

MBFD Payscale (FY25)

Firefighter/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 22.12	\$ 23.23	\$ 24.39	\$ 25.61	\$ 26.89	\$ 28.23	\$ 29.64	\$ 31.13	\$ 32.68	\$ 34.32
Annual (2912hrs)			\$ 64,413.44	\$ 67,634.11	\$ 71,015.82	\$ 74,566.61	\$ 78,294.94	\$ 82,209.69	\$ 86,320.17	\$ 90,636.18	\$ 95,167.99	\$ 99,926.39

Driver/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 23.41	\$ 24.58	\$ 25.81	\$ 27.10	\$ 28.46	\$ 29.88	\$ 31.37	\$ 32.94	\$ 34.59	\$ 36.32
Annual (2912hrs)			\$ 68,169.92	\$ 71,578.42	\$ 75,157.34	\$ 78,915.20	\$ 82,860.96	\$ 87,004.01	\$ 91,354.21	\$ 95,921.92	\$ 100,718.02	\$ 105,753.92

Lieutenant/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate					\$ 26.76	\$ 28.10	\$ 29.50	\$ 30.98	\$ 32.53	\$ 34.15	\$ 35.86	\$ 37.65
Annual (2912hrs)					\$ 77,925.12	\$ 81,821.38	\$ 85,912.44	\$ 90,208.07	\$ 94,718.47	\$ 99,454.39	\$ 104,427.11	\$ 109,648.47

Fire Inspector

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94	\$ 39.83	\$ 41.82	\$ 43.91	\$ 46.11	\$ 48.42	\$ 50.84
Annual (2080hrs)			\$ 68,161.60	\$ 71,569.68	\$ 75,148.16	\$ 78,905.57	\$ 82,850.85	\$ 86,993.39	\$ 91,343.06	\$ 95,910.22	\$ 100,705.73	\$ 105,741.01

MBFD Payscale (FY26)

Firefighter/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 23.45	\$ 24.62	\$ 25.85	\$ 27.15	\$ 28.50	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65	\$ 36.38
Annual (2912hrs)			\$ 68,286.40	\$ 71,700.72	\$ 75,285.76	\$ 79,050.04	\$ 83,002.55	\$ 87,152.67	\$ 91,510.31	\$ 96,085.82	\$ 100,890.11	\$ 105,934.62

Driver/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 24.81	\$ 26.05	\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.66	\$ 33.25	\$ 34.91	\$ 36.66	\$ 38.49
Annual (2912hrs)			\$ 72,246.72	\$ 75,859.06	\$ 79,652.01	\$ 83,634.61	\$ 87,816.34	\$ 92,207.16	\$ 96,817.51	\$ 101,658.39	\$ 106,741.31	\$ 112,078.38

Lieutenant/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate					\$ 28.37	\$ 29.79	\$ 31.28	\$ 32.84	\$ 34.48	\$ 36.21	\$ 38.02	\$ 39.92
Annual (2912hrs)					\$ 82,613.44	\$ 86,744.11	\$ 91,081.32	\$ 95,635.38	\$ 100,417.15	\$ 105,438.01	\$ 110,709.91	\$ 116,245.41

Fire Inspector

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 34.73	\$ 36.47	\$ 38.29	\$ 40.20	\$ 42.21	\$ 44.33	\$ 46.54	\$ 48.87	\$ 51.31	\$ 53.88
Annual (2080hrs)			\$ 72,238.40	\$ 75,850.32	\$ 79,642.84	\$ 83,624.98	\$ 87,806.23	\$ 92,196.54	\$ 96,806.36	\$ 101,646.68	\$ 106,729.02	\$ 112,065.47

MBFD Payscale (FY27)

Firefighter/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 25.09	\$ 26.34	\$ 27.66	\$ 29.04	\$ 30.50	\$ 32.02	\$ 33.62	\$ 35.30	\$ 37.07	\$ 38.92
Annual (2912hrs)			\$ 73,062.08	\$ 76,715.18	\$ 80,550.94	\$ 84,578.49	\$ 88,807.41	\$ 93,247.79	\$ 97,910.17	\$ 102,805.68	\$ 107,945.97	\$ 113,343.27

Driver/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.73	\$ 32.27	\$ 33.89	\$ 35.58	\$ 37.36	\$ 39.23	\$ 41.19
Annual (2912hrs)			\$ 77,313.60	\$ 81,179.28	\$ 85,238.24	\$ 89,500.16	\$ 93,975.16	\$ 98,673.92	\$ 103,607.62	\$ 108,788.00	\$ 114,227.40	\$ 119,938.77

Lieutenant/Paramedic

Step			1	2	3	4	5	6	7	8	9	10
Rate					\$ 30.36	\$ 31.88	\$ 33.47	\$ 35.15	\$ 36.90	\$ 38.75	\$ 40.69	\$ 42.72
Annual (2912hrs)					\$ 88,408.32	\$ 92,828.74	\$ 97,470.17	\$ 102,343.68	\$ 107,460.87	\$ 112,833.91	\$ 118,475.60	\$ 124,399.38

Fire Inspector

Step			1	2	3	4	5	6	7	8	9	10
Rate			\$ 37.17	\$ 39.03	\$ 40.98	\$ 43.03	\$ 45.18	\$ 47.44	\$ 49.81	\$ 52.30	\$ 54.92	\$ 57.66
Annual (2080hrs)			\$ 77,313.60	\$ 81,179.28	\$ 85,238.24	\$ 89,500.16	\$ 93,975.16	\$ 98,673.92	\$ 103,607.62	\$ 108,788.00	\$ 114,227.40	\$ 119,938.77