



AGENDA ITEM SUMMARY FORM

MEETING DATE: October 27, 2025

PREPARED BY: Tracee L. Miller, HR Director/Purchasing Coordinator

AGENDA ITEM CONTENT: Resolution to Opt Out of PA 152

AGENDA ITEM SECTION: Reports

BUDGETED AMOUNT: n/a

FUNDS REQUESTED: n/a

FUND: n/a

EXECUTIVE SUMMARY:

Public Act 152, as amended, limits the amount that public employers pay toward employee medical benefit plans, beginning January 1, 2026. City Council is required to make an election for its choice of compliance for the subsequent calendar year.

RECOMMENDATION:

Given that all of the City's Collective Bargaining Agreements approved by City Council provide for 10% employee premium sharing, Council is requested to opt-out of PA 152 as allowable under that statute.