321	984,945	1,072,659	1,037,433	891,198	874,323	817,047	▼8.32%	
Paid For By Advanced Deposits										-
Expenses		2022	2023	2024	2025	2026	2026	2027		
DESCRIPTION		Year End Actuals	Year End Actuals	Year End Actuals	Year End Actual	Budget	Year End Est.	Preliminary Budget		Notes:
401 000 000 558 50 41 07	Engineering Consultant	\$ 79,892.39	\$ 60,577.76	\$ 72,016.39	\$ 121,013.00	\$ 85,000.00	\$ 86,000.00	\$ 85,000.00	▲0.00%	Grading & drainage Svcs similar to 2026 82% of 2026 of service costs have been recovered through Adv. Dep.
401 000 000 558 50 41 50	Arborist	\$ 102,983.19	\$ 65,082.50	\$ 37,946.25	\$ 54,801.00	\$ 50,000.00	\$ 37,500.00	\$ 50,000.00	▲0.00%	Arborist. Approx. 50% of the 2026 invoiced service costs, recovered through Adv. Deposit.
401 000 000 582 10 00 02	Refund of DS Adv Deposits	\$ 23,459.15	\$ 162,633.00	\$ 61,509.00	\$ 37,243.00	\$ 40,000.00	\$ 25,000.00	\$ 50,000.00	▲25.00%	Money returned to Payer upon completion of project
	Total Consulting Expenses:	\$ 206,334.73	\$ 288,293.26	\$ 171,471.64	\$ 213,057.00	\$ 175,000.00	\$ 148,500.00	\$ 185,000.00	▲5.71%	