

CITY OF MADISON HEIGHTS			
ELECTRONIC COUNCIL AGENDA REQUEST FORM			
SUBMITTED TO:	Melissa R. Marsh, City Manager		
SUBMITTED BY:	Amy J. Mischak, HR Director/Purchasing Coord	DATE:	September 20, 2022
FOR CONSIDERATION AT THE COUNCIL MEETING OF:		October 10, 2022	
ACTION REQUESTED			
PRESENTATION	<input type="checkbox"/>	FUTURE PUBLIC HEARING	<input type="checkbox"/>
PUBLIC HEARING – SPECIAL APPROVAL	<input type="checkbox"/>	BID AWARDS/PURCHASES	<input type="checkbox"/>
PUBLIC HEARING – OTHER	<input type="checkbox"/>	ORDINANCE – FIRST	<input type="checkbox"/>
COMMUNICATION	<input type="checkbox"/>	ORDINANCE – SECOND	<input type="checkbox"/>
REPORT	x	OLD BUSINESS	<input type="checkbox"/>
DESCRIPTION OF ITEM			
Resolution to Opt Out of PA 152			
IF ORDINANCE, CITE TITLE/CHAPTER SECTIONS			
POLICY CONSIDERATION			
Public Act 152, as amended, limits the amount that public employers pay toward employee medical benefit plans, beginning January 1, 2012. City Council is required to make an election for its choice of compliance for the subsequent calendar year. Given that all of the City's Collective Bargaining Agreements approved by City Council provide for 10% employee premium sharing, Council is requested to opt-out of PA 152 as allowable under that statute.			
Financial Impact	<input type="checkbox"/>	Fee Waiver Proposed	<input type="checkbox"/>
Budgeted Fund Name(s)	Click or tap here to enter text.	Department Name	Click or tap here to enter text.
Appropriated in Acct.	Click or tap here to enter text.	Budget Amount	Click or tap here to enter text.
Amount Available in Acct.	Click or tap here to enter text.		
Second Account Number	Click or tap here to enter text.	Budget Amount	Click or tap here to enter text.
Amount Available in 2 nd Acct.	Click or tap here to enter text.	Revenue Generated	Click or tap here to enter text.
Other Comments	Click or tap here to enter text.		
REVIEW CHECKLIST			

DEPARTMENT	Amy J Mischak, HR Director/Purchasing Coord	DATE	09/20/22
DEPARTMENT	Click or tap here to enter text.	DATE	Click or tap to enter a date.
CITY MANAGER	Click or tap here to enter text.	DATE	Click or tap to enter a date.
See P:/SHARED/COUNCIL AGENDA/FORMS Rev. January 2004		ITEM #	

RESOLUTION TO OPT OUT OF PA 152

WHEREAS, PA 152, passed by the state Legislature, was designed to lessen the burden of employee healthcare costs on public employers;

WHEREAS, Communities are given three options for complying with the requirements of the Bill;

WHEREAS, those three options are as follows:

- 1) Apply the Hard Cap (capped dollar amount each government employer may pay towards an employee's healthcare costs);
- 2) Adopt by majority vote the 80%/20% (employer/employee) cost-sharing model;
- 3) Opt out of the cost-sharing model by a super majority vote of five as set forth in the bill and revisit it prior to the next year.

WHEREAS, the City of Madison Heights has determined to opt out of the cost-sharing model by a super majority vote of five as set forth in the bill as its choice of compliance under PA 152;

NOW, THEREFORE, BE IT RESOLVED, the Madison Heights City Council elects to comply with the requirements of the Publicly Funded Health Insurance Contribution Act by opting out of the cost-sharing model as set forth in PA 152.

Yeas: _____

Nays: _____

CERTIFICATION: I hereby certify that the foregoing is a true and complete resolution adopted by the City Council for the City of Madison Heights at a regular meeting held this _____ day of _____ 2022.

Cheryl E. Printz
City Clerk