

Human Relations and Equity Committee Meeting  
Madison Heights, Michigan  
November 21, 2024

A Human Relations and Equity Committee Meeting was held on Thursday, November 21, 2024 at 6:00 PM at Library - Exhibit Space, 240 W. 13 Mile Rd.

**CALL TO ORDER**

at 6:05 p.m. by Chair.

**ROLL CALL**

**PRESENT**

Aaron Brown  
Jessica Showers  
Alec Yu  
Council Representative Quinn Wright

**ALSO PRESENT:**

Council Representative Alternate Emily Rohrbach

**ABSENT**

Rebecca Chambliss  
Syed Murtaza-Rose  
Madison Student Delegate Colton Chambliss

**ADDITIONS/DELETIONS**

None.

**APPROVAL OF MINUTES**

1. Minutes of October 10, 2024

Approve minutes of October 10, 2024. Motion made by Brown, Seconded by Showers.  
Approved unanimously.

**MEETING OPEN TO THE PUBLIC**

No public present.

**ARTS BOARD HISPANIC HERITAGE CONCERT 2025**

2. Ballet Folklorico de Detroit

Discussion tabled until costs and proposed date are obtained from Arts Board.

## **DONATION**

### **3. DONATION FROM WOMEN'S CLUB**

Discussion tabled until further information is obtained from staff liaison.

## **CURRENT WORK PLAN UPDATES**

### **4. Book Club**

Going well. Books are being used at kits afterward.

### **5. Calendar - Social Media Posts**

Committee members volunteered for social media posts on following topics.

Brown: Kwanzaa.

Showers: Christmas.

Yu: New Years Day, Lunar New Year.

Rohrbach: Hannukah, Holocaust Remembrance Day.

Wright: Martin Luther King, Jr. Day.

## **2025 WORK PLAN**

### **6. Work Plan Template**

Rev'n in the Heights.

Goal/Benefit: Cross-cultural engagement & appreciation.

Timeline: September 13, 2025, with inclement weather date to-be-determined.

Resources: Subcommittee, fundraising, trailer, tents, chairs, tables.

Measure of Success: Attendance and meaningful community engagement.

Priority: High.

Accessibility

Goal/Benefit: Improved quality of life for disabled community members.

Timeline: End of Year.

Resources: Subcommittee.

Measure of success: Meaningful community engagement.

Priority: Medium

Food insecurity

Goal/Benefit: Address food insecurity.

Timeline: End of year.

Resources: Subcommittee.

Measure of Success: Identified and made an impact on food security.

Priority: Medium.

Goal/Benefit: Collaborate with other organizations for cultural celebrations

Goal/Benefit: Participation in cultural celebrations, including but not limited to, Juneteenth and Pride Month.

Timeline: End of Year.

Resources: Subcommittee.

Measure of success: Community participation.

Priority: Medium

Motion to approve work plan made by Brown, Seconded by Showers. Passed unanimously.

### **UNFINISHED BUSINESS**

### **NEW BUSINESS**

### **ADJOURNMENT**

at 6:55 pm by Chair.

Next meeting: January 16, 2025, 6 p.m.

DRAFT