

**City of Medina**  
**Ordinance Number 1035**  
**Attachment A**

**2025 Salary Schedule**

The 2025 salary ranges for full time city employees shall be as follows (see notes in blue):

**Exempt Unrepresented Employees:**

<b>COLA increase = CPI-W, 3.6%</b>	<b>FTE</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Building Official	1	\$9,128	\$10,272	\$11,412
Planning Manager	1	\$8,862	\$9,973	\$11,080
Public Works Director	1	\$10,213	\$11,488	\$14,042
Development Services Director	1	\$10,213	\$11,488	\$14,042
Finance/HR Director	1	\$10,213	\$11,488	\$12,765
City Clerk	1	\$10,213	\$11,488	\$12,765
Police Chief	1	\$12,580	\$14,152	\$15,722
City Manager	1	\$12,890	\$14,500	<b>\$17,266-&gt;\$18,583</b>

**Non Exempt Unrepresented Employees:**

<b>COLA increase = CPI-W, 3.6%</b>	<b>FTE</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Assistant Finance Director *	1	\$6,778	\$8,134	\$9,525
Police Captain	1	\$10,696	\$12,032	\$13,368

\* = position currently filled with part-time employee with salary pro-rated at 0.7 FTE

**Collective Bargaining Agreement between City of Medina and City of Medina Patrol Officers:**

<b>Police Guild Contract 3.6% COLA Increase</b>	<b>FTE</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>
Patrol Officer A		\$8,045	\$8,519	\$8,991	\$9,467
Patrol Officer B		\$8,143	\$8,617	\$9,087	\$9,564
Patrol Officer C	2	\$8,331	\$8,805	\$9,278	\$9,751
Patrol Officer D	4	\$8,519	\$8,991	\$9,469	\$9,941
Police Sergeant A	2	\$9,481	\$9,996	\$10,525	\$11,064
Police Sergeant B		\$9,669	\$10,184	\$10,713	\$11,254

**Public, Professional and Office-Clerical Employees Union, Local 763**

**(Representing Public Works Employees):**

<b>Teamsters Guild Contract 6% COLA Increase per Approved Contract</b>	<b>FTE</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>
Maintenance Worker	3	<b>\$6,268-&gt;\$6,413</b>	<b>\$6,534-&gt;\$6,685</b>	<b>\$6,903-&gt;\$7,062</b>	<b>\$7,282-&gt;\$7,451</b>
Maintenance Supervisor	1	<b>\$7,626-&gt;\$7,803</b>	<b>\$8,050-&gt;\$8,236</b>	<b>\$8,481-&gt;\$8,677</b>	<b>\$8,934-&gt;\$9,141</b>

**Public, Professional and Office-Clerical Employees Union, Local 763**

**(Representing Office-Clerical Employees):**

<b>Teamsters Guild Contract 6% COLA Increase per Approved Contract</b>	<b>FTE</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>
Admin. Assistant-Deputy Clerk	1	<b>\$6,268-&gt;\$6,413</b>	<b>\$6,534-&gt;\$6,685</b>	<b>\$6,903-&gt;\$7,062</b>	<b>\$7,282-&gt;\$7,451</b>
Information Systems Coordinator	1	<b>\$6,268-&gt;\$6,413</b>	<b>\$6,534-&gt;\$6,685</b>	<b>\$6,903-&gt;\$7,062</b>	<b>\$7,282-&gt;\$7,451</b>
Police Administrative Specialist	0	<b>\$6,268-&gt;\$6,413</b>	<b>\$6,534-&gt;\$6,685</b>	<b>\$6,903-&gt;\$7,062</b>	<b>\$7,282-&gt;\$7,451</b>
Development Services Coordinator	1	<b>\$6,396-&gt;\$6,544</b>	<b>\$6,589-&gt;\$6,741</b>	<b>\$6,937-&gt;\$7,097</b>	<b>\$7,303-&gt;\$7,471</b>
Deputy Building Official	0	<b>\$6,798-&gt;\$6,955</b>	<b>\$7,705-&gt;\$7,883</b>	<b>\$8,611-&gt;\$8,810</b>	<b>\$9,516-&gt;\$9,736</b>
Police Office Manager	1	<b>\$7,626-&gt;\$7,803</b>	<b>\$8,050-&gt;\$8,236</b>	<b>\$8,481-&gt;\$8,677</b>	<b>\$8,934-&gt;\$9,141</b>