

termination can happen if just cause is proven. Commissioner Cantrell said no one should be let go for no reason at all.

Commissioner Cantrell motioned they vote on whether directors are civil service protected. Commissioner Tilka seconded the motion.

ROLL CALL:

Commissioner Cantrell	"YES"
Commissioner Tilka	"YES"
Chair Embler	"NO"

The motion carried 2-1.

The City Clerk reported that Commissioner Ponte arrived at the meeting via Zoom at 3:52 p.m.

Chair Embler said they do not need to take that to the Board of Commissioners. They just change the rules to say everybody is civil service protected.

Attorney Eschenfelder said that the Board of Commissioners will need to parse the issue at the end of the day. To be efficient, they need to talk to the Commission about both issues voted on.

Chair Embler said both items will be put on the meeting agenda to discuss with the Board of Commissioners.

The City Clerk said two Board of Commissioners and two Civil Service Commissioners are unable to attend the September 18 joint workshop meeting and asked that they pick a couple different dates to choose from. Attorney Eschenfelder suggested that the dates be scheduled on the day there is a Board of Commissioners meeting.

The Civil Service Commission picked 3:30 p.m. on Wednesday, October 11, and at 3:30 Wednesday, October 25. Whichever date the Board chooses the other date the Civil Service Commission will have a regular meeting.

5. OLD BUSINESS

A. "Draft" Personnel Policy Manual

The Civil Service Commission asked that instead of an amended document provided in the meeting packets, the attorney would update the policy as they worked through it and provide them with a completed version when done. Commissioner Eschenfelder said when they get it back, they could go through it one more time.

The City Clerk said they would start at XXV, Miscellaneous Policies, K. Searches on City Property, where they left off on August 8.