



Response to the City of Madeira Beach Request for Qualifications

Request for Qualifications #2023-08

City Attorney – Professional Legal Services

July 7, 2023

Sarah L. Johnston , Partner

Weiss Serota Helfman Cole + Bierman, P.L.

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Sarah L. Johnston
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July 7, 2023

Robin I. Gomez, City Manager
300 Municipal Drive
Madeira Beach, FL 33708

Re: Request for Qualifications #2023-08, City Attorney - Professional Legal Services

Dear Mr. Gomez:

Weiss Serota Helfman Cole + Bierman, P.L. (the "Firm") is pleased to submit its proposal to provide City Attorney Services to the City of Madeira Beach. We are ready to commit an experienced, hands-on team to provide strategic advice, around-the-clock responsiveness, and cost-effective execution in all matters for the City of Madeira Beach.

Our Firm is the product of innovative thinking. In 1991, our founders saw a need in the Florida legal market for a high-end, boutique firm dedicated to a small number of integrated practice areas. More than 30 years later, we continue to outpace sophisticated market players with focused practice groups, teamwork, and a zealous commitment to our clients. The firm has five offices throughout Florida in Tampa, Miami, Fort Lauderdale, Boca Raton, and Gainesville.

We are ideally placed to represent the City of Madeira Beach because of our:

Full service government practice and industry know-how. There are few firms in Florida that can match our experience representing government and public entities, Mayors, City Commissioners, City Managers, and other city officials. Many local governments throughout the state seek the benefit of our knowledge and experience. The Firm currently serves as City or County Attorney to 20 municipalities across Florida and acts as outside or special counsel to more than 80 public entities. We regularly represent government entities in all facets of local government law, including code enforcement, labor and employment, real estate, ethics, environmental matters, land use, and zoning, procurement, community redevelopment agencies, litigation, and appeals, public utilities, administrative matters and

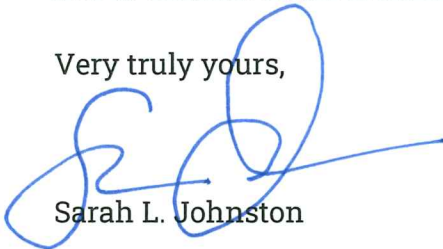
proceedings, drafting resolutions and ordinances, public records and Sunshine Law matters, and eminent domain issues, among others.

Unrivaled expertise in municipal law. We understand that the City is a multi-million dollar entity with employees, complex regulatory systems, and demanding stakeholders, namely, the residents and businesses within the community. Our municipal lawyers, many of whom have served as in-house city or county attorneys, provide sound, top-level legal advice that is essential for the day-to-day function of municipalities. We stay abreast of the latest legislative and judicial developments in municipal law affecting our clients and provide value-added services such as training and continuing education to elected officials, City Managers, Staff, and Board members on the Sunshine Law, ethics, and public records. Each lawyer in our Firm understands the legal framework within which elected and appointed officials must operate and because we ourselves act as general counsel for many of these public entities, we believe we can offer a professional support system and be an active resource to you and your staff.

Dynamic and talented team. We believe in efficient staffing, with each lawyer being given principal responsibility for specific areas maximizing the use of their individual expertise and thus ensuring cost effectiveness. Due to the depth and breadth of our team, we have the ability to call upon other members of the Firm as additional resources as needed.

We appreciate the City's interest in considering the Firm. Should the City have any questions about the Firm that are not specifically addressed in this response, please feel free to contact Sarah L. Johnston by email or by phone at (786) 380-2554.

Very truly yours,



Sarah L. Johnston

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Firm Experience:

We regularly advise local governments, elected officials, law enforcement personnel, and individual departments of local governments. The firm's "in the trenches" experience representing dozens of public sector clients, whether administratively or in litigation, along with our personal relationships with key decision-makers, gives us a unique insight that we can leverage to benefit all of our clients. We are ready to assist you in any conceivable governmental situation.

Sunshine Law and Public Records

Our Firm represents more public entities than any other Firm in the State of Florida. Many of our attorneys have previously served as elected officials and government counsel and are well-versed in all requirements of the Sunshine Law, public records, open meetings, and access. We advise our clients on a daily basis on remaining fully compliant with all open meetings and public records laws as well as how they interact with other requirements with ADA, Ethics Law, and Federal record keeping requirements. In fact, our Firm's attorneys have litigated significant Sunshine Law and public records cases in Florida Courts, including at the Supreme Court of Florida. We regularly draft policies and procedures for our clients and have been instrumental in advising clients in emergency situations such as the COVID-19 crisis so that they remain compliant with open meetings even in the most difficult circumstances.

Ethics

Government officials look to the firm for our expertise in all areas of ethics, including drafting and implementing a code of ethics, interpretations, and providing advice when facing an ethics investigation. Our firm frequently counsels elected officials at both the local and state levels. Our lawyers, led by Robert Meyers (the past executive director of the Miami-Dade Commission on Ethics and Public Trust), counsel clients for matters before this commission, as well as by the State of Florida Ethics Commission, and offer day-to-day guidance that allows government officials to make informed decisions while complying with applicable ethical standards.

We also assist local governmental entities in conducting investigations and issuing reports involving official misconduct. For example, the City of Miami Beach recently retained the firm to investigate 15 government contractors, some of whom were implicated in a major scandal with the City's Procurement Director, issuing a comprehensive report pertaining to the investigation.

With substantial experience counseling both investigative agencies and subjects of investigations, our team is uniquely positioned to successfully handle the most sensitive matters.

We also represent lawyers in investigative and disciplinary proceedings by The Florida Bar, as well as professionals across multiple industries before the State of Florida Department of Professional Regulation.

Litigation

We live in a litigious world, and there is no shortage of lawsuits being filed against municipalities and governmental agencies. There are few firms in Florida that match our experience defending governments, elected officials, law enforcement personnel, and individual departments, branches, and divisions of local governments in both state and federal courts at the trial and appellate levels.

Our result-focused approach puts our clients' interests front and center at every stage of litigation. We are not afraid to take a case to trial—especially considering our track record for successful verdicts—and we are always prepared to do so. But we are constantly aware of our clients' priorities and obtain favorable settlements when necessary.

We specialize in cases involving disputes related to all aspects of local governance, including government contracts, civil rights, land use, zoning, takings, tort liability, sovereign immunity, and qualified immunity. For example, in one case, we fought on behalf of a local government to have a \$65 million waste disposal contract invalidated for failure to follow the awarding authority's bidding process. Our efforts resulted in the client saving \$8 million on the new contract when the proper bidding process was followed.

Our litigators also regularly defended local government clients and employees, including law enforcement, accused of violating constitutional and statutory rights arising under federal, state, and local laws. For example, we were lead counsel in a seminal, high-profile case involving unique issues relating to the intersection between land use and the Americans with Disabilities Act and the Fair Housing Amendments Act. Because of our success in that case, our lawyers have been hired to consult for dozens of local governments in Florida regarding these issues. In another high-profile case, we were lead government counsel for dozens of local governments in a \$200 million federal class action seeking recovery of red light camera fines. Our efforts there resulted in the dismissal with prejudice of the lawsuit.

Examples of lawsuits our team has been involved in include:

- WSHC+B successfully represented the City of Miami Gardens in a lawsuit brought by plaintiffs opposing the Formula One Miami Grand Prix event. In April 2022, Judge Alan Fine said he wouldn't hold an injunction hearing before the Miami Grand Prix begins May 6, denying a request by plaintiffs who argued noise from the event could cause hearing damage. The judge determined that the evidence presented in opposition to the event was "highly speculative." The WSHC+B attorneys helped prevent the economic loss of an estimated \$300 million dollars, which could have been the result of canceling the F1 Miami Grand Prix race so close to the event date.

- WSHC+B successfully defended the Village of Key Biscayne before the Third District Court of Appeal, resulting in the advancement of a \$100 million General Obligation Bond Referendum that will facilitate important infrastructure projects for the Village to protect against the effects of sea-level rise and hurricanes. The GOB funds were originally approved by voters in the November 2020 election. Prior to the election, a Key Biscayne resident filed a Miami-Dade Circuit Court lawsuit seeking to quash the referendum measure. The Village prevailed in that initial dispute, with the Circuit Court subsequently denying the plaintiff's motion for rehearing in September 2021. The Third DCA panel affirmed the lower court's decision in a July 2022 opinion.
- WSHC+B secured in September 2022 a \$1.5 million ruling against FEMA in favor of the Village of Pinecrest. The attorneys successfully navigated a new federal arbitration process to obtain reimbursements for damages caused by Hurricane Irma in 2017. A U.S. Civilian Board of Contract Appeals panel ruled that FEMA had wrongfully denied virtually all public assistance funding requests made by the Village. The Village's claims revolved around various categories of debris clearance and removal activities performed between October and December 2017. The Village's well-documented claims were disregarded by FEMA at every turn. The ruling represents about 98% of the Village's original reimbursement request. It also served as inspiration for the law firm's new Disaster Recovery practice group, which holistically applies WSHC+B's unique experience and knowledge in counseling clients at all stages of the disaster recovery process and which covers everything from pre-disaster contract preparation to challenging FEMA's reimbursement denials at the final arbitration stage.
- WSHC+B successfully defended the Village of Pinecrest against a motion for emergency injunction seeking to prevent the Village Council from considering and voting on certain land use and zoning legislation. The case is *Laura McNaughton et. al. vs. Village of Pinecrest*. Firm attorneys argued that such an injunction would violate the separation of powers between the judiciary and the legislative branch of the government. After extensive briefing and a hearing, the court ruled in favor the Village and denied Plaintiffs' motion.

Special Governmental District

We have extensive experience representing community development districts, special taxing districts, fire control districts, neighborhood improvement districts, and other local special purpose government entities. Leveraging our team members who are former state, county, and city attorneys, we counsel you on technical areas of intergovernmental relations, state law issues, tax issues, bond and finance issues, and the laws relating to the imposition and levy of special assessments.

When we serve as your special or general counsel, we take our role as a member of your team seriously, learning the in's and out's of your government entity in order to assist with specific governmental and financing issues that arise. Having tried and argued cases all the way to the Florida Supreme Court on behalf of local governments, our seasoned litigators are also ready to defend special districts and their financing when necessary.

Code Enforcement

When it comes to enforcing city code provisions, nothing is more important than experience. Our code enforcement lawyers have a strong track record, having handled thousands of code enforcement matters for our municipal clients. We understand that depending on the character of your community, your needs will vary – whether you are on an island with a small population of full-time residents, a number of waterways, and lots of tourists, or in an inland city that consists primarily of gated residential development and borders a national park and wetland preserves.

Our lawyers are thought leaders in the industry and can provide guidance on constantly evolving code violation issues. Vacation rentals and sober homes have created gray areas when it comes to state and federal laws, but our team can guide you through the applicable laws and different local codes. We also assist in using code enforcement powers to regulate the residency of sexual offenders and implement other safety measures designed to protect the health, safety, and welfare of your residents.

Labor & Employment

The Firm's labor and employment lawyers are available to provide the full suite of services needed by a public employer in Florida. We have a great deal of experience handling a wide array of employment law issues under Federal and Florida law and regularly address issues for our clients concerning compensation and benefits, hiring and firing, and employee medical leave and related issues. We have a great deal of experience representing governmental clients before various state and local agencies, including the U.S. Equal Employment Opportunity Commission, The Florida Commission on Human Relations, and the Public Employees Relations Commission. Our team has extensive experience handling various labor and employment matters with over 30 governmental entities throughout the State, including school boards.

Our services include:

- Accessibility and Accommodations
- Administrative Claims and Hearings
- Agreements and Handbooks
- Collective Bargaining
- Counseling and Risk Management
- Drug Testing
- Employee Training
- Labor Arbitrations and Related Administrative Hearings
- Litigation Restrictive Covenants

- Occupational Safety and Health
- Pension Law
- Unemployment Claims
- Wage and Hour Claims and Audits
- Workers Compensation
- Workplace Investigations

Land Use and Zoning

With the State of Florida stepping back from its involvement in land use and zoning matters, local land use and zoning is more important than ever in determining the destiny of our communities. These trends empower innovation but also remove safety nets. We counsel local governments on choosing their path wisely and implementing their vision.

We can assist you with establishing and amending state-mandated comprehensive plans, small area plans, and land development regulations, as well as reviewing and approving applications for planned unit developments, plats, site plans, and building permits. We counsel local governments when they act as developers, either alone or in partnership with a private developer, and we can counsel you. We pride ourselves on our creativity, knowledge, and persistence in ensuring that our local government clients achieve the results they desire in developing their communities.

Our team is unique in that we have partners who are both certified planners and board-certified municipal attorneys. It is our daily bread and butter to work seamlessly with municipal staff, boards, and elected officials to achieve your goals. We have numerous attorneys with broad and deep experience in and dedication to public land use and zoning matters, both transactional and litigation.

We draft ordinances and resolutions and sit with boards and councils dealing with land development matters, such as Planning and Zoning Boards, Local Planning Agencies, and Zoning Boards of Adjustment. We advise these boards, individually and collectively, in their handling of public hearings, with particular attention to the quasi-judicial nature of many of the proceedings. When it is apparent that a particular regulation or application may result in a denial or a challenge, we work with our litigators and appellate lawyers to lay the groundwork for a successful outcome for the local government.

We also partner with our real estate and private land use and zoning teams to provide comprehensive help to governmental agencies undertaking public development projects, such as police and fire stations, sports arenas and stadiums, commercial parks, industrial parks, marinas, and sewer treatment facilities.

Because of our role as the municipal attorney or special counsel for such a wide variety of communities, we are uniquely adaptable. We see trending issues emerge simultaneously in communities large and small, pro-development and anti-development, sophisticated and struggling, so we develop experience more rapidly and from a bird's eye perspective.

We perceive that there are multiple possible approaches, and understand how to tailor our solutions to the demands of these diverse situations. We frequently write, speak and serve in professional organizations related to land use and zoning, keeping up to date on the most pressing current issues, like adapting to the changes that sea level rise will bring.

Our experience in helping numerous newly formed local governments to implement their vision through the adoption of their first land development codes and comprehensive plans gives us unique insights into these processes.

Governmental Affairs and Procurement

Whether you are pursuing a government contract or a legislative solution to a problem that affects your business, our deep government experience gives us a special perspective and comprehensive understanding of its inner workings, laws, and practices that allow us to provide you with a strategic advantage. We know how to navigate through the maze of bureaucratic rules, regulations, and time delays that often stand in the way of successful private-public interactions. Our relationships with elected officials and their staff are built on trust and an understanding that we pursue our client's interests honestly and ethically.

Our team members are former state, county, and city attorneys, and we advise businesses on public-private partnership transactions, obtaining, maintaining, and performing government contracts, seeking legislative relief from burdensome regulations, compliance with licensing and regulatory requirements, and handling administrative proceedings.

For every issue, we start by devising a strategy. Sometimes we are able to resolve matters with a simple phone call, meeting, or letter. Other times we assemble professional teams of lobbyists, engineers, public relations professionals, and community activists to complete large-scale projects or transactions. Our attorneys have been instrumental in arranging some of Florida's most high-profile and complex deals. For example, our representation of Cubic Transportation Systems resulted in an \$80 million agreement to implement a state-of-the-art fare collection system for Miami-Dade Transit. Six years later, we won and negotiated a \$60 million upgrade and extended the contract to other transit agencies. We continue to work with Cubic to propose and implement new solutions as the state of the art in shared mobility rapidly evolves.

Board Certifications

Our firm's diverse and experienced groups of attorneys are reflected in the many Florida Bar Board Certifications our attorneys hold in multiple areas of law. These certifications include Labor & Employment Law; City, County, and Local Government Law; Education Law; Appellate Law; International Law; Mediation; and Construction Law.

Attendance:

The firm does not foresee any scheduling conflicts that will interfere with either the primary or back up attorneys being able to attend the Commission meetings.

Conflict of Interest:

The Firm represents more than 80 government entities throughout Florida, however because of our deep government experience and large team, we certainly have the capacity to handle the City's legal work.

The Firm is currently or previously has represented the following governmental entities within the last five years:

- Bal Harbour Village
- Broward County Planning Council
- Broward Metropolitan Planning Organization
- Broward Sheriff's Office
- City of Apopka
- City of Aventura
- City of Bartow Municipal Police Officers' Retirement Trust
- City of Boca Raton
- City of Bradenton
- City of Clermont
- City of Clewiston
- City of Coconut Creek
- City of Dania Beach
- City of Deerfield Beach
- City of Delray Beach
- City of Doral
- City of Dunedin
- City of Fernandina Beach
- City of Florida City
- City of Fort Lauderdale
- City of Fort Pierce
- City of Greenacres
- City of Groveland
- City of Haines City
- City of Hallandale Beach
- City of Hollywood
- City of Homestead
- City of Lake Worth Beach
- City of Lakeland
- City of Largo
- City of Lauderdale Lakes
- City of Lauderhill
- City of Lighthouse Point
- City of Marco Island
- City of Margate
- City of Miami
- City of Miami Beach
- City of Miami Gardens
- City of Miramar
- City of Naples
- City of North Miami
- City of North Miami Beach
- City of North Port
- City of Oakland Park Police and Fire Pension Plan Board of Trustees
- City of Oldsmar
- City of Opa Locka
- City of Parkland
- City of Pembroke Pines
- City of Plant City
- City of Pompano Beach
- City of Port Richey
- City of Port St. Lucie
- City of Riviera Beach
- City of Safety Harbor
- City of Sarasota
- City of Sebastian
- City of South Miami
- City of South Pasadena

- City of Stuart
- City of St. Petersburg
- City of Sunny Isles
- City of Sunrise
- City of Sweetwater
- City of Tamarac
- City of Temple Terrace
- City of West Palm Beach
- City of West Park
- City of Weston
- Civilian Investigative Panel
- Collier County School Board
- Cooper City
- County of Osceola
- Dania Beach Community Redevelopment Agency
- Delray Beach Housing Authority
- Desoto County School Board
- Florida League of Cities
- Glades Panel
- Green Cove Springs
- Hardee County
- Hillsboro Inlet District
- Hillsborough County
- Homestead Housing Authority
- Housing Authority of Pompano Beach
- Indian Creek Village
- Indian Trail Improvement District
- Islamorada, Village of Islands
- Kenneth City
- Lake Worth Beach CRA
- Lauderhill Housing Authority
- Lee County School Board
- Manatee County
- Margate CRA
- Martin County
- Miami Dade College
- Miami-Dade County School Board
- Miami-Dade Expressway Authority
- Miami Shores Village
- Miami Springs
- North Bay Village
- North Collier Fire Control and Rescue District
- Opa-Locka CRA
- Palm Beach County
- Palm Beach Transportation Planning Agency
- Plantation Acres Improvement District
- Pompano Beach CRA
- Sarasota County
- Sarasota County School Board
- Sarasota/Manatee Metropolitan Planning Organization
- School Board of Broward County
- Space Coast Transportation Planning Organization
- St. Lucie County Fire District
- Town of Bay Harbor Islands
- Town of Cutler Bay
- Town of Davie
- Town of Golden Beach
- Town of Gulf Stream
- Town of Indialantic
- Town of Kenneth City
- Town of Lantana
- Town of Lauderdale-By-The-Sea
- Town of Malabar
- Town of Manalapan
- Town of Medley
- Town of Miami Lakes
- Town of Palm Beach
- Town of Surfside
- Village of Bal Harbour
- Village of Golf
- Village of Indian Creek
- Village of Islands Islamorada
- Village of Key Biscayne
- Village of North Palm Beach
- Village of Palmetto Bay
- Village of Pinecrest
- Village of Royal Palm Beach
- Village of Virginia Garden

Our Team

City Attorney:

SARAH L. JOHNSTON

PARTNER

Tampa

(786) 380-2554

sjohnston@wsh-law.com



Sarah is a Partner practicing in the Firm's Government and Labor & Employment Divisions. She has extensive experience representing local governments in procurement, land use and zoning, public finance, public utilities, real estate, Public/Private Partnerships (P3), Community Redevelopment Agencies, and legislative matters, among others. Sarah's unique and varied experience allows her to have an understanding of public sector needs, which is evident in her collaborative approach to working with clients. Sarah currently serves as County Attorney for Hardee County and Village Attorney for Miami Shores Village.

Prior to joining the Firm, Sarah served as City Attorney and Assistant Town Attorney for two coastal cities in Miami-Dade County. Sarah has served as the lead attorney on numerous procurement matters and P3's, including negotiating a P3 with an internationally branded soccer academy and charter school and a \$400M contract for the maintenance, operations, and capital projects program for the second largest water utility in Miami-Dade County.

She has also provided counsel on Sunshine Law compliance, state and local ethics, election matters, the Water Infrastructure Finance and Innovation Act (WIFIA), grant applications, bond issuance, and labor union negotiations, as well as served as counsel on various charter review committees.

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Florida Municipal Attorneys Association
- The Florida Bar, City, County, and Local Government Law Section

PRACTICE AREAS

- [Code Enforcement](#)
- [Governmental Affairs and Procurement](#)
- [Municipal Counsel](#)
- [Public Sector Land Use and Zoning](#)
- [Special Counsel to Local Government](#)
- [Community Redevelopment Agency \(CRA\)](#)
- [Bonds and Public Finance](#)
- [Capital Improvement, Infrastructure Development & Project Management](#)
- [Elections](#)
- [Ethics](#)
- [Labor and Employment](#)
- [Solid Waste Management](#)
- [Special Governmental Districts](#)
- [Utilities](#)
- [Public/Private Partnership \(P3\) Transactions](#)

ADMISSIONS

- Florida, 2011
- California, 2018

EDUCATION

- St. Thomas University School of Law, J.D., 2010
- University of Phoenix, MBA, 2012
- University of Central Florida, B.A. in Public Administration, 2007

Press Mentions

- [*WSHC+B Names New Partners in Miami and Tampa*](#), Tampa Bay Newswire, January 9, 2023
- [*WSHC+B Names New Partners in Miami and Tampa*](#), Citybiz, January 9, 2023
- [*WSHC+B Names New Partners in Miami and Tampa*](#), South Florida Caribbean News, January 9, 2023
- [*Weiss Serota Helfman Cole + Bierman Appointed to Attorney for Town of Kenneth City*](#), Tampa Bay Newswire, October 10, 2022
- [*Weiss Serota Helfman Cole + Bierman Appointed to Attorney for Town of Kenneth City*](#), Attorney at Law Magazine, October 10, 2022
- [*Weiss Serota Helfman Cole + Bierman Appointed to Attorney for Town of Kenneth City*](#), City Biz, October 10, 2022

Supporting City Attorney(s):

ROBERT MEYERS

PARTNER

Ft. Lauderdale

(954) 763-4242

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Robert Meyers practices in the areas of ethics and governance, and serves as ethics counsel to the firm's municipal clients. As more regulations are being adopted, Robert advises municipal elected officials on these new standards and helps them make informed choices. Robert currently serves as the City Attorney for the City of Aventura and as the Deputy Village Attorney for Bal Harbour.

As a former Executive Director of the Miami-Dade Commission on Ethics and Public Trust, Robert oversaw all operations, including enforcement, providing advice, training, and education. While heading the Ethics Commission, he drafted hundreds of ethics opinions and analyzed state, county, and municipal ethics codes. Robert also assisted with drafting model ethics codes and amendments to existing ethics codes in Miami-Dade County and across Florida. Under his watch, the Ethics Commission was recognized as a model local ethics commission and received accolades for its innovative programming and outreach activities, from organizations such as Transparency International, the National Association of Counties, and the National League of Cities.

Robert is a former professor at Florida International University and the University of Tennessee where he taught courses in law, ethics, and government. As a leading authority in the field of governmental ethics, he has been a panelist at local, state, and national conferences sponsored by the National League of Cities, the Florida League of Cities, the American Bar Association, the Florida Municipal Attorneys Association, the National Institute of Government Purchasers and the Council on Governmental Ethics Laws.

PROFESSIONAL & COMMUNITY INVOLVEMENT

- American Bar Association
- Council on Governmental Ethics Laws (COGEL)
- American Society for Public Administration

PRESENTATIONS

- *Representation Issues Regarding Local Government Witnesses in Ethics and Criminal Investigations*, Miami-Dade County Commission on Ethics and Public Trust, November 30, 2021
- *Best Practices: Legal and Ethical Principles in Local Government Procurement*, Weiss Serota Helfman Cole + Bierman, April 2021
- *Broward League of Cities Ethics Training*, Broward League of Cities, November 2020
- *Social Media and Government Communications: Legal and Ethical Considerations*, Weiss Serota Helfman Cole + Bierman, September 2020
- *Campaign Skills Seminar: A Primer for Local Candidates*, Weiss Serota Helfman Cole + Bierman, July 2020

PRACTICE AREAS

- [Governmental Affairs and Procurement](#)
- [Municipal Counsel](#)
- [Elections](#)
- [Ethics](#)

ADMISSIONS

- Florida, 1991

EDUCATION

- University of Miami School of Law, J.D., 1984
 - Florida International University, MPA, 1981
 - University of Florida, B.A., 1979
-

JOSEPH NATIELLO

PARTNER

Ft. Lauderdale

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jnatiello@wsh-law.com



Joe Natiello is a former state prosecutor and a former Broward County Deputy Sheriff whose vast knowledge of law enforcement informs his practice in the areas of police operational and legal concerns, forfeiture litigation, liability defense, municipal government litigation, and code enforcement.

As a former Assistant State Attorney in the Felony Trial division of the Office of the State Attorney for the 17th Judicial Circuit, Joe tried more than 35 jury trials to verdict.

Prior to practicing law, Joe served as a Deputy Sheriff in the Broward County Sheriff's Office for more than 24 years. He was a patrolman and a detective in the Homicide, Sex Crimes, and Major Crimes Units, and also worked as a Sergeant supervising child protective, sex crimes, and missing persons investigations. Joe is a graduate of the Federal Bureau of Investigation's National Academy, and retired from the Broward County Sheriff's Office as an Assistant Chief/Executive Lieutenant in 2013.

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Broward County Chiefs of Police Association, Member, 2021
- Florida Association of Police Attorneys, 2016
- Broward County Bar Association, Bench and Bar Committee, 2016
- The Hundred Club of Broward, Board Member, 2015
- F.B.I. National Academy Associates, 2008
- Shepard Broad Law Center, law student moot court and opening/closing argument competitions volunteer judge, 2013
- Lifenet4Families, Board Member, Serving food insecure families throughout Broward County, 2023

AWARDS AND RECOGNITION

- Florida Super Lawyers, Rising Star, 2022

PRESS MENTIONS

- [Internal Affairs investigator removed for bias in Fort Lauderdale protest case](#), SunSentinel, August 20, 2020

PRACTICE AREAS

- [Code Enforcement](#)
- [Police Legal Advisement](#)
- [Asset Forfeitures](#)
- [Civil Rights and Torts](#)
- [Distressed Asset Workout And Litigation](#)


ADMISSIONS

- Florida, 2012
- U.S. District Court for the Southern District of Florida, 2013
- United States Supreme Court, 2016


EDUCATION

- Nova Southeastern University Shepard Broad Law Center, J.D., 2012
- University of Florida, B.A., 1988

For additional practice areas, the following attorneys can assist:

Attorney	Details
 <p>Brett J. Schneider Office: Boca Raton</p>	<p>Legal Experience: Brett Schneider is the Managing Director of the Boca Raton office and Chair of the firm's Labor and Employment Division. As a Florida Bar Board Certified attorney in Labor and Employment Law, Brett helps public and private sector employers resolve issues in a prompt and efficient manner. Brett currently works with the cities of Safety Harbor, Dunedin, and Largo on labor and employment matters.</p>

	<p>Brett represents public sector employers in negotiating collective bargaining agreements, labor impasse proceedings, unfair labor practice proceedings and labor arbitrations. As workplace issues continue to evolve, he advises clients on employee drug testing (particularly with the legalization of medical marijuana in Florida), sexual harassment, and employee medical issues. Brett provides pragmatic advice in line with his clients' business objectives.</p> <p>Brett handles employment litigation for public and private employers in matters arising under federal, state, and local employment laws such as Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA) and the Florida Civil Rights Act (FCRA). Brett defends employers in wage and hour suits brought under the Fair Labor Standards Act (FLSA) and has successfully guided clients through Department of Labor Wage & Hour Audits. He also represents employers before federal, state and local administrative agencies such as the U.S. Equal Employment Opportunity Commission (EEOC), the National Labor Relations Board (NLRB) and the Florida Public Employees Relations Commission (PERC).</p> <p>Certified by the HR Certification Institute and by the Society for Human Resource Management, Brett advises employers on human resources issues including personnel policies and procedures, discipline and discharge matters, drug and alcohol testing, employee privacy rights and educational and training programs for managers and supervisors. He works closely with employers to ensure that their practices comply with federal, state and local laws.</p> <p>Education:</p> <ul style="list-style-type: none"> • George Washington University Law School, J.D., cum laude, 1999 <ul style="list-style-type: none"> ○ Journal of International Law & Economics
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	<ul style="list-style-type: none"> University of Maryland, B.A., Government and Politics, with honors, 1996
 <p>Susan Trevarthen Office: Ft. Lauderdale</p>	<p>Legal Experience: As a Florida Bar Board Certified attorney in City, County, and Local Government Law with a Master's degree in planning, Susan Trevarthen has an in-depth and specialized knowledge of the challenges faced by local government clients in the complex areas of land use, planning, and zoning. Her work includes negotiating development agreements and approvals, drafting municipal codes and plans, defending challenges to municipal regulations and decisions, handling public hearings, and advocating for municipalities on legislative issues in her field.</p> <p>Susan is also a trusted advisor to elected officials, municipal staff, managers, and attorneys on new and evolving municipal issues such as medical marijuana and loss of control over rights of way as ride-sharing services and e-scooter companies compete for use. She also serves as the lead municipal attorney for two coastal communities in Miami-Dade and Broward Counties.</p> <p>Susan's practice includes constitutional law issues such as regulatory taking cases and land use and zoning decisions that raise First Amendment issues, including sign codes, adult use, and religious regulations, Bert J. Harris Act claims, comprehensive plan challenges, and petitions for writs of certiorari.</p> <p>Susan was instrumental in helping to develop the field of school concurrency policy and law in Florida and has represented local governments and school boards across the state on school planning, facilities issues, and mandatory school concurrency.</p> <p>Susan is a member of the College of Fellows of the American Institute of Certified Planners and has held leadership positions in The Florida Bar's Section for Environmental and Land Use Law and Section for City, County, and Local Government Law. She is the chairperson of the Board of Directors of 1000 Friends of Florida. She speaks and publishes frequently on planning, zoning, and land use issues and has been a regular guest lecturer at the University of Miami School</p>

	<p>of Law, St. Thomas University School of Law, and Florida Atlantic University School of Urban Planning.</p> <p>Education:</p> <ul style="list-style-type: none"> • University of North Carolina School of Law, J.D., 1991 • University of North Carolina, MRP, 1991 • Duke University, AB Public Policy Studies, <i>cum laude</i>, 1986 <ul style="list-style-type: none"> ○ Burns Fellowship in Development Planning
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Statement of Assurance

The firm is not presently in violations of any statutes or regulatory rules that would impact the firm's operations.

Location:

WSHC+B has five offices throughout Florida in Miami, Fort Lauderdale, Boca Raton, Tampa, and Gainesville. The majority of the work will be performed in the Tampa office where the primary attorney, Sarah Johnston, resides. We represent clients all over Florida and work from various locations.

Tampa Office:

800 W. De Leon Street,
Tampa, FL 33606
T. (786) 380-2554
Number of Attorneys: 1

Miami Office:

2800 Ponce de Leon Blvd.
Suite 1200
Coral Gables, FL 33134
T. (305) 854-0800
Number of Attorneys: 41

Fort Lauderdale Office:

200 E. Broward Blvd.
Suite 1900
Fort Lauderdale, FL 33301

T. (954) 763-4242
Number of Attorneys: 25

Boca Raton Office:
2255 Glades Road
Suite 200E
Boca Raton, FL 33431
T. (561) 835-2111
Number of Attorneys: 23

Gainesville Office:
2631 NW 41 Street
Building B
Gainesville, FL 32606
T. (352) 416-0066
Number of Attorneys: 4

Fee Proposal

We are very enthusiastic about the opportunity to work with the City and as a result, we have set forth the following fee proposal for the role of acting as the City Attorney.

We propose an hourly rate of \$275/hr for all legal services to the City for all members of the proposed team. We are also experienced with working under retainer agreements and would be happy to quote a monthly retainer once we have 4-6 months of working experience with the City.

We will not charge the City for conversations with elected officials and travel to and from the City.

Firm Litigation/Ethics Complaints

From time to time and through no fault of its own, the Firm and/or its attorneys are named as defendants in litigation. Below is a list of litigation that is pending or settled in the past five years.

1. Raul Pedraza vs. Alan Keith Fertil and Weiss Serota Helfman Cole & Bierman,
PL
Miami Dade Circuit Court Case No.: 2020-005478 CA 01

This case concerns the referral of client, Raul Pedraza, to a California lawyer who may have missed some deadlines in California under California law. A

complaint was originally filed in California. The firm and our attorneys were dismissed, without prejudice, from the California case. On Thursday April 2, 2020, we were served with a lawsuit in the 11th Judicial Circuit making essentially the same claim made and dismissed without prejudice in California. Attorney David Keller has been retained to represent attorney Alan Fertel and the firm. We have filed an answer, affirmative defenses and a counter-claim. Plaintiff has sat for deposition four times and has terminated the deposition for health reasons each time, the latest being held May 11, 2021 that was terminated by Plaintiff's counsel three hours in.

2. George Pierson and William Mantesta vs. Weiss Serota Helfman Cole & Bierman, PL and Jamie Cole
Broward Circuit Court Case No.: CACE 16-011927

This case concerned an allegation that the firm was negligent in jointly representing the City of Miramar and several of its former police officers in an action brought by an individual for false arrest. After discovery, the Plaintiff determined that the case was not viable and was settled by our professional liability carrier for a small amount. In connection with the settlement, the Plaintiff agreed that, based on discovery, there did not appear to be any evidence that the firm's representation constituted a conflict of interest of that its representation fell below the applicable standard of care.

3. Dr. James Eric McDonough, individually and in his capacity as an investigative journalist for Photographyisnotacrime.com vs. Eric Stettin, individually and in his capacity as attorney for City of Homestead; Samuel Zeskind, individually and in his capacity as attorney for the City of Homestead; Weiss Serota Helfman Cole & Bierman, a corporation in the State of Florida; and City of Homestead, a Florida municipal corporation collectively
Miami Dade Case No.: 17-17151CA01

This case concerned a public records request to our client, City of Homestead. The firm and all firm attorneys were dismissed with prejudice.

Ethics Complaints

An ethics complaint was filed by the Florida Commission on Ethics against Mr. David Tolces, relating to a procurement issue with respect to a public housing authority. The Firm stands behind Mr. Tolces and his unparalleled track record in

representing the Firm's clients and performing legal services spanning over three decades.

Firm Lobbying

The Firm does not employ lobbyists. Some of the Firm's attorneys provide legal representation to developers, vendors, and others in connection with agreements and land use approvals with government entities in Miami Dade and Broward County. Some of those jurisdictions require that attorneys performing such legal services register as lobbyists. Accordingly, some of the Firm's attorneys occasionally register as lobbyists in certain counties and cities in South Florida, but the Firm does not employ any nonlawyer lobbyists, nor any lobbyists who lobby on behalf of the Firm.

REQUIRED FORMS:

- **Proposal Acknowledgement**
- **Public Entity Crime Statement**
- **Non-Collusive Affidavit**
- **Statement of Organization**
- **IRS Form W-9**
- **Certificates of Insurance**
- **Licenses for Attorneys**

**CITY OF MADEIRA BEACH
CITY ATTORNEY – PROFESSIONAL LEGAL SERVICES
REQUEST FOR PROPOSAL NO. 20-04**

PROPOSAL ACKNOWLEDGEMENT

Company/Firm Name Weiss Serota Helfman Cole & Bierman, P.L.
Address: 800 De Leon Street
City: Tampa
State & ZIP Florida 33606
Telephone 786-380-2554
Email mburnstein@wsh-law.com

Type of Business (Corporation, Partnership, Other (Specify): Law Firm

Tax ID number (FEIN): 20-8112403

Certification

The undersigned hereby confirms as follows:

1. I am a duly authorized agent of the Law Firm submitting the proposal;
2. I have read the Proposal in its entirety and fully understand and accept these terms unless specific variations have been expressly listed below.

Mitch J. Burnstein
Signature of authorized agent
Mitchell J. Burnstein
Printed Name

7-6-23
Date
Firm Managing Director
Title of Agent

Proposals without the manual and original signature of an authorized agent of the Proposer shall be deemed non-responsive and ineligible for selection.

**CITY OF MADEIRA BEACH
CITY ATTORNEY – PROFESSIONAL LEGAL SERVICES
REQUEST FOR PROPOSAL NO. 20-04
PUBLIC ENTITY CRIME STATEMENT**

PUBLIC ENTITY CRIMES

Pursuant to Subsections 287.133(2) and (3), F.S., "a person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s.287.017 for CATEGORY TWO for a period of 36 months following the date of being placed on the convicted vendor list."

I, Mitchell J. Burnstein, being an authorized

representative of Weiss Serota Helfman Cole & Bierman, P.L.

located at 800 De Leon Street City: Tampa

State: FL Zip Code: 33606, have read and understand the contents

above.

Signature: *Mitch J. Burnstein* Date: 7-6-23

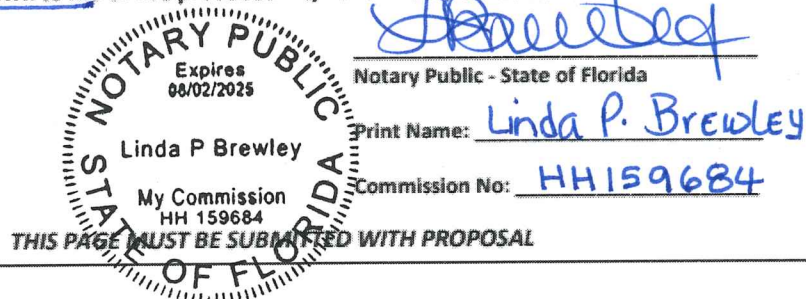
Telephone #: 786-380-2554 Fax #: _____

Federal ID #: 20-8112403

STATE OF Florida
COUNTY OF Broward

Sworn to and subscribed before me this 6th day of July, 2020, 2023
by Mitchell J. Burnstein

who is personally known to me or has produced his/her driver's license as identification.



**CITY OF MADEIRA BEACH
CITY ATTORNEY – PROFESSIONAL LEGAL SERVICES
REQUEST FOR PROPOSAL NO. 20-04**

NON-COLLUSIVE AFFIDAVIT

State of Florida

County of Broward

SS.

Before me, the undersigned authority personally appeared:

Mitchell J. Burnstein who, being first duly sworn, deposes and says that:

1. MB He/She is the Representative (Owner, Partner, Officer, Representative or Agent) of Weiss Serota Helfman Cole & Bierman, P.L. the offeror/Proposer that has submitted the attached proposal;

2. MB He/She is fully informed respecting the preparation and contents of the attached proposal and of all pertinent circumstances respecting such proposal;

3. MB Such proposal is genuine and is not a collusive or sham proposal;

4. MB Neither the offeror/Proposer nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other offeror, CITY ATTORNEY/FIRM, or person to submit a collusive or sham proposal in connection with the work for which the attached proposal has been submitted; or have in any manner, directly or indirectly sought by agreement or collusion, or communication or conference with any offeror, CITY ATTORNEY/FIRM, or person to fix the price or prices in the attached proposal or of any other offeror, or to fix any overhead, profit, or cost elements of the proposal price or the proposal price of any other offeror, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the proposal work.

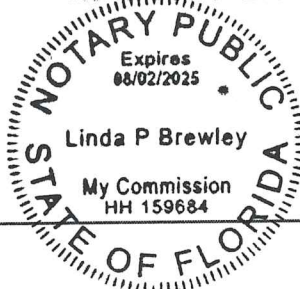
Signed, sealed and delivered this 6th day of July, ~~2020~~ 2023

By:

Mitchell J. Burnstein
(Printed Name)
Firm Managing Director
(Title)

STATE OF Florida
COUNTY OF Broward

Sworn to and subscribed before me this 6th day of July, 2023, by
Mitchell J. Burnstein who ☒ is personally known to me or ☐ has produced his/her driver's
license as identification.



Notary Public - State of Florida

Print Name: Linda P. BREWLEY

Commission No: HH 159684

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL.

**CITY OF MADEIRA BEACH
CITY ATTORNEY – PROFESSIONAL LEGAL SERVICES
REQUEST FOR PROPOSAL NO. 20-04**

STATEMENT OF ORGANIZATION

Page 1 of 3

Proposer must state whether he/she is an individual, partnership, corporation or joint venture. Partnerships shall show the names, titles, and original signature of all partners with authority to bind the company. Corporations must be signed in the name and with the seal of the corporation, followed by the original signature and title of the person authorized to bind the corporation. Each joint venture shall be required to sign for each individual, partnership and corporation that is a party to the joint venture

If the Proposer is an **INDIVIDUAL**:

Individual's Name: _____

D/B/A: _____

Signature: _____

Business Address: _____

Phone: _____ Fax: _____

If the Proposer is a **PARTNERSHIP** and **Limited Liability Company**
(Provide names and signatures of all partners):

Company Name: _____

Partner: _____

Signature: _____

Partner: _____

Signature: _____

Partner: _____

Signature: _____

Business Address: _____

Phone: _____ Fax: _____

(Attach additional sheets if necessary)

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

**CITY OF MADEIRA BEACH
CITY ATTORNEY – PROFESSIONAL LEGAL SERVICES
REQUEST FOR PROPOSAL NO. 20-04**

STATEMENT OF ORGANIZATION

Page 2 of 3

If the Proposer is a **CORPORATION**:

Corporation Name: _____

State of Incorporation: _____ CORPORATE SEAL _____

Name/Title of person authorized to bind: _____

Signature: _____

Name/Title of person authorized to bind: _____

Signature: _____

Business Address: _____

Phone: _____ Fax: _____

If Proposer is a **JOINT VENTURE**:

Name/Title: _____

Business Address: _____

Phone: _____ Fax: _____

Name/Title: _____

Business Address: _____

Phone: _____ Fax: _____

Name/Title of person authorized to bind: _____

Signature: _____

Name/Title of person authorized to bind: _____

Signature: _____

THIS PAGE MUST BE SUBMITTED WITH PROPOSAL

**CITY OF MADEIRA BEACH
CITY ATTORNEY – PROFESSIONAL LEGAL SERVICES
REQUEST FOR PROPOSAL NO. 20-04**

STATEMENT OF ORGANIZATION

Page 3 of 3

If the Proposer is **ANY OTHER BUSINESS ENTITY**:

Please list all pertinent organizational information similar to the above requested information, including.

Type of Entity: Limited Liability Company


Entity Name: Weiss Serota Helfman Cole & Bierman, P.L.

Registration/Originating State: Florida

Entity Address: 2800 Ponce De Leon Boulevard, Suite 1200

Coral Gables, FL 33134

Name/Title of person authorized to bind: Mitchell J. Burnstein, Firm Managing Director

Signature: 

Name/Title of person authorized to bind: _____

Signature: _____

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Weiss Serota Helfman Cole + Bierman, PL		
2 Business name/disregarded entity name, if different from above		
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ► _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>	
5 Address (number, street, and apt. or suite no.) See instructions. 2800 Ponce de Leon Blvd, Suite 1200	Requester's name and address (optional)	
6 City, state, and ZIP code Coral Gables, FL 33134		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number											
				-				-			
or											
Employer identification number											
2	0	-	8	1	1	2	4	0	3		

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ► <i>Sonyia Chavez</i>	Date ► <i>01/12/2023</i>
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/30/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER RSC Insurance Brokerage, Inc. 9350 S Dixie Hwy Suite 1400 Miami FL 33156	CONTACT NAME: PHONE (A/C, No, Ext): (305) 446-2271 FAX (A/C, No): E-MAIL ADDRESS: MIA-Certificates@risk-strategies.com														
INSURED Weiss, Serota, Helfman, Cole & BIERMAN, P.L. 200 E Broward Blvd Ste 1900 Fort Lauderdale FL 33301	<table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A: Sentinel Ins. Co.</td><td>11000</td></tr><tr><td>INSURER B: Hartford Accident & Indemnity</td><td>22357</td></tr><tr><td>INSURER C:</td><td></td></tr><tr><td>INSURER D:</td><td></td></tr><tr><td>INSURER E:</td><td></td></tr><tr><td>INSURER F:</td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Sentinel Ins. Co.	11000	INSURER B: Hartford Accident & Indemnity	22357	INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER A: Sentinel Ins. Co.	11000														
INSURER B: Hartford Accident & Indemnity	22357														
INSURER C:															
INSURER D:															
INSURER E:															
INSURER F:															

COVERAGES**CERTIFICATE NUMBER:** CL22111609733**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC OTHER:	X		21SBABV7690	11/19/2022	11/19/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			21SBABV7690	11/19/2022	11/19/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			21SBABV7690	11/19/2022	11/19/2023	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input type="checkbox"/>	N/A	21WECAJ4308	11/19/2022	11/19/2023	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

City of Madeira Beach is included as an additional insured as respects the General Liability.

CERTIFICATE HOLDER**CANCELLATION**City of Madeira Beach
300 Municipal Drive
Madeira Beach, FL 33708

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

R Ins. Brokerage/JANP

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WEISSER-01

MCLA

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/4/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Gemini Risk Partners, LLC 720 N.Old Woodward Avenue Suite 202 Birmingham, MI 48009		CONTACT NAME: Lauren McCann PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: lmccann@gemini-riskpartners.com		
INSURED Weiss Serota Helfman Cole & Bierman, P.L. 2800 Ponce de Leon Blvd Suite 1200 Coral Gables, FL 33134		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A: Endurance American Specialty Ins Co		41718
		INSURER B: ASCOT UNDERWRITING, INC.		24147
		INSURER C:		
		INSURER D:		
		INSURER E:		
		INSURER F:		

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE	\$
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$
							MED EXP (Any one person)	\$
							PERSONAL & ADV INJURY	\$
							GENERAL AGGREGATE	\$
							PRODUCTS - COMP/OP AGG	\$
								\$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	\$
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
								\$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE	\$
							AGGREGATE	\$
								\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N If yes, describe under DESCRIPTION OF OPERATIONS below		N / A				PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/>	
							E.L. EACH ACCIDENT	\$
							E.L. DISEASE - EA EMPLOYEE	\$
							E.L. DISEASE - POLICY LIMIT	\$
A	Lawyers Professional Liability	N	N	LPN30008168602	6/24/2023	6/24/2024	\$3MM p/o \$5MM Each Claim	\$3MM p/o \$5MM Aggregate
B	Lawyers Professional Liability	N	N	LPPL2210000470-03	6/24/2023	6/24/2024	\$2MM p/o \$5MM Each Claim	\$2MM p/o \$5MM Aggregate

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

City of Madeira Beach 300 Municipal Drive Madeira Beach, FL 33708-	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE



The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)
County of Leon)

In Re: 0089813
Sarah L Johnston
Weiss Serota Helfman Cole & Bierman, P.A
3409 W Horatio St Unit 112
Tampa, FL 33609-3980

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **May 27, 2011**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 30th day of **June, 2023**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-235587





The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)
County of Leon)

In Re: 0098712
Joseph Natiello
Weiss Serota Helfman Cole Bierman, P.L.
200 E Broward Blvd Ste 1900
Fort Lauderdale, FL 33301-1949

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **September 19, 2012**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 30th day of **June, 2023**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-235676





The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0878448
Robert Arnold Meyers
Weiss Serota Helfman Cole + Bierman
2255 Glades Rd Ste 200-E
Boca Raton, FL 33431-8571

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **March 25, 1991**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 5th day of **July, 2023**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-236169





The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)
County of Leon)

In Re: 0012443
Brett Jeremy Schneider
Weiss Serota Helfman Cole & Bierman
2255 Glades Rd Ste 200E
Boca Raton, FL 33431-8571

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **May 26, 2005**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 5th day of **July, 2023**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-236100





The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)
County of Leon)

In Re: 0906281
Susan Lanelle Trevarthen
Weiss Serota Helfman Cole & Bierman
200 E Broward Blvd Ste 1900
Fort Lauderdale, FL 33301-1949

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **October 18, 1991**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 6th day of **July, 2023**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-236245

