

CITY OF MADISON HEIGHTS  
 PROMOTIONAL RECRUITMENT FOR POLICE LIEUTENANT

PRINTED: 03/18/26  
 12:15 PM

**ASSESSMENT CENTER DATE: 3/5/2026**  
**CIVIL SERVICE CERTIFICATION DATE: 3/16/2025**

LAST NAME	FIRST NAME	HIRE DATE	ELIGIBLE (2 YRS. MIN. AS SERGEANT.)	ACTUAL ASSESSMENT CENTER	50% WEIGHTED ASSESSMENT CENTER	ACTUAL INTERVIEW	50% WEIGHTED INTERVIEW	5% SENIORITY POINTS*	COMPOSITE SCORE**	RANK	Promoted
Rayner	James	01/15/18	YES	90.8800	45.4400	88.3333	44.1667	2.0000	91.6067	1	

\* seniority calculated as 0.25 point for each full year of service since date of hire, up to a maximum of five points for twenty years of service.

Calculated to date of Assessment Center

\*\*The minimum passing score is 70.