

Human Relations and Equity Committee Meeting
Madison Heights, Michigan
November 20, 2025

A Human Relations and Equity Committee Meeting was held on Thursday, November 20, 2025 at 6:30 PM at Library - Breckenridge Room, 240 W. 13 Mile Rd.

CALL TO ORDER

Chair Yu called the meeting to order at 6:35 p.m.

ROLL CALL

PRESENT

Andrew Attard
Aaron Brown
Kate Kapas
Tanner Langdon
Teresa Scott
Alec Yu
Council Representative Quinn Wright

Motion made by Langdon to excuse Ashley Strunk, Seconded by Brown. Motion passed unanimously.

ABSENT

Rebecca Chambliss

APPROVAL OF MINUTES

1. Minutes of October 16, 2025

Motion made by Brown to approve the minutes of October 16, 2025, Seconded by Kapas. Motion passed unanimously.

MEETING OPEN TO THE PUBLIC

No one present wishing to speak.

COUNCIL UPDATE

New Mayor and council members. The Council representative and council representative alternate for HREC will remain the same.

COMMITTEE UPDATES

2. Community Celebrations

- a. Tree Lighting
- b. Arts & Pride

Motion made by Brown to spend \$14.06 on coloring bookmarks for the tree lighting event, Seconded by Kapas. Motion passed unanimously.

Arts and Pride subcommittee seeking guidance Madison Heights Citizens United on organizing vendors.

3. Lantern Festival 2026 Event Planner Proposal

Motion made by Brown to create a Lantern Festival subcommittee to explore moving forward with Lantern Festival event management and community partnerships, Seconded by Langdon. Motion passed unanimously.

4. Revin' in the Heights

For 2026, Revin' in the Heights will be on September 19, 2026.

UNFINISHED BUSINESS

5. Work Plan Review 2025

2025 Work Plan review helped guide the creation of the 2026 Work Plan, combining or redefining some goals to better share information and not duplicate the work of other community groups.

6. Work Plan 2026

Motion made by Brown to approve the 2026 Work Plan, Seconded by Attard. Motion passed unanimously.

NEW BUSINESS

7. 2026 Recognition Days and Months

Motion made by Kapas to approve the 2026 HREC Recognition Days, Seconded by Brown. Motion passed unanimously.

ADJOURNMENT

The meeting was adjourned at 8:10 p.m.

**MADISON HEIGHTS HUMAN RELATIONS AND EQUITY COMMISSION
2026 STRATEGIC PLAN**

Name of Project, Goal	Benefit if completed	Timeline for Completion	Resources needed (staff support, subcommittee, fundraising)	Measure of Success	Priority
Accessibility & Community Resources	Compile community resources into one place and continue adaptive programming.	End of Year	Subcommittee.	Website traffic and increasing program attendance.	Medium
Book Club	Increase exposure to different viewpoints and cultures to Madison Heights and beyond.	End of Year	Subcommittee.	Continue to see interest in the book club book based on circulation and attendance.	Medium
Cultural Celebrations	Participation in cultural celebrations, including but not limited to, Revin' in the Heights and Pride Month.	End of Year	Subcommittees for each event.	Attendance and meaningful community engagement.	High
Juneteenth Scholarship	Assistance to community member to further their education.	Share information with community in early spring with award in June.	Subcommittee.	Increased number of applicants.	Medium

2026 Recognition Days and Months – Madison Heights HREC

January

January 1 New Year's Day

January 19 MLK Jr Day

January 27 Holocaust Remembrance Day

February

Black History Month

February 17 Lunar New Year

February 17 – March 19 Ramadan

March

Women's History Month

March 2-3 Purim

March 4 Holi

March 19-20 Eid-al-fitr

March 31 Trans Day of Visibility

April

National Arab American Heritage Month

April 2 World Autism Day

April 1-9 Passover

April 5 Easter

April 12 Orthodox Easter

May

Mental Health Awareness Month

Jewish Heritage Month

Asian and Pacific Islander Month

May 5 Cinco de Mayo

May 25 Memorial Day

May 26-27 Eid-al-adha

June

Pride Month

June 19 Juneteenth

July

Disability Pride Month

July 4 Independence Day

August

Wellness Month

Black Business Owners Month

August 9 International Day of the Worlds' Indigenous People

August 26 Women's Equality Day

September

Hispanic Heritage Month

Suicide Prevention Awareness Month

September 7 Labor Day

9/11

September 11-13 Rosh Hashanah

September 20-21 Yom Kippur

September 25 Michigan Indian Day

October

October 13 Indigenous People's Day

November

Native American Heritage Month

November 1-2 Day of the Dead

November 8 Diwali

November 11 Veteran's Day

November 13 World Kindness Day

November 20 Trans Day of Remembrance

December

Hanukkah December 4-12

Christmas December 25

Kwanzaa December 26 – January 1

New Year's Eve December 31