



MEDINA, WASHINGTON

AGENDA BILL

Day, Month DD, 2022

Subject: Market Adjustments for Public Works and Development Services Directors

Category: Consent

Staff Contact: Stephen R. Burns, City Manager

Summary

During the first quarter of 2022, outgoing Finance Director Julie Ketter performed a salary comparison for the Public Works and Development Services Director positions. Information from Association of Washington Cities was used to perform a detailed analysis to determine a comparable salary range. The information and analysis indicated that both positions could use a positive market adjustment of 10%.

On June 8, 2022, the information was presented to the Medina Finance Committee. The Finance Committee agreed with the market adjustment increase and recommended the change take effect on July 1, 2022.

Attachment(s)

Public Works Director 2023 Salary Comparison Worksheet

Development Services Director 2023 Salary Comparison Worksheet

Budget/Fiscal Impact: \$13,670.40 for 2022 (50% to DS, 30% to Street, 20% to Parks)

Recommendation: Approval on Consent Agenda

City Manager Approval:

Proposed Council Motion: NA