



JOB ANNOUNCEMENT CITY OF MEDINA

501 Evergreen Point Road | Medina, WA 98039
phone: 425-233-6400 | www.medina-wa.gov

MEDINA POLICE DEPARTMENT LATERAL POLICE OFFICER OPENING

- POSITION:** Lateral Police Officer
- CLOSES:** Applications will be reviewed upon receipt, so candidates are encouraged to apply immediately. Open until filled.
- SALARY:** AA degree or 90 college credits- range \$7,695 - \$9,006 per month, BA, or BS degree – range \$7,869 - \$9,182 per month. Applicants with at least three (3) years of prior fully commissioned experience are eligible for an additional 10% exemplary pay after successful completion of the twelve (12) month probationary period.
- Holiday pay for 12 designated holidays, 4%-night shift differential, 2% longevity pay for every 4 years service (at Medina), up to 8%.
- JOB DESCRIPTION:** Be a part of our team! We are actively recruiting for an experienced police officer. Our staff proudly serve the communities of Medina and Hunts Point with the highest integrity and professionalism. The positive relationship between the officers and the community provides for a unique opportunity to make our neighborhoods safer. Our officers proactively patrol neighborhoods, visit schools and businesses, participate in community, school, and emergency preparedness functions. We work proactively and collaboratively with citizens and other staff to meet the needs of the community. Please see Job Description for more details.
- BENEFITS:** Uniforms, boots, firearms, and duty gear provided. Dry cleaning. medical, dental, vision and life insurance. Optional long-term disability and/or EAP coverages. City match on deferred compensation, LEOFF 2 pension plan.

MINIMUM QUALIFICATIONS: Lateral applicants must have a current Washington State Peace Officer Certification or meet the requirements for Peace Officer Certification. A minimum of twenty-four (24) months of the last thirty-six (36) months of full-time paid service as a sworn police officer in a civilian governmental jurisdiction.

See job description for more details.

APPLICATION PROCESS: Qualified applicants must submit a City of Medina Lateral/Entry Level Police Officer Application, cover letter and a resume.

THE FORMAT USED TO ESTABLISH A CIVIL SERVICE ELIGIBILITY LIST FOR THE LATERAL POLICE OFFICER POSITION WILL BE THROUGH ADMINISTRATION OF THE BELOW LISTED WRITTEN EXAM AND THE ORAL BOARD EXAM.

WRITTEN EXAM: Minimum passing score on the written exam is 75% and is subject to certification by the Medina Civil Service Commission. The written test will consist of a completed City of Medina Lateral/Entry Police Officer Application, resume and cover letter and based on the following criteria:

- Commissioned Experience
- Diversified Experience
- Advance Training
- Writing Ability
- Education
- Disciplinary History
- Accomplishments
- Awards

ORAL BOARD EXAM: Those candidates who pass the written exam will proceed to the Oral Board. The Oral Board will be comprised of Medina Police Department personnel.

ELIGIBILITY LIST: The Department anticipates certification of a Lateral Police Officer Eligibility list shortly after the completion of the Oral Board Exams.

TO APPLY: Please submit your completed Police Officer application along with your cover letter and resume via email to: dnations@medina-wa.gov or mail to: City of Medina Attn: Dawn Nations – Civil Service Secretary |501 Evergreen Point Road |Medina, WA 98039. Please direct all questions to Dawn Nations email.
