

**City of Medina
Ordinance Number 1022
Attachment A**

2024 Salary Schedule

The 2024 salary ranges for full time city employees shall be as follows (see notes in blue):

Exempt Unrepresented Employees:

COLA increase = CPI-W, capped at 4%	FTE	Minimum	Midpoint	Maximum
Building Official	0	\$8,554	\$9,626	\$10,695
Planning Manager	1	\$8,554	\$9,626	\$10,695
Public Works Director	1	\$9,858	\$11,089	\$13,554
Development Services Director	1	\$9,858	\$11,089	\$13,554
Finance/HR Director	1	\$9,858	\$11,089	\$12,322
City Clerk	1	\$9,858	\$11,089	\$12,322
Police Chief	1	\$12,143	\$13,661	\$15,176
City Manager	1	\$12,442	\$13,996	\$16,666

Non Exempt Unrepresented Employees:

COLA increase = CPI-W, capped at 4%, Captain at 4.5%	FTE	Minimum	Midpoint	Maximum
Assistant Finance Director *	1	\$6,543	\$7,851	\$9,194
Police Captain	1	\$10,325	\$11,614	\$12,904

Collective Bargaining Agreement between City of Medina and City of Medina Patrol Officers:

Police Guild Contract 4.5% COLA Increase	FTE	Step A	Step B	Step C	Step D
Patrol Officer A		\$7,766	\$8,223	\$8,679	\$9,138
Patrol Officer B		\$7,860	\$8,317	\$8,771	\$9,231
Patrol Officer C	2	\$8,042	\$8,499	\$8,956	\$9,412
Patrol Officer D	4	\$8,223	\$8,679	\$9,140	\$9,595
Police Sergeant A	1	\$9,151	\$9,649	\$10,160	\$10,679
Police Sergeant B		\$9,333	\$9,830	\$10,341	\$10,863

Public, Professional and Office-Clerical Employees Union, Local 763

(Representing Public Works Employees):

Teamsters Guild Contract 4% COLA Increase	FTE	Step A	Step B	Step C	Step D
Maintenance Worker	3	\$6,050	\$6,307	\$6,663	\$7,029
Maintenance Supervisor	1	\$7,361	\$7,770	\$8,187	\$8,624

Public, Professional and Office-Clerical Employees Union, Local 763

(Representing Office-Clerical Employees):

Teamsters Guild Contract 4% COLA Increase	FTE	Step A	Step B	Step C	Step D
Admin. Assistant-Deputy Clerk	1	\$6,050	\$6,307	\$6,663	\$7,029
Information Systems Coordinator	1	\$6,050	\$6,307	\$6,663	\$7,029
Police Administrative Specialist	1	\$6,050	\$6,307	\$6,663	\$7,029
Development Services Coordinator	1	\$6,174	\$6,360	\$6,696	\$7,049
Deputy Building Official	1	\$6,562	\$7,437	\$8,312	\$9,185
Police Office Manager	1	\$7,361	\$7,770	\$8,187	\$8,624

* = position currently filled with part-time employee with salary pro-rated at 0.7 FTE