



MEMORANDUM

TO: Board of Commissioners
FROM: Robin I. Gomez, City Manager
DATE: February 12, 2025
RE: Tampa Bay Psychology Associates Service Agreement

Background

City continues to reinvest in the continued professional skills and well-being of its employees through various methods and services. Fire Department personnel as first and emergency responders face considerable physical and mental interactions/challenges periodically requiring some additional professional services.

Discussion

To assist our Fire Department personnel with the occupational dangers and other physical and psychological stress the City would like to proactively provide mental health/well-being evaluations and counseling. The City would like to enter into an agreement with Tampa Bay Psychology Associates, LLC, to provide a variety of professional, individual counseling sessions with Fire Department staff.

Fire Department employees will have the opportunity to independently request/schedule (with the Chief's approval) a 60-minute individual counseling session for support during/of a personal crisis.

The agreement will run through December 31, 2025.

Fiscal Impact

City will pay a flat \$165.00 per one 60-minute session