

EXHIBIT B



Compensation Structure Job Titles Listed by Salary Grade

Job Title	Range Minimum	Range Midpoint	Range Maximum
Salary Grade 200	\$30,105	\$35,374	\$40,642
Crossing Guard	\$14.47	\$17.01	\$19.54
Recreation Assistant (Temp/PT)			
Salary Grade 210	\$33,116	\$38,911	\$44,706
	\$15.92	\$18.71	\$21.49
Salary Grade 220	\$36,427	\$42,802	\$49,177
Front Desk Clerk	\$17.51	\$20.58	\$23.64
Salary Grade 230	\$40,070	\$47,082	\$54,095
	\$19.26	\$22.64	\$26.01
Salary Grade 240	\$44,077	\$51,790	\$59,504
Seasonal Maintenance	\$21.19	\$24.90	\$28.61
Salary Grade 250	\$48,485	\$56,970	\$65,454
Administrative Clerk	\$23.31	\$27.39	\$31.47
Maintenance Worker I			
Salary Grade 260			
Administrative Assistant II			
Administrative Clerk – Police			
Communications Specialist I			
Facility Coordinator	\$52,222	\$62,666	\$73,111
GIS Specialist	\$25.11	\$30.13	\$35.15
Human Resource / Finance Clerk I			
Maintenance Worker II			
Permit Technician			
Recreation Coordinator			

Salary Grade 270			
Administrative Assistant III			
Business & Marketing Specialist I			
Code Enforcement Officer			
<i>Communications Specialist II</i>			
<i>Community Services Officer</i>			
Events & Media Specialist	\$57,444	\$68,933	\$80,422
Executive Administrative Assistant	\$27.62	\$33.14	\$38.66
Human Resource/Finance Clerk II			
Maintenance Worker III			
Permit Technician Sr			
<i>Permit / Planning Technician (combo)</i>			
<i>Planning Technician</i>			
Records & Evidence Technician I			
Recreation Coordinator II			
Salary Grade 280			
Business & Marketing Specialist II			
Construction Inspector I			
<i>Economic Development Specialist</i>	\$63,189	\$75,826	\$88,464
<i>Human Resources Generalist</i>	\$30.38	\$36.46	\$42.53
Planner I			
Records & Evidence Technician II			
<i>Recreation Supervisor</i>			
Salary Grade 290			
	\$69,508	\$83,409	\$97,311
<i>Accounting Clerk Supervisor</i>	\$33.42	\$40.10	\$46.78
Deputy Town Clerk / Court Clerk			
Records & Evidence Technician III			
Salary Grade 300			
	\$76,458	\$91,750	\$107,042
Construction Inspector II	\$36.76	\$44.11	\$51.46
Planner II			
PW Operations Supervisor			
Salary Grade 310			
	\$84,104	\$100,925	\$117,746
<i>Accounting Manager</i>	\$40.43	\$48.52	\$56.61
<i>Planner III</i>			
Salary Grade 320			
	\$90,627	\$111,018	\$131,408
<i>Construction Manager</i>	\$43.57	\$53.37	\$63.18
<i>Human Resources Manager</i>			
Senior Construction Inspector (III)			

Salary Grade 330	\$99,689	\$122,119	\$144,549
<i>Development Review Engineer</i>	\$47.93	\$58.71	\$69.49
Public Works Operations Manager			
Salary Grade 340	\$109,658	\$134,331	\$159,004
Deputy Town Engineer	\$52.72	\$64.58	\$76.44
Pavement Program Manager			
Salary Grade 350	\$120,624	\$147,764	\$174,905
<i>Economic Development Director</i>	\$57.99	\$71.04	\$84.09
<i>Town Clerk</i>			
Salary Grade 360			
Administrative Services Director	\$130,033	\$162,541	\$195,049
Communications Director	\$62.52	\$78.14	\$93.77
Community Development Director			
Police Commander			
<i>Town Engineer</i>			
Salary Grade 370	\$143,036	\$178,795	\$214,554
<i>Finance Director</i>	\$68.77	\$85.96	\$103.15
<i>Human Resources Director</i>			
Salary Grade 380	\$157,339	\$196,674	\$236,009
<i>Deputy Town Manager</i>	\$75.64	\$94.55	\$113.47
Police Chief			
Public Works Director/Town Engineer			
Salary Grade 390	\$173,073	\$216,342	\$259,610
	\$83.21	\$104.01	\$124.81
Salary Grade 400	\$190,381	\$237,976	\$285,571
Town Manager	\$91.53	\$114.41	\$137.29

**Positions listed in italicized print are positions which are not budgeted in 2024 or 2025. The titles remain on the structure for historical or future use.*