

From: [Powers, Megan](#)
To: [Lara Hooley](#)
Subject: FW: City of New Port Richey HR Comp & Classification Consultant Reference Check
Date: Friday, March 15, 2024 11:47:13 AM
Attachments: [image001.png](#)
[FR - COMP STUDY FOR CNPR, FLORIDA.pdf](#)
[image002.png](#)

Megan Powers

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From: Wharran, Bernie <WharranB@CityofNewPortRichey.org>
Sent: Monday, February 26, 2024 2:31 PM
To: Powers, Megan <MPowers@madeirabeachfl.gov>
Subject: City of New Port Richey HR Comp & Classification Consultant Reference Check

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Good afternoon Megan,

My name is Bernie Wharran and I serve as the Human Resource/Risk Manager for The City of New Port Richey. Human Resource Director, Arnal Wetzel forwarded me your message regarding consultant reference check.

Please my responses below in red and if you have any additional questions, do not hesitate to contact me directly.

Consultant:

- Evergreen Solutions

Questions:

- What kind of study did they perform for you? When? **2022 Police, 2023 General, 2024 Firefighters**

- Were you satisfied with the process and final result? **Yes**
- How long did the process take? **3 months**
- Can you provide a sample of the completed project? We don't need job descriptions if that is all they performed. **Final Report is attached**
- How much of the process was face to face/remote? **95/98% was remote**
- Did they offer a compression plan? If so was it multi-year? **Yes**
- Did they offer a maintenance program or review after a year? **Yes**
 - Was it included in the contract or offered as an hourly rate post contract?
No

Thank you,

Bernie Wharran SHRM-CP
Human Resources/Risk Manager



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