

Human Relations and Equity Committee Meeting
Madison Heights, Michigan
January 18, 2023

A Human Relations and Equity Committee Meeting was held on Wednesday, January 18, 2023 at 6:00 PM at Department of Public Service, 801 Ajax Drive Madison Heights, MI 48071

CALL TO ORDER

Chair Szymanski called the meeting to order at 6:05 p.m.

ROLL CALL

PRESENT

Chair Paige Szymanski
Rebecca Chambliss
Nickole Fox
Emily Reetz
Council Representative Emily Rohrbach

Also present, Heather Hames, HREC staff liaison

ABSENT

Amy Pugh
Marie Urban
Council Alternate Quinn Wright

ADDITIONS/DELETIONS

APPROVAL OF MINUTES

1. Minutes of December 27, 2022.

Approval of the minutes of December 27, 2022.

Motion made by Council Representative Rohrbach, Seconded by Reetz.

Voting Yea: Chair Szymanski, Chambliss, Fox, Reetz, Council Representative Rohrbach

2. 2023 Work Plan

The HREC Work Plan was accepted by City Council at the January 9, 2023 meeting.

HREC discussion of the 2023 Work Plan included discussion of the Diverse Voices Book Club's reach beyond just patrons attending the book club discussion. H. Hames shared that the 6 books selected for the book club had 365 total engagements with patrons in a variety of formats. For 2023, each book title will include a bookmark with instructions and questions on other ways the patrons can participate in the book discussion.

HREC also discussed moving away from previously established committees/reports in favor of a roundtable format to keep the group updated on each of the work plan items at future meetings.

MEETING OPEN TO THE PUBLIC

None present wishing to speak.

REPORTS

3. Advise & Educate

No update.

4. Communications

E. Rohrbach will give City Council a report on the HREC 2022 accomplishments at the council meeting on January 23, 2023.

5. Fundraising

Current balance in the HREC escrow account is \$883.61.

Cookbook - E. Reetz volunteered to research companies and costs for the cookbook project. The goal deadline is to have the cookbook ready for sale by the date of the 2023 city tree lighting.

6. Diverse Voices Book Talks 2023

H. Hames shared the Diverse Voices Book Talks list of titles and book talk dates for 2023.

HREC also discussed partnering with the Library to bring a Monthly inclusive Story Time with guest readers to begin in February with author Gayle Bowman reading her book "Mommy, Tell Me About African American Inventors" in the library at The Reserve at Red Run in February 2023.

Motion made by Council Representative Rohrbach, Seconded by Chambliss.
Voting Yea: Chair Szymanski, Chambliss, Fox, Reetz, Council Representative Rohrbach

UNFINISHED BUSINESS

HREC will designate two members to communicate with Madison Heights Citizens United on the Juneteenth event.

HREC will discuss options for participating in the Juneteenth event in a meaningful way.

HREC will designate members as needed to the ADA Pride Month Art Project.

NEW BUSINESS

ADA Pride Month Art Project

E. Rohrbach shared information from Michiagn SILC organization who has chosen Madison Heights as one of four locations in the State for ADA Pride Month Art Projects and motioned for the HREC to co-sponsor this event with the Madison Heights Arts Board for the duration of the 2023 planned year.

Motion made by Reetz, Seconded by Council Representative Rohrbach.

Voting Yea: Chair Szymanski, Chambliss, Fox, Reetz, Council Representative Rohrbach

ADJOURNMENT

The meeting was adjourned at 7:15 p.m.

NOTICE: Persons with disabilities needing accommodations for effective participation through electronic means in this meeting should contact the City Clerk at (248) 583-0826 or by email: clerks@madison-heights.org at least two working days in advance of the meeting. An attempt will be made to make reasonable accommodations.

**MADISON HEIGHTS HUMAN RELATIONS AND EQUITY COMMISSION
2023 STRATEGIC PLAN**

Name of Project, Goal	Benefit if completed	Timeline for Completion	Resources needed (staff support, subcommittee, fundraising)	Measure of Success	Priority
Continue monthly book club and develop opportunities for outreach to the community and in schools.	Increase exposure to different viewpoints and cultures to individuals in Madison Heights and beyond	December 2023	Physical location to host the book club meetings; collaboration with library for book selection and book availability for circulation.	Continue to see interest in the book club book based on (1) increases to circulation of selected books, and (2) increases in number of participants at book club meetings.	Medium
Advise City Council on diversity and inclusion issues as opportunities arise	Diverse viewpoints and experiences will be considered by City Council	December 2023	None	City Council takes information presented by HREC under advisement during decision-making process	High
Participate in a meaningful way in Juneteenth	City will have a continued presence in planning of Juneteenth and the Juneteenth event	June 2023	May require coordination with police, fire department, and DPS	HREC has presence at the Juneteenth event	High

Prepare and sell community cookbook	Citizens will have an opportunity to contribute to cookbook and use recipes from their neighbors; HREC will fundraise	November 2023	May require coordination on city website to collect recipes online	Product is available for order and digital access by tree lighting.	Medium
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Approved by HREC 12.27.22
Approved by City Council 1.9.23

Diverse Voices 2022 Statistics

HREC

Ttile	Club in Person	Print	Book on CD	Libby ebook	Libby audiobook	
Detransition, Baby	4	31	0	4	3	42
Seven Husbands of Evelyn Hugo	4	59	0	58	43	164
Black Buck	2	20	0	1	1	24
Of Women and Salt	3	28	0	2	6	39
The Vanishing Half	3	39	10	6	2	60
Firekeeper's Daughter	3	25	0	2	6	36
Total	19	202	10	73	61	365

DIVERSE VOICES BOOK TALKS



DIVERSE VOICES BOOK TALK

**FEBRUARY 15 AT 7:00 PM
BARNES & NOBLE TROY**

Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.



DIVERSE VOICES BOOK TALK

**MARCH 15 AT 7:00 PM
BARNES & NOBLE TROY**

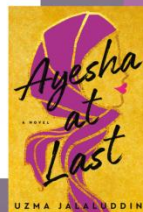
Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.



DIVERSE VOICES BOOK TALK

**APRIL 19 AT 7:00 PM
MHPL MEETING ROOM**

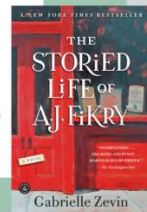
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DIVERSE VOICES BOOK TALK



**MAY 17 AT 7:00 PM
MHPL MEETING ROOM**

Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.







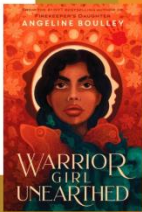

DIVERSE VOICES BOOK TALK
JUNE 21 AT 7:00 PM
MHPL MEETING ROOM
 Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.



DIVERSE VOICES BOOK TALK
JULY 19 AT 7:00 PM
MHPL MEETING ROOM
 Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.



DIVERSE VOICES BOOK TALK
AUGUST 16 AT 7:00 PM
MHPL MEETING ROOM
 Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.

DIVERSE VOICES BOOK TALK
SEPTEMBER 20 AT 7:00 PM
MHPL MEETING ROOM
 Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.

DIVERSE VOICES BOOK TALK
OCTOBER 18 AT 7:00 PM
MHPL MEETING ROOM
 Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.

DIVERSE VOICES BOOK TALK
NOVEMBER 15 AT 7:00 PM
MHPL MEETING ROOM
 Print & Digital copies are available now. Presented by the Library & the Human Relations and Equity Commission.

