City of Medina
Ordinance Number --1047
Attachment A

2027 Salary Schedule
The 2027 salary ranges for full time city employees shall be as follows **(see notes in blue)**:

Exempt Unrepresented Employees:

COLA increase = CPI-W, 3.8%	FTE	Minimum	Midpoint	Maximum
Building Official	1	$9,731	$10,950	$12,166
Planning Manager	0	$9,447	$10,631	$11,811
Public Works Director	1	$10,887	$12,246	$14,969
Development Services Director	1	$10,887	$12,246	$14,969
Finance/HR Director	1	$10,887	$12,246	$13,608
City Clerk	1	$10,887	$12,246	$13,608
Police Chief	1	$13,411	$15,087	$16,760
City Manager	1	$13,741	$15,457	$19,810

Non Exempt Unrepresented Employees:

COLA increase = CPI-W, 3.8%, Captain at 3.8% per Guild	FTE	Minimum	Midpoint	Maximum
Assistant Finance Director *	1	$7,226	$8,671	$10,154
Police Captain	1	$11,436	$12,863	$14,292

* = *position currently filled with part-time employee with salary pro-rated at 0.7 FTE*

Collective Bargaining Agreement between City of Medina and City of Medina Patrol Officers:

Police Guild Contract 3.8% Officer, 6.3% Sergeant COLA Increase	FTE	Step A	Step B	Step C	Step D
Patrol Officer A		$8,602	$9,108	$9,613	$10,122
Patrol Officer B	1	$8,706	$9,212	$9,715	$10,225
Patrol Officer C	1	$8,907	$9,413	$9,920	$10,425
Patrol Officer D	5	$9,108	$9,613	$10,123	$10,628
Police Sergeant A	2	$10,380	$10,945	$11,524	$12,114
Police Sergeant B		$10,586	$11,151	$11,730	$12,322

Public, Professional and Office-Clerical Employees Union, Local 763
(Representing Public Works Employees):

Teamsters Guild Contract 3.8% COLA Increase	FTE	Step A	Step B	Step C	Step D
Maintenance Worker	3	$6,857	$7,147	$7,551	$7,966
Maintenance Supervisor	1	$8,343	$8,806	$9,278	$9,773

Public, Professional and Office-Clerical Employees Union, Local 763
(Representing Office-Clerical Employees):

Teamsters Guild Contract 3.8% COLA Increase	FTE	Step A	Step B	Step C	Step D
Admin. Assistant-Deputy Clerk	1	$6,857	$7,147	$7,551	$7,966
Information Systems Coordinator	1	$6,857	$7,147	$7,551	$7,966
Police Administrative Specialist	0	$6,857	$7,147	$7,551	$7,966
Development Services Coordinator	1	$6,997	$7,207	$7,589	$7,988
Deputy Building Official	0	$7,437	$8,428	$9,420	$10,409
Police Office Manager	1	$8,343	$8,806	$9,278	$9,773