



MEDINA, WASHINGTON

AGENDA BILL

March 10, 2025

Subject: Collective Bargaining Agreement – City of Medina and Teamsters

Category: Consent

Staff Contacts: Stephen R. Burns, City Manager and Finance/HR Director Ryan Wagner

Summary

The City of Medina has come to a tentative agreement with the Public, Professional, and Office – Clerical and Drivers Local Union No. 763, affiliated with the International Brotherhood of Teamsters.

Medina has two bargaining units with Teamsters – one consisting of the City clerical staff and one consisting of City public works employees.

Attached are the two contracts – one clean version and one redlined to identify the changes from the previous agreement.

“Collective Bargaining Agreement – City of Medina and Teamsters” meets and supports Council’s priorities 1 and 3.

Council Priorities:

1. Financial Stability and Accountability
2. Quality Infrastructure
3. Efficient and Effective Government
4. Public Safety and Health
5. Neighborhood Character and Community Building

Attachment

- City of Medina Public Works 2025-2027 Collective Bargaining Agreement - redlined
- City of Medina Office/Clerical Collective Bargaining Agreement redlined
- City of Medina Public Works 2025-2027 Collective Bargaining Agreement - clean version
- City of Medina Office/Clerical 2025-2027 Collective Bargaining Agreement - clean version
- Financial Impacts Analysis Breakdown – 2025 Operating Budget

Budget/Fiscal Impact: For 2025 General Fund an additional \$25,000.

Recommendation: Approve.

City Manager Approval:

Proposed Council Motion: “I move to approve the two collective bargaining agreements between the City of Medina and Teamsters Local Union No. 763, covering the Public Works and Office/Clerical employees.”