

**MADISON HEIGHTS HUMAN RELATIONS AND EQUITY COMMISSION
2023 STRATEGIC PLAN**

Name of Project, Goal	Benefit if completed	Timeline for Completion	Resources needed (staff support, subcommittee, fundraising)	Measure of Success	Priority
Continue monthly book club and develop opportunities for outreach to the community and in schools.	Increase exposure to different viewpoints and cultures to individuals in Madison Heights and beyond	December 2023	Physical location to host the book club meetings; collaboration with library for book selection and book availability for circulation.	Continue to see interest in the book club book based on (1) increases to circulation of selected books, and (2) increases in number of participants at book club meetings.	Medium
Advise City Council on diversity and inclusion issues as opportunities arise	Diverse viewpoints and experiences will be considered by City Council	December 2023	None	City Council takes information presented by HREC under advisement during decision-making process	High
Participate in a meaningful way in Juneteenth	City will have a continued presence in planning of Juneteenth and the Juneteenth event	June 2023	May require coordination with police, fire department, and DPS	HREC has presence at the Juneteenth event	High

Prepare and sell community cookbook	Citizens will have an opportunity to contribute to cookbook and use recipes from their neighbors; HREC will fundraise	November 2023	May require coordination on city website to collect recipes online	Product is available for order and digital access by tree lighting.	Medium
-------------------------------------	---	---------------	--	---	--------