

From: [Wharran, Bernie](#)
To: [Jerry Cantrell](#)
Cc: [VanBlargan, Clara](#); [Lara Hooley](#)
Subject: RE: Questions Regarding Evergreen Solutions, LLC. Classification and Compensation Study
Date: Friday, March 15, 2024 10:55:55 AM
Attachments: [image002.png](#)
[image003.png](#)
[Pay Plan 10.1.23.pdf](#)

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Good morning Jerry,

Please see my responses below in red and attached.

Thank you,

Bernie Wharran SHRM-CP
Human Resources/Risk Manager



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From: Jerry Cantrell <jcantrell@madeirabeachfl.gov>
Sent: Thursday, March 14, 2024 6:51 PM
To: Wharran, Bernie <WharranB@cityofnewportrichey.org>
Cc: VanBlargan, Clara <cvanblargan@madeirabeachfl.gov>; Lara Hooley <LHooley@madeirabeachfl.gov>
Subject: Questions Regarding Evergreen Solutions, LLC. Classification and Compensation Study

Ms. Warren:

The City of Madeira Beach is evaluating RFP responses for classification and compensation. Can you share a copy of the classification and compensation study that was provided by Evergreen Solutions, LLC? Also, would you mind answering these questions regarding

Evergreen Solutions, LLC:

1. After completing the compensation and job description analysis, is there anything that you realize you've overlooked? **The job description analysis isn't complete.**
2. Do you have a copy of job descriptions and the job classification that could be shared? **See attached job classification.**
3. What would you do differently if you needed to complete an analysis again? **Nothing.**
4. Are there experiences you'd like to share? **Evergreen is a responsive, professional firm.**
5. Would you use this company again? **Yes.**
6. Are you satisfied with the results? **Yes.**

Any assistance you could provide would be appreciated. My cell is 770.833.7771 should you like to discuss these questions or requests.

Cheers,
Jerry Cantrell, MS ESPG
City of Madeira Beach
Chair - Civil Service Commission
727-391-9951



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