

**Fire Chief Employment Agreement
Second Amendment**

This Second Amendment, made on the **13** of **July 2026** by and between the City of Madison Heights, Michigan a municipal corporation, hereinafter referred to as the “City” and Greg Lelito, the Fire Chief (‘Employee’).

Whereas, the City and the Employee are parties to an employment contract;

Whereas, the City and the Employee are desirous of amending the contract as set forth below;

Whereas, the City and the Employee have discussed these terms and the benefit to both parties, and seek to memorialize the terms in this First Amendment;

Now, Therefore Be It Resolved, in consideration of the mutual covenants in this Agreement, the City and the Employee agree to amend the terms and conditions of employment as provided herein.

Article 4 Section D. Shall be replaced in its entirety by the following paragraph:

Notwithstanding any other provision of the KEIP program, the participant's participation period shall continue through December 31, 2026 (the “participation period”). The participant's monthly pension benefit credited to his account shall cease upon the earlier of the participant's termination of employment or December 31, 2026.

In the event the City Manager terminates the employment contract of the Fire Chief without cause he shall provide sixty days advanced notice.

Upon the acceptance of this Agreement by the Employee and the City Manager this document shall become a formal amendment to the Employee’s Employment Agreement and shall be made Appendix B.

By: Melissa Marsh, City Manager		By: Greg Lelito, Fire Chief
Date:		Date: