

To: Honorable Mayor and City Council

From: Melissa Marsh, City Manager

Date: February 17, 2026

**Re: Third Amendment to the Interlocal Agreement – MiLife Health & Wellness Center
(Addition of Oakland County)**

In 2015, the City of Madison Heights partnered with the Cities of Ferndale and Royal Oak to launch the MiLife On-Site Health & Wellness Center, an employer-sponsored medical clinic designed to reduce healthcare costs, increase access to care, and improve employee wellness outcomes. Shortly thereafter, Hazel Park and Oak Park joined the collaboration.

The Center operates alongside existing health insurance plans and is administered by a professional third-party medical management vendor. In the upcoming months we will be transitioning management vendors to Marathon Health. This transition will not only provide us the opportunity to expand hours but also expand out access to centers by partnering with more governmental organizations such as Oakland County.

Therefore, this Third Amendment formalizes the addition of Oakland County as a participating employer within the MiLife collaborative network. Further this will allow all the parties in this agreement to collaborate on reciprocal access to future centers, recruitment of additional public employers within Oakland County and strategic network growth.

Further this agreement will allow us to increase the scale and visibility of the network, strengthens long-term financial sustainability through broader participation, increase options for employees and hopefully equate to increase participation and lower overall health care cost for the city.

Therefore, it is my recommendation that City Council approves the Third Amendment to the Interlocal Agreement for the MiLife Health & Wellness Center, authorizing the addition of Oakland County and formalizing the collaborative expansion framework.