



## MEMORANDUM

TO: Board of Commissioners  
FROM: Robin I. Gomez, City Manager  
DATE: January 22, 2025  
RE: Tampa Bay Psychology Associates Service Agreement

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### **Background**

City continues to reinvest in the continued professional skills and well-being of its employees through various methods and services. Fire Department personnel as first and emergency responders face considerable physical and mental interactions/challenges periodically requiring some additional professional services.

### **Discussion**

To assist our Fire Department personnel with the occupational dangers and other physical and psychological stress the City would like to proactively provide mental health/well-being evaluations and counseling. The City would like to enter into an agreement with Tampa Bay Psychology Associates, LLC, to provide a variety of professional, individual counseling sessions with Fire Department staff.

Fire Department employees will have the opportunity to independently request/schedule (with the Chief's approval) a 60-minute individual counseling session for support during/of a personal crisis.

The agreement will run through December 31, 2025.

### **Fiscal Impact**

City will pay a flat \$165.00 per one 60-minute session