



MEMORANDUM

TO: Honorable Mayor and Board of Commissioners
VIA: Mike Helfrich, City Manager
FROM: Clara VanBlargan, City Clerk
DATE: October 7, 2026
RE: **Appointment to Civil Service Commission**

Background

The Civil Service Commission consists of five members. Two seats expire on October 30, 2026. The new three-year term expires on October 30, 2029.

The Civil Service Commission meets quarterly or as needed. The next scheduled meeting is Monday, December 14, 2026, at 4:00 p.m. Meeting dates and times are subject to change.

Members must be residents and qualified voters of the City of Madeira Beach. Districts do not apply. When possible, appointments are made based on experience and qualifications in Human Resources or demonstrated experience or interest in the subject matter. Civil Service Commission members are not required to file an annual Form 1, Statement of Financial Interests, with the Florida Commission on Ethics.

The vacancies were advertised, and the following applicants applied:

- Christopher “Chip” Tedeschi for Appointment
- James Michael Paul for Reappointment
- Judithanee McLauchlan for Reappointment

<u>Current Members</u>	<u>Term expiring (3-Year Terms)</u>
Jerry Cantrell, Chair	10/30/2028
James Paul, Vice Chair	10/30/2026 (applied for reappointment)
Judithanne McLauchlan, Vice Chair	10/30/2026 (applied for reappointment)
Paul Tilka	10/30/2027
Scott Haufe	10/30/2028

Fiscal Impact

Advisory board members serve without compensation but may be reimbursed for travel, mileage, and per diem expenses as authorized by the Board of Commissioners or as otherwise provided by law.

Recommendation

The Board of Commissioners is recommended to appoint two applicants to fill the two expiring seats on the Civil Service Commission for a three-year term ending on October 30, 2029.

Attachments

- Applications
- City Charter – Section 5.7. Personnel Systems, Civil Service Commission
- City Code – Chapter 2, Division 4. Civil Service Commission