

DATE: October 1, 2024  
TO: Madison Heights Civil Service Commission  
FROM: Tracee L. Miller, Human Resources Director  
SUBJECT: Special Meeting Agenda for 9:30 am Tuesday, October 1, 2024  
1. Fire Marshal Eligibility List

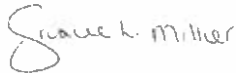
**1. Fire Marshall Eligibility List**

Attached for the Commission's review are the scores and rankings for the promotional position of Fire Marshal. The scores were calculated by the undersigned and checked by Chief Lelito. The candidates were provided the opportunity to contact EMPCO for review.

I would respectfully request that the Civil Service Commission certify the Eligibility List for Fire Marshal for a period of two years, or until the list is exhausted, whichever comes first.

Thank you for your time and consideration. I look forward to meeting with you on October 1<sup>st</sup>.

Sincerely,



Tracee L. Miller  
Human Resources Director

attachment

c: Greg Lelito, Fire Chief

CITY OF MADISON HEIGHTS  
PROMOTIONAL RECRUITMENT FOR FIRE MARSHALL

PRINTED: 09/30/24  
08:49 AM

ASSESSMENT CENTER DATE: 09/09/2024

CIVIL SERVICE CERTIFICATION DATE: 10/01/2024

Exp. Date: 10/01/2026

LAST NAME	FIRST NAME	HIRE DATE	ACTUAL ASSESSMENT CENTER	50% WEIGHTED ASSESSMENT CENTER	ACTUAL INTERVIEW	50% WEIGHTED INTERVIEW	SENIORITY POINTS*	COMPOSITE SCORE**	RANK	Promoted
FIGUEROA	NATE	09/22/14	85.8300	42.9150	89.6666	44.8333	2.2500	89.9983	1	
SHEPHERD	ADAM	05/01/12	81.1800	40.5900	89.5000	44.7500	3.0000	88.3400	2	
ARNOLD	MATT	11/17/14	82.4700	41.2350	84.1666	42.0833	2.2500	85.5683	3	
LEVEY	TOM	08/01/16	81.3400	40.6700	81.3333	40.6667	2.0000	83.3367	4	
MOORE	BRETT	05/28/19	77.1200	38.5600	77.6666	38.8333	1.2500	78.6433	5	
GARVEY II	DAN	05/09/06	68.8500	34.4250	69.3333	34.6667	4.5000	73.5917	6	

DNA = Did Not Appear

\* seniority calculated as 0.25 point for each full year of service since date of hire, up to a maximum of five points for twenty years of service.

Calculated to date of Assessment Center

\* \*The minimum passing score is 70.