

**FIRST AMENDMENT TO  
CITY OF MADISON HEIGHTS AND LAMPHERE SCHOOL DISTRICT  
MEMORANDUM OF UNDERSTANDING (MOU)  
FOR SCHOOL POLICE RESOURCE OFFICER**

This First Amendment to the Memorandum of Understanding (MOU) is made and entered into by the City of Madison Heights, a Michigan Municipal Corporation, whose principal offices are located at 300 W. Thirteen Mile Road, Madison Heights, Michigan 48071 (hereinafter referred to as "**City**") and the Lamphere School District, whose principal offices are located at 31201 Dorchester, Madison Heights, Michigan 48071 (hereinafter referred to as "**School District**").

WHEREAS, the City and the School District wish to amend the Agreement to provide for a second School Resource Officer ("SRO") increasing law enforcement presence and support within the School District; and

Where, the parties further agree to amend the cost-sharing arrangement, modifying the funding split from the previous 60%(School District) /40%(City) allocation to a 70% School District/30% City allocation based on actual time worked for these positions; and

WHEREAS, the Madison Heights Police Department ("**MHPD**") remains committed to providing police protection for the School District by providing the services of two (2) SROs, and

WHEREAS, both parties agree that the addition of a second SRO and the revised funding arrangement are in the best interest of public safety, students, and the community.

NOW, THEREFORE, the parties agree as follows:

1. **Addition of a Second School Resource Officer.** The Parties agree to add a second SRO, who shall perform the same duties and responsibilities as outlined in the original Agreement. The MHPD shall assign two (2) full-time SROs to the School District, who will work in coordination with school administration and law enforcement to enhance student and staff safety.  
In the event of a city emergency or staffing shortage, the MHPD reserves the right to temporarily remove our SRO(s) from the School District until such emergency or staffing shortage is resolved. During such emergency or staffing shortages, the city shall assume 100% of SRO(s) cost, wages, and benefits.
2. **Revised Cost-Sharing Allocation.** The funding arrangement for the SRO program shall be modified so that the School District shall be responsible for 70% of the total cost associated with the two (2) SROs, including costs, wages, and benefits on a quarterly basis as provided for in the original MOU. The City shall be responsible for 30% of the total costs, wages, and benefits.
3. **Effect of Amendment.** Except as modified by this First Amendment, all other terms and conditions of the original MOU shall remain in full force and effect as if fully set forth herein. In the event of any conflict between the original MOU and this First Amendment, the terms of this First Amendment shall control.
4. **Effective Date.** This First Amendment shall become effective on [insert date] upon execution by both parties.

5. **Authorization.** Each party represents and warrants that it has the necessary authority to enter into this First Amendment and to bind itself to the obligations set forth herein.

IN WITNESS WHEREOF, the parties have executed this First Amendment as of the dates indicated below.

IN WITNESS WHEREOF, this Agreement is executed by the Parties on this

\_\_\_\_\_ day of \_\_\_\_\_ 2025.

WITNESSES:

CITY OF MADISON HEIGHTS

\_\_\_\_\_

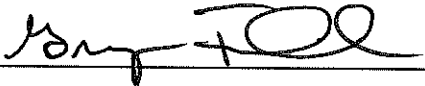
\_\_\_\_\_  
Roslyn Grafstein, Mayor

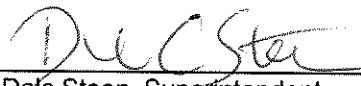
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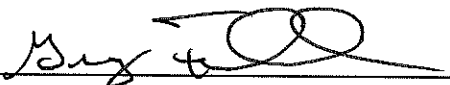
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Cheryl Rottmann, City Clerk

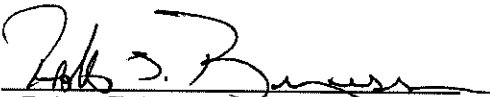
WITNESSES:

LAMPHERE SCHOOL DISTRICT

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Dale Steen, Superintendent  
Lamphere School District

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Robert T. Borngesser, President  
Lamphere School District Board