

Development Services Director Comparison

A	B	C	D	F	G	K	L	M	O	P	Q	R
#	Organization	Population	Benchmark position	Position group	Your job title	Salary type	Minimum salary	Maximum salary		Exempt status	Job match	Position comments
	Used previously as comps	BO making more	<10K pop w/ higher sal	Regional "flavor" fits								
96	City of Medina	3,335.00	Building Official	Non-represented Employees	Development Services Director	Salary range	\$8,763.00	\$10,953.00	0.0%	Exempt	Essentially comparable	
195	City of Issaquah	39,840.00	Director	Non-Represented-Employees	Director	Salary range	\$11,076.58	\$15,029.48	37.2%	Exempt	Essentially comparable	Remove top three outliers
167	City of Mercer Island	24,990.00	Director	Non-Represented	Community Planning & Development-Director	Flat rate		\$14,409.00	31.6%	Exempt	Essentially comparable	Remove top three outliers
136	City of Bainbridge Island	25,360.00	Director	Non-Represented-Employees	Planning and Community Development-Coordinator	Salary range	\$11,231.00	\$14,083.00	28.6%	Exempt	Essentially comparable	Remove top three outliers
120	City of North Bend	7,700.00	Director	Exempt Employees	Community & Economic Development Director	Salary range	\$10,500.00	\$13,500.00	23.3%	Exempt	Essentially comparable	
14	Redmond	71,180.00	Building Official	Non-represented	Assistant Director Development Services	Salary range	\$9,907.00	\$13,376.00	22.1%	Exempt	Essentially comparable	
228	City of Woodinville	12,800.00	Director	Non-Represented Exempt Employees	Development Services Director	Salary range	\$10,780.00	\$13,260.00	21.1%	Exempt	Essentially comparable	Does not oversee Engineers.
184	City of Lake Stevens	35,460.00	Director	Non-represented	Community Development Director	Salary range	\$10,473.87	\$13,252.86	21.0%	Exempt	Essentially comparable	
108	City of Kenmore	23,770.00	Building Official	All City Employees	Development Services Director	Salary range	\$9,550.00	\$13,180.00	20.3%	Exempt	Essentially comparable	
41	Seattle	769,500.00	Building Official	General Employees	Manager 3, Engineering & Plans Review	Salary range	\$8,513.82	\$12,768.12	16.6%	Exempt	Essentially comparable	Available class specifications can
63	City of Bellevue	149,900.00	Building Official	Non-Represented	Asst. Dir, Development Services	Salary range	\$9,201.00	\$12,701.00	16.0%	Exempt	Essentially comparable	
198	City of Snoqualmie	14,370.00	Director	Management and Professional	Community Development Director	Salary range	\$11,051.00	\$12,278.00	12.1%			
89	City of Everett	114,700.00	Building Official	Appointive	Building Official	Salary range	\$9,433.00	\$12,268.00	12.0%	Exempt	Essentially comparable	
137	City of Newcastle	13,410.00	Director	General non-represented	Community Development Director	Salary range	\$9,530.75	\$12,248.67	11.8%	Exempt	Essentially comparable	
32	City of Bothell	48,920.00	Building Official	Non-represented	Building Official	Salary range	\$9,453.60	\$12,019.00	9.7%	Exempt	Essentially comparable	
203	City of Mount Vernon	36,540.00	Director	Directors	Development Services Director	Salary range	\$10,188.00	\$11,885.00	8.5%	Exempt	Essentially comparable	
19	City of Auburn	83,950.00	Building Official	Unaffiliated	Development Services Manager	Salary range	\$9,647.36	\$11,859.18	8.3%	Exempt	Essentially comparable	
147	City of Mountlake Terrace	22,640.00	Director	Non-Represented	Community and Economic Development Director	Salary range	\$10,032.00	\$11,803.00	7.8%	Exempt	Essentially comparable	
125	City of Duvall	8,090.00	Director	Non Represented	Community Development Director	Salary range	\$9,566.00	\$11,523.00	5.2%	Exempt	Essentially comparable	
98	City of Kent	132,400.00	Building Official	Non-Represented	Building Services Manager	Salary range	\$9,390.00	\$11,432.00	4.4%	Exempt	Essentially comparable	
38	Snohomish County	844,400.00	Building Official	Management Exempt	Division Manager	Salary range	\$8,003.65	\$11,309.65	3.3%	Exempt	Essentially comparable	
95	City of Covington	20,890.00	Building Official	Regular Full-time Employees	Chief Building Official	Salary range	\$9,415.00	\$11,242.00	2.6%	Exempt	Essentially comparable	
115	Vancouver	194,600.00	Building Official	Non-Represented	Building Official	Salary range	\$8,556.00	\$11,124.00	1.6%	Exempt	Essentially comparable	
3	City of Marysville	70,040.00	Building Official	Management	Building Official	Salary range	\$8,747.75	\$10,975.33	0.2%	Exempt	Essentially comparable	
174	City of Stanwood	7,425.00	Director	Non Represented	Community Development Director	Salary range	\$9,558.00	\$10,758.00	-1.8%	Exempt	Essentially comparable	
192	City of Black Diamond	5,990.00	Director	Teamsters Local 117 Professional Unit	Community Development Director	Salary range	\$8,383.00	\$10,190.00	-7.0%	Exempt	Essentially comparable	We also have a MDRT/Economic Development Director who is in
221	City of Sedro-Woolley	11,900.00	Director	Non-represented-employees	Planning-Director	Flat rate		\$9,761.00	-10.9%	Exempt	Essentially comparable	Remove bottom three outliers
205	City of Ferndale	15,270.00	Director	Administration	Community-Development-Director	Flat rate		\$9,583.00	-12.5%	Exempt		Remove bottom three outliers
177	Town of Friday Harbor	2,535.00	Director	Town of Friday Harbor Exempt	Land Use Administrator	Flat rate		\$8,650.00	-21.0%	Exempt	Essentially comparable	Remove bottom three outliers

Avg variance = 10%