



Interlocal Agreement Between
City of Madison Heights, City of Ferndale,
City of Royal Oak, City of Hazel Park
and
Oakland Community Health Network
For The Mental Health Co-Response Team
Contract Number 2027-3493

THIS INTERLOCAL AGREEMENT entered into by and between the City of Ferndale, the City of Hazel Park, the City of Madison Heights, and the City of Royal Oak (each a "Participating Agency" and collectively "Participating Agencies") and the Oakland Community Health Network ("OCHN"), all located in the County of Oakland, State of Michigan, which collectively shall be referred to as the "Mental Health Co-Response Team" or "Team" .

RECITALS

Article VII, Section 28 of the Michigan Constitution of 1963 provides, in part, that two or more counties, townships, cities, villages, or districts, or any combination thereof, may, among other things, enter into contractual undertakings or agreements with one another for the joint administration of any of the functions or powers which each would have the power to perform separately; and,

The Urban Cooperation Act of 1967, MCLA §124.501 et seq.; MSA §5.4088 et seq. provides that a public agency (defined to mean a political subdivision of this state including, but not limited to, a county, city, village, township, or charter township) may exercise jointly with any other public agency of the state any power, privilege or authority which such agencies share in common and which each might exercise separately; and,

Each local governmental unit has decided that it is in the best interests of such local governmental unit to become a Member of the Team to exercise such additional powers, functions, duties, and responsibilities granted to the Team and imposed upon it by this Agreement; and,

The Members endeavor to realize and benefit from each Member's accumulated expertise and recognize substantial savings in time, effort, and expenses to each individual Member by being a Member of the Team; and,

In consideration of the foregoing, the parties agree to the Interlocal Agreement as set forth below.

1. **Purpose of Agreement**

- 1.1. This Agreement is made in recognition of the fact that local law enforcement capabilities are enhanced by having access to mental health professionals, regionalized facilities, programs, and the assistance of other departments through the creation of the CoRe Crisis Outreach Program ("Program"). CoRe Crisis Outreach Program is the co-response mental health community outreach initiative, which contracts an OCHN mental health clinician to work with four municipal police departments: the City of Ferndale, the City of Hazel Park, the City of Madison Heights and the City of Royal Oak. The Team's commitment is to partner police response with community mental health/substance abuse resources in order to improve services to those impacted by behavioral health crises. The program serves to supplement the overall response with a specialized approach to provide added support to first-responding officers before, during, and after a crisis occurs.
- 1.2. The purpose of this Agreement is to provide the means whereby enhanced access to mental health resources, facilities, programs, training, and assistance through the CoRe Program is provided by the Intergovernmental cooperation of the Participating Agencies.
- 1.3. It is the intent of this organization that each Participating Agency shall share the costs associated with personnel, training, and equipment. When entering into membership, it is impossible to predict the frequency or intensity of a particular member's needs. Therefore, some members may ultimately receive a greater measure of actual benefit than other members.
- 1.4. The purpose of entering into such an Intergovernmental Agreement is to gain access to a mental health clinician to work with the participating police departments, respond to people in crisis in the communities, follow-up with people and families, and proactively address the mental health needs in the communities.

2. **Definitions**

For purposes of this Agreement, the following terms shall be defined as set forth in this section, as follows:

- 2.1. *Agreement.* This Intergovernmental Mental Health Co-Response Team Agreement.
- 2.2. *Mental Health Clinician.* A mental health professional who will have any of the following minimum licensure: master's level social worker, limited licensed psychologist, licensed practicing counselor, or marriage and family therapist.
- 2.3. *Chief of Police.* The highest-ranking law enforcement officer of a Participating Agency or their designee.
- 2.4. *City Manager.* The chief administrative officer or designee of that officer for each member municipality.
- 2.5. *Oakland Community Health Network.* A quasi-governmental entity established under Sections 204 and 205 of the Mental Health Code to provide behavioral health and substance use disorder services in Oakland County.

2.6. *Member.* A governmental unit or public agency participating in the CoRe Program and have duly executed this Agreement.

3. **Rights and Responsibilities of Participating Agency** The rights of each Participating Agency shall be as set forth in this Section and shall be exercised by and through the actions of the Chief of Police, or their designee, of each respective Participating Agency.

- 3.1. Any Participating Agency may request assistance from the mental health clinician, in the judgment of the Chief of Police, or designee, of the requesting agency, when such assistance is necessary. The request shall be made directly to the mental health clinician.
- 3.2. Each Participating Agency shall have a primary and secondary designated person to act as a liaison for the mental health clinician in support of the activities under this Agreement. This liaison can provide direction to the clinician, follow-up with necessary information, coordinate workspace within the department, organize pre-planned interventions with citizens in need, and other activities as mutually agreed.
- 3.3. Any Participating Agency may request assistance from the mental health clinician during the clinician's scheduled work hours as may be established by the parties. It is understood that initially there will be two mental health clinicians working full-time (40 hours) per week across and within all four communities. It is also understood that during the clinician's scheduled work hours, the clinician will be responsible for monitoring communication devices to ensure that they are available during emergencies or coordinating their activities with the department liaisons.
- 3.4. The Participating Agencies shall have a primary team coordinator and assistant coordinator, selected by the Chiefs of Police of the Participating Agencies. This coordinator will be responsible for ensuring that the clinician is being properly utilized in all four communities and provide overall direction to the clinician.
- 3.5. Nothing in this Agreement shall prevent any Member of the Team from cooperating with any other agency, regardless of whether it is a Participating Agency. Nor shall anything in this Agreement prevent any Member of the Team from acting jointly or in cooperation with any other local, state or federal unit of government or agency thereof, to the fullest extent permitted by law.

4. **OCHN Rights and Responsibilities**

- 4.1. OCHN shall employ two qualified full-time mental health clinicians to support the four communities under the Program and this Agreement at the Participating Agencies' sole cost and expense. OCHN will be responsible for directly paying the mental health clinician's salary and benefits and shall be responsible for withholding applicable taxes, provided that the Participating Agencies shall reimburse OCHN for the costs of such salary and benefits. The job description for Co-Responder Clinicians is included as Exhibit A.
- 4.2. OCHN shall require staff providing services under this Agreement to abide by all state and federal laws, including department policies, related to the sharing of law enforcement sensitive information and mental health/medical information.

- 4.3. Each Participating Agency shall be responsible for providing the necessary training to access any applicable systems and the use of law enforcement information.
- 4.4. OCHN shall invoice the designated fiduciary the Costs (as defined below) utilizing a mutually agreed upon procedure.
- 4.5. The Law Enforcement Agency designates OCHN, a governmental non-criminal justice agency, and its authorized Co-Responder Clinicians to perform limited criminal justice functions pursuant to Mich. Admin. Code R 28.5201(1)(c). When responding to a law-enforcement call or contact at the request of the Law Enforcement Agency, Co-Responder Clinicians may provide behavioral-health screening, crisis and risk assessment, de-escalation, case consultation, information gathering, and service coordination to assist law-enforcement personnel with the detection, apprehension, detention, safe disposition, diversion, and, where applicable, rehabilitation of accused persons or criminal offenders. Such assistance may include supporting law-enforcement determinations concerning arrest, detention, protective custody, petition, transportation, diversion, referral, or release. All decisions involving the exercise of law-enforcement authority shall remain solely with authorized law-enforcement personnel.

The Law Enforcement Agency shall retain sole management control over the criminal justice functions performed under this Agreement, including the authority to establish priorities; assign and supervise criminal justice activities; determine whether a criminal justice purpose exists; and approve, limit, suspend, or terminate access to Criminal Justice Information ("CJI") and criminal justice information systems. To the extent required for CJI access, the parties shall comply with any user agreements, certifications, or other documents required by the Michigan State Police, CLEMIS, or other applicable authority.

Any access by OCHN personnel to CLEMIS, CJIS, Law Enforcement Information Network ("LEIN"), or other CJI shall be limited to access specifically authorized by the Law Enforcement Agency and applicable governmental authorities and reasonably necessary to perform an assigned criminal justice or official law-enforcement function. Authorized personnel shall comply with the then-current FBI CJIS Security Policy, the Michigan Addendum, Mich. Admin. Code R 28.5101 through R 28.5414, CLEMIS requirements, and applicable Law Enforcement Agency policies. CJI shall not be accessed solely for clinical treatment, general care coordination, administrative convenience, or any other non-criminal justice purpose.

Nothing in this Section authorizes a Co-Responder Clinician to arrest, search, seize, detain, independently investigate criminal activity, command a law-enforcement scene, or otherwise exercise sworn law-enforcement authority. Nothing in this Section independently authorizes the use or disclosure of protected health information or other confidential clinical information.

5. Responsibility of Costs for Participating Agencies

- 5.1. The expenses associated with participating in this program will be shared among the four Participating Agencies. These expenses will include the cost of the clinician's salary/benefits, training, office supplies, vehicle stipend, technology devices and service,

communication devices (radio/phone), and office space (collectively "Costs"). The budget for the Term of this Agreement is hereto included as Attachment A.

- 5.2. The Oakland Community Health Network will serve as the employer of the mental health clinician providing services under this Agreement. The Participating Agencies will be invoiced and shall pay OCHN for those Costs related to the clinician in accordance with the mutually established policy.
- 5.3. Training expenses for staff of Participating Agencies supporting the Program shall be the responsibility of each Participating Agency as preapproved by the City Manager or their designee. Training for the clinician shall be the responsibility of OCHN.

6. Responsibilities and liability of Participating Agencies and Parties

- 6.1. Each Participating Agency shall assume the responsibility for the actions of its sworn or civilian personnel acting pursuant to this Agreement both as to liability and as to the payment of benefits to such sworn or civilian personnel all to the same extent as such personnel are insured, indemnified and otherwise protected when acting within the Participating Agencies' respective corporate limits.
- 6.2. Each Participating Agency shall be responsible for the payment of all benefits to all of its sworn and civilian personnel acting pursuant to this Agreement, including, but not limited to the payment of wages, salaries, disability payments, pension benefits, workers' compensation claims, and claims for damage to or destruction of equipment and clothing, and claims for medical expenses.
- 6.3. The Parties agree to be responsible for the negligent or wrongful acts or omissions of their respective employees. Nothing in this Agreement shall be construed as creating an obligation to indemnify or defend any other Party or parties for any claims, lawsuits injuries, damages, attorney's fees or liability arising out of or stemming from an act, action or omission of a Party. Notwithstanding the foregoing or anything to the contrary, the Participating Agencies agree that it will be responsible and liable for the acts and omissions of the assigned OCHN Mental Health Clinician to the extent the mental health clinician is acting under the Participating Agency's instruction.
- 6.4. Reservation of Rights. This Agreement does not, and is not intended to, impair, divest, delegate or contravene any constitutional, statutory, and/or other legal right, privilege, power, obligation, duty, or immunity of the parties. Nothing in this Agreement shall be construed as a waiver of governmental immunity for any Party.
- 6.5. Confidentiality. Each Participating Agency shall comply with all state and federal standards regarding the protection and confidentiality of information as currently effective, subsequently enacted or as may be amended.
- 6.6. Program Oversight. Each Member of the Team shall dedicate the necessary staff and resources to effectively operate the CoRe Program. The Parties agree to develop a CoRe Crisis Outreach Policy and Procedure that will inform the Team how to operate the Program where this Agreement is silent such subject.

7. CoRe Crisis Committee: Operations Manual

- 7.1. The Participating Agencies and OCHN shall mutually establish an Operations Manual (i.e. CoRe Crisis Outreach Policy and Procedure} for implementing this Agreement. The Operations Manual shall include, but not be limited to, procedures for requesting, rendering and receiving aid. The Operations Manual shall be reviewed, updated and evaluated by the Participating Agencies and OCHN at regular intervals.
- 7.2. CoRe Crisis Committee. The CoRe Crisis Committee shall consist of each agency's CoRe Team representatives, the crisis clinician, and community mental health stakeholders and resources that meet for the purpose of building an effective response to crisis incidents involving police that is built upon best practices, innovation, and experience. The CoRe Crisis Committee analyzes training and policies to ensure they are consistent with legal standards and community expectations. The CoRe Crisis Committee is responsible for streamlining services in the mental health community. The CoRe Crisis Committee will meet quarterly, and Participating Agencies to this Agreement monthly to monitor the implementation/development of the CoRe Community Outreach Program.

8. Term and Termination

- 8.1. The Term of the Agreement shall be effective October 1, 2026 through September 30, 2027.
- 8.2. The Parties agree and acknowledge that any Party's decision to terminate and/or cancel this Agreement, or any one or more individual OCHN services identified herein, shall not relieve the Participating Agencies' payment obligation for any OCHN services rendered prior to the effective date of any termination or cancellation of this Agreement. The provisions of this section shall survive the termination, cancellation, and/or expiration of this Agreement.
- 8.3. Any Party may terminate this Agreement with or without cause upon ninety (90) days prior written Notice to the other Parties in accordance with the terms of this Agreement.

9. General Provisions

- 9.1. This Agreement shall remain in full force and effect and shall bind OCHN and each Participating Agency executing the Agreement and said governing body of the Participating Agency adopting a resolution giving its approval to this Agreement. Certified copies of such resolution shall be filed with the other appropriate office of all other Participating Agencies and the OCHN within thirty (30) days of its passage.
- 9.2. Amendment. This Agreement may be amended from time to time in writing and approved upon written agreement by all Parties. The effective date of any amendment shall be the date as of which the last of the necessary agencies has approved the amendment. The Parties further agree that this Agreement shall not be changed, supplemented, or amended, in any manner, except as provided for herein, and no other act, verbal representation, document, usage or custom shall be deemed to amend or modify this Agreement in any manner.

- 9.3. Nothing in this Agreement shall be construed as creating an employer-employee relationship between any Party (including any of its agents) and any other Party (including any of its agents).
- 9.4. The Parties shall not discriminate against their employees, agents, applicants for employment or other person or entities with respect to hire, tenure, terms, conditions and privileges of employment or any matter directly or indirectly related to employment in violation of any federal, state or local law.
- 9.5. Each Participating Agency agrees that the financial records and other relevant records related to the services performed will be available upon request for review or audit by OCHN or other appropriate officials.
- 9.6. Except as otherwise provided in this Agreement, each Party shall be responsible for its own acts and the acts of its employees, agents, and subcontractors, the costs associated with those acts, and the defense of those acts. In no event and under no circumstances in connection with or as a result of this Agreement shall any Party be liable to any other Party, or any other person, for any consequential, incidental, direct, indirect, special punitive, or other similar damages whatsoever (including, without limitation, damages for loss of business, profits, business interruption, or any other pecuniary loss or business detriment) arising from the services under this Agreement.
- 9.7. Notices. Notices given under this Agreement shall be in writing and shall be personally delivered, sent by express delivery service, certified mail, or first-class U.S. mail postage prepaid, and addressed to the person listed below. Notice will be deemed given on the date when one of the following first occur: (1) the date of actual receipt; (2) the next business day when notice is sent express delivery service or personal delivery; or (3) three days after mailing first class or certified U.S. mail.
- If Notice is sent to the OCHN, it shall be addressed and sent to 5505 Corporate Drive, Troy, MI 48098.
- Participating Agency addresses are included on the signature page of the Agreement. A Party may change the address and/or individual to which Notice is sent by notifying the other Parties in writing of the change.
- 9.8. Reservation of Rights. This Agreement does not, and is not intended to, impair, divest, delegate or contravene any constitutional, statutory, and/or other legal right, privilege, power, obligation, duty, or immunity of the Parties. Nothing in this Agreement shall be construed as a waiver of governmental immunity for either Party.
- 9.9. Authorization and Completion of Agreement. The Parties have taken all actions and secured all approvals necessary to authorize and complete this Agreement. The persons signing this Agreement on behalf of each Party have legal authority to sign this Agreement and bind the Parties to the terms and conditions contained herein.
- 9.10. Compliance with Laws. Each Party shall comply with all federal, state, and local ordinances, regulations, administrative rules, and requirements applicable to its activities performed under this Agreement.

- 9.11. This Agreement does not, and is not intended to, impair, divest, delegate or contravene any constitutional, statutory, or other legal right, privilege, power, obligation, duty or immunity of the Parties.
- 9.12. Delegation and Assignment. Neither Party shall delegate or assign any obligations or rights under this Agreement without the prior written consent of the other Parties.
- 9.13. Waiver. Absent a written waiver, no act, failure, or delay by a Party to pursue or enforce any rights or remedies under this Agreement shall constitute a waiver of those rights with regard to any existing or subsequent breach of this Agreement. No waiver of any term, condition, or provision of this Agreement, whether by conduct or otherwise, in one or more instances shall be deemed or construed as a continuing waiver of any term, condition, or provision of this Agreement.
- 9.14. Force Majeure. Each Party shall be excused from any obligations under this Agreement during the time and to the extent that a Party is prevented from performing due to causes beyond their reasonable control, including but not limited to: (a) acts of public enemies; (b) natural disasters; (c) terrorism; (d) war; (e) insurrection or riot; or (f) natural disasters. Reasonable notice shall be given to the affected Party of such event.
- 9.15. This agreement shall be governed by and interpreted pursuant to the laws of the State of Michigan.
- 9.16. This Agreement may be executed in several counterparts each of which shall be an original and all of which shall constitute but one and the same instrument.

Signatures appear on the next page.

The Parties, by signing below, enter into this Interlocal Agreement for The Mental Health Co-Re Team.

For City of Madison Heights

By: _____
Melissa Marsh
City Manager

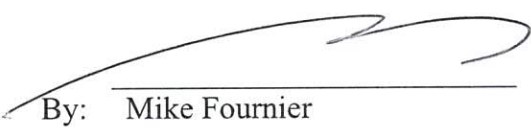
Address for Notice: 300 West 13 Mile Road, Madison Heights, MI 48071

For City of Ferndale

By: _____
Colleen O'Toole
City Manager

Address for Notice: 300 E. Nine Mile Road, Ferndale MI 48220

For City of Royal Oak


By: _____
Mike Fournier
Mayor

Address for Notice: 203 S. Troy Street, Royal Oak MI 48067

For City of Hazel Park

By: _____
Edward Klobucher
City Manager

By: _____
Lisa Mayo
City Clerk

Address for Notice: 111 E. Nine Mile, Hazel Park MI 48030

For Oakland Community Health Network

By: _____
Trisha Zizumbo, MSA, CHES
Chief Operating Officer

By: _____
Richard Carpenter
Chief Financial Officer

Address for Notice: 5505 Corporate Drive, Troy, MI 48098

Attachment A
Budget for Mental Health Co-Response Team
Cities of Madison Heights, Ferndale, Royal Oak and Hazel Park
October 1, 2026 – September 30, 2027

For Two Mental Health Clinicians

Item	FY27 Amount
Salary	\$146,202.00
Fringes (40.83%)	\$59,694.00
Professional Development	\$800.00
Supplies	\$1800.00
Vehicle Stipend	\$19,600.00
Admin (15%)	\$34,216.00
Total	\$262,312.00

Partial funding for these positions is being provided by the County of Oakland in the amount of \$60,000.00.

The remaining \$202,312.00 will be shared between the City of Madison Heights, City of Ferndale, City of Royal Oak and the City of Hazel Park as follows:

City of Madison Heights	\$52,601.19
City of Ferndale	\$34,393.02
City of Royal Oak	\$84,971.00
City of Hazel Park	\$30,346.79

Exhibit A



Oakland Community Health Network

Job Description

Job Title:	Co-Responder Clinician		
Department/Activity:	Justice Initiatives		
Position Reports To:	Co-Responder Supervisor	Bargaining Unit:	Not Represented
Work Location:	Community-based in Law Enforcement Agency	Exempt/Non-Exempt:	☐ Part-Time ☒ Full-Time
Job Summary			
The Co-Responder works collaboratively with law enforcement to provide behavioral health screening, crisis intervention, de-escalation, case consultation, service coordination, diversion from the justice system when appropriate, and referrals/linkage to community-based mental health and substance use treatment resources for individuals identified during 911 calls or law enforcement contacts as experiencing potential behavioral health needs. The position assists in determining the most appropriate behavioral health response, promotes diversion from unnecessary justice involvement when clinically appropriate, and facilitates access to ongoing care and recovery supports. The position requires collaboration with justice agencies while maintaining compliance with all applicable federal and state laws governing the access, use, protection, and dissemination of Criminal Justice Information (CJI). The Co-Responder Clinician represents OCHN, while coordinating between law enforcement, the provider network, and the individual served to foster cross-system collaboration and navigation.			
Essential Functions			
Under general direction: - Provides mobile response to a variety of community settings upon law enforcement's request, including homes, businesses, shelters, etc. - Provides face-to-face crisis intervention to help de-escalate and/or stabilize individuals in crisis and prevent further criminal justice involvement, when possible. - Initiates existing crisis response from OCHN safety net. - As needed, coordinates with OCHN Access Department for Mental Health Access Eligibility Screenings and/or Sober Support Unit for higher level of care substance use disorder treatment services for persons with co-occurring mental health and substance use disorders.			

- Provides referrals to multiple community resources and communicates these resources to individuals who are in need and/or do not meet criteria for OCHN services.
- Documents all interactions in Electronic Medical Record for person served through OCHN provider network.
- Ensures necessary releases are obtained to allow for cross-system collaboration.
- Coordinates with provider network, through on-call if needed, for follow-up appointments. Provides individual with appointment confirmation, address to provider and other pertinent information.
- Connects out-of-county individuals with appropriate CMH contact.
- Provides follow-up and support services to individuals to ensure their engagement in services.
- Follows protocols and policies as outlined by OCHN and law enforcement agencies.
- Develops rapport and maintains strong working relationship with law enforcement agencies and stakeholders.
- Access, use, and safeguard Criminal Justice Information (CJI) only as authorized and only for legitimate criminal justice purposes.
- Maintain the confidentiality and security of CJI and Protected Health Information (PHI) in accordance with CJIS Security Policy, HIPAA, agency policies, and applicable state and federal laws.
- Complete all required CJIS security awareness training and comply with CJIS security requirements as a condition of maintaining access to criminal justice information.
- Report any suspected or actual security incidents involving criminal justice information in accordance with agency and CJIS reporting requirements.
- Assists with training implementation for internal and external partners.
- Identifies gaps, system barriers and community needs through Interagency collaboration.
- Tracks and collects data points, as identified.
- Attends Behavioral Health Justice Collaborative, Co-Responder Quarterly Meetings, and other required internal or external meetings.
- Provides training to law enforcement agency. Performs other duties as assigned.

Job Requirements and Qualifications

Education:

- Master's degree in a mental health field.

Training Requirements (licenses, programs, or certificates):

- State of Michigan licenses, certification and / or registrations as Psychologist (LLP, LP), Social Worker (LMSW, LLMSW), Counselor (LPC, LLPC), or Marriage and Family Therapist (LMFT).
- CANS, LOCUS and ASAM training, preferred.

Experience Requirements:

- Relevant experience in providing services to Individuals with Intellectual / Developmental Disabilities or Adults with Mental Illness and/or persons with substance use / co-occurring disorders. Experience with Children with Serious Emotional Disturbance may be considered.

Preferred Experience:

- Experience in Crisis Intervention and De-escalation methods.
- Preference for psychiatric experience in one or more of the following areas: screening, and assessment of children and adults with mental health, substance use, and/or developmental disabilities.
- Preference for experience in providing clinical services in the public sector.

Job Specific Competencies/Skills

- Demonstrates high level of interpersonal skills both in direct personal interactions and on the telephone.
- Demonstrates ability to work independently in the field, while also functioning as a member of a larger team.
- Demonstrates effective problem-solving skills.
- Demonstrates high level of oral and written communication skills.
- Demonstrated effective computer skills.

In addition, the following are preferred competencies:

- Demonstrated experience in data collection, report writing and outcome measurement.
- Demonstrates understanding and commitment to honoring the choice of individuals served by OCHN and, if applicable, its provider network.
- Demonstrates ability to handle a high volume of relatively complex assignments accurately and timely.
- Demonstrates organizational skills needed to establish procedures and maintain files and records.
- Knowledge of the OCHN system, providers, eligibility criteria, and community referral resources.
- Knowledge of community policing practices.
- Knowledge of DSM-IV TR and DSM-V criteria.
- Knowledge of Michigan Mental Health Code.
- Understanding of recipient rights policies.

Oakland Community Health Network's Core Competencies:

- Interacting with others in a way that gives them confidence in one's intentions and those of the organization; demonstrating loyalty to the organization and its mission and values; maintaining social, ethical, and organizational norms; firmly adhering to codes of conduct and ethical principles. (Integrity/Building Trust)
- Making customers and their needs a primary focus of one's actions; developing and sustaining productive customer relationships, recognizing that the ultimate customer is the person served. (Customer Focus)
- Actively identifying new areas for learning; regularly creating and taking advantage of learning opportunities; using newly gained knowledge and skill on the job and learning through their application. (Continuous Learning)
- Setting high standards of performance for self and others; assuming responsibility and accountability for successfully completing assignments or tasks; self-imposing standards of excellence in addition to consciously adopting organizational standards of excellence. (Work Standards)

Clearly conveying information and ideas through a variety of media to individuals or groups in a manner that engages the audience and helps them understand and retain the message. (Communication)			
Additional Information			
Special Information (Travel required, physical requirements, on-call schedules, and so on): - Work performed primarily within various Law Enforcement agencies and in various community settings. - Must have available means of transportation to and from OCHN, assigned work location, and for required offsite meetings. - Must possess and maintain a valid Michigan driver's license. - Must successfully pass a background check by law enforcement. - Employees in this position may have access to Criminal Justice Information (CJI). Access to CJI is restricted to authorized criminal justice purposes. Employees are required to maintain strict confidentiality, comply with all CJIS Security Policy requirements, complete required security training, and protect criminal justice information from unauthorized access, disclosure, or dissemination - Must be available for meetings and other required events which may occur outside of assigned work hours.			
Author of Job Description:		Date:	

At a Regular Meeting of the Royal Oak City Commission held on Monday October 12, 2026 in City Hall, 203 South Troy Street, the following Resolution was adopted:

Be it resolved, the Royal Oak City Commission approves the Mental Health Co-response Team Interlocal Agreement – 2027-3493, and directs staff to issue a purchase order in the amount of \$84,971 and;

Be it further resolved, the Royal Oak City Commission authorizes the mayor to execute the agreement on behalf of the city; and

Be it finally resolved, the Royal Oak City Commission hereby approves a budget amendment for the total amount of \$24,971.00 for this expenditure from the Public Safety Fund fund balance.

I hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Royal Oak City Commission at a meeting held on October 12, 2026.


Melanie Halas, City Clerk