

Public Works Director Comparison

1	#	Organization	Population	Benchma	Job	Position	Your job	Numb	Hours	Wages	Salary type	Minimum	Max or flat		Exempt	Job match	Position comments
8	74	City of Fircrest	6,860	Public		General	Public	1.00	40.00	Yes	Salary	\$8,099.00	\$10,336.00	-5.6%	Exempt	Essentially	
9	61	City of Clyde Hill	3,055	Public Works	Director	Exempt	Director	1.00	40.00	Yes	Flat rate		\$10,800.00	-1.4%	Exempt	Essentially comparable	In 2021, Clyde Hill provides a Sec 125 Cafeteria plan annual benefit of \$10,104.48 (paid monthly @ \$842.04) to all full time employees. Employees annually select how they would
10	174	City of La Center	3,960	Public Works	PW Dir..pdf	Civil Employees	Works	1.00	40.00	Yes	Flat rate		\$10,808.00	-1.3%	Exempt	Essentially comparable	
11	164	City of Sedro-Woolley	11,900	Public Works		Non-represented	Works	1.00	40.00	Yes	Flat rate		\$10,842.00	-1.0%	Exempt	Essentially comparable	
12	52	City of Yelm	9,470	Public	Revised	Exempt	Public	1.00	40.00	Yes	Salary	\$9,273.00	\$11,133.00	1.6%	Exempt		
13	88	City of Stanwood	7,425	Public		Non	Public	1.00	40.00	Yes	Salary	\$9,918.00	\$11,164.00	1.9%		Essentially	
14	152	City of Milton	8,460	Public Works		Exempt	Works	1.00	40.00	Yes	Salary range	\$8,210.00	\$11,373.00	3.8%	Exempt	Essentially comparable	
15	38	Town of	6,555	Public		Unrepresent	Public	1.00	40.00	Yes	Salary	\$9,945.00	\$11,634.00	6.2%	Exempt	Essentially	
16	51	City of Mountlake	22,640	Public	Director	Non-	Public	1.00	40.00	Yes	Salary	\$10,032.00	\$11,803.00	7.8%	Exempt	Essentially	Avg variance = 10.8%
17	141	City of Mount Vernon	36,540	Public Works		Directors	Works	1.00	40.00	Yes	Salary range	\$10,188.00	\$11,885.00	8.5%	Exempt	Essentially comparable	
18	46	City of Port	9,815	Public		General	Public	1.00	40.00	Yes	Salary	\$10,089.00	\$12,346.00	12.7%	Exempt	Essentially	
19	19	City of Duvall	8,090	Public		Non	PW	1.00	40.00	Yes	Salary	\$10,085.00	\$12,761.00	16.5%	Exempt	Essentially	
20	33	City of Newcastle	13,410	Public	Public	General non-	Public	1.00	40.00	Yes	Salary	\$10,262.92	\$13,065.00	19.3%	Exempt	Essentially	
21	99	City of Lake	35,460	Public		Non-	Public	1.00	40.00	Yes	Salary	\$10,473.87	\$13,252.86	21.0%	Exempt	Essentially	
22	176	City of Woodinville	12,800	Public Works	Public Works	Non-Represented	Works	1.00	40.00	Yes	Salary range	\$10,780.00	\$13,260.00	21.1%	Exempt	Essentially comparable	
23	43	City of Oak	23,080	Public		Non	Public	1.00	40.00	Yes	Salary	\$10,329.00	\$13,736.00	25.4%	Exempt	Essentially	
24	32	City of Bainbridge	25,360	Public		Non-	Public	1.00	40.00	Yes	Salary	\$11,231.00	\$14,083.00	28.6%	Exempt	Essentially	
25	6	City of North Bend	7,700	Public Works		Teamsters Local 763	Public Works	1.00	50.00	Yes	Salary range	\$11,500.00	\$14,100.00	28.7%	Exempt	Essentially comparable	
26	127	City of Snoqualmie	14,370	Public Works		Management and	Parks and	1.00	40.00	Yes	Salary range	\$12,699.00	\$14,109.00	28.8%			